

ANNUAL TOWN REPORT



2004



RANDOLPH BOARD OF SELECTMEN

Seated, left to right:

Paul K. Fernandes, Daniel M. Lam, Chairman, and William Alexopoulos

Standing, left to right:

Linda M. Sproules, Administrative Assistant, Richard W. Wells, Vice Chairman and Clerk,

**Town
of
Randolph**

2004

**Annual
Report**



MEMORIAM

*In 2003, the Town of Randolph lost two long-standing officials:
Charles D. Foley, Sr., retired member Zoning Board of Appeals,
Town Meeting member*

*Richard Brown, Sr., Board of Health, retired member
Zoning Board of Appeals, Town Meeting member
Their names were inadvertently omitted from the
2003 Annual Town Report. We regret the error*

Theodore Brookner, poll worker

Loretta Cavanaugh, retired School cafeteria worker

Natalie Clapp, retired clerk at Town Hall

Sumner Gorodetzer, Town Meeting member, Govt. Study Comm.

Alfred L. Handy, Jr., Police Officer

Barbara Hubbell, retired clerk in Town Treasurer's office

Helen Laskey, Town Meeting member; poll worker

Peter McCabe, poll worker

Charles Price, retired Auxiliary Police Officer

Maureen Reynar, School secretary

Carmen (Merrick) Saunders, retired School cafeteria worker

David Waas, retired Auxiliary Police Officer

Grace Wall, Warden, Prec. 6., retired Town Meeting member



ELECTIVE TOWN OFFICERS

Board of Selectmen (3 years)

William Alexopoulos	Term expires April, 2005
Paul K. Fernandes	Term expires April, 2007
Daniel M. Lam	Term expires April, 2006
James F. Burgess, Jr.	Term expires April, 2006
Richard W. Wells	Term expires April, 2005

Town Clerk / Registrar (3 years)

Brian P. Howard	Term expires April, 2006
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Board of Assessors (3 years)

Edward G. Daly	Term expires April, 2007
Richard Brown, Jr.	Term expires April, 2005
Joseph W. Galvam	Term expires April, 2006

Town Collector / Treasurer (3 years)

John J. FitzGibbons	Term expires April, 2005
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Moderator (3 years)

Kevin M. Reilly	Term expires April, 2007
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School Committee (3 years)

H. Grace Cornish	Term expires April, 2006
Larry Azer	Term expires April, 2006
Ronald DiGuilio	Term expires April, 2007
Edward Gilbert	Term expires April, 2005
Michael Crowley	Term expires April, 2005

Board of Health (3 years)

David Kaplan	Term expires April, 2005
Mark Kittredge	Term expires April, 2007
Thomas J. Fisher	Term expires April, 2006

Department of Public Works

(3 years)

Richard Brewer	Term expires April, 2005
Joseph McElroy	Term expires April, 2005
Thomas W. O'Dea	Term expires April, 2007
Henry J. Rota	Term expires April, 2007
Robert M. Ayers	Term expires April, 2006

Trustees, Stetson School Fund

(3 years)

Henry M. Cooke IV	Term expires April, 2005
Elizabeth Pendergraft	Term expires April, 2006
Joseph Mulligan, Jr.	Term expires April, 2007

Planning Board

(5 years)

Donald LaLiberte	Term expires April, 2008
Richard Sass	Term expires April, 2005
Richard Goodhue	Term expires April, 2007
Irene Romano	Term expires April, 2005
Robert Schoepplein	Term expires April, 2006

Randolph Housing Authority

(5 years)

James M. Hurley	Term expires April, 2005
Ronald Lum	Term expires April, 2007
Gail Walsh	Term expires April, 2009
Mary Wells	Term expires April, 2006
James W. Buiel, State's Appointee	Term expires May, 2008

APPOINTIVE TOWN OFFICERS

Executive Secretary

(3 years)

Paul J. Connors	Term expires December, 2005
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Town Counsel

(3 years)

Paul R. DeRensis	Term expires April, 2006
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Town Accountant

(3 years)

Therese Steele	Term expires April, 2005
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Registrars of Voters
(3 years)

Paul Kopelman	Term expires April, 2005
A. William Vennik, Chairman	Term expires April, 2007
William A. LeVangie	Term expires April, 2006

Chief of Fire Department
(3 years)

Charles D. Foley, Jr.	Term expires June, 2006
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Chief of Police Department

Paul Porter	Civil Service
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Director of Elderly Affairs

Rena Baker	Term expires April, 2006
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Director of Veterans Services/Veterans Agent
(annual)

James H. Campbell, Sr.	Term expires April, 2005
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Personnel Board
(3 years)

R. Neal Condlin	Term expires April, 2007
Judith Diamond	Term expires April, 2007
Empetoklis Scleparis	Term expires April, 2005
C. Jean Rota	Term expires April, 2006
Christos Alexopoulos	Term expires April, 2006

Board of Appeals
(3 years)

Vera McPartlan	Term expires April, 2006
Arnold Rosenthal	Term expires April, 2006
Nancy Fahey	Term expires April, 2007
Irene Romano	Term expires April, 2005
Marjorie Sarofeen	Term expires April, 2007

Board of Appeals, alternates
(annual)

Simeon Korisky	Term expires April, 2005
Vacancy (Schwartz)	Term expires April, 2005
Donald McCabe, Sr.	Term expires April, 2005
Vacancy (McPartlan)	Term expires April, 2005
James Aldred	Term expires April, 2005

Building Commissioner
(3 years)

Mary C. McNeil	Term expires April, 2005
Ronald E. Lum, Local Inspector (resigned 11/04)	
Thomas Barry, Local Inspector (appointed 11/04)	Term expires April, 2005

Inspector of Wires
(annual)

Donald E. Young	Term expires April, 2005
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Animal Inspector
(annual)

Stephen Slavinsky	Term expires April, 2005
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Conservation Commission
(3 years)

Julie Romandetta	Term expires April, 2005
Riche Zamor, Sr.	Term expires April, 2006
Jean M. Gately	Term expires April, 2006
Irene Romano	Term expires April, 2005
Evelyn Buckley-Mogan	Term expires April, 2007
Robert Schoepplein	Term expires April, 2007
John Simonetta	Term expires April, 2005

Inspector of Gas and Plumbing
(annual)

Robert Curran, Jr.	Term expires April, 2005
Hugo Falcone, Asst.	Term expires April, 2005
H. Douglas Reilly, Asst Plumbing Insp.	Term expires April, 2005

Inspector of Milk

Thomas J. Fisher

Fence Viewers
(annual)

Joseph McElroy	Term expires April, 2005
Vacancy	Term expires April, 2005

Field Driver
(annual)

Leo H. Jacobsen	Term expires April, 2005
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Burial Agent
(annual)

Scott Cartwright	Term expires April, 2005
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Business & Industrial Commission
(5 years)

Vacancy(Salmeri)	Term expires April, 2008
Herschel Abel	Term expires April, 2005
Philip Nelson	Term expires April, 2005
Robert Tripp	Term expires April, 2009
Vacancy (Rasmussen)	Term expires April, 2008
Herbert Lyken	Term expires April, 2009
Arnold Rosenthal	Term expires April, 2008
Barbara Lenahan	Term expires April, 2008
Vacancy (Aldred)	Term expires April, 2005
Peter O'Kane	Term expires April, 2007
Janis Wentzell	Term expires April, 2007
Roger Kahan	Term expires April, 2007
Joan Ryder	Term expires April, 2006
Joan F. Ward	Term expires April, 2006
Vacancy (Abbett)	Term expires April, 2007

Youth Coordinator

Paul Maloof	Civil Service
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Youth Commission

R. Neal Conklin	Term expires April, 2007
N. Joseph Previti	Term expires April, 2007
Eleanor Previti	Term expires April, 2005
Laurie Cavanaugh	Term expires April, 2006
Janice Graziano	Term expires April, 2006
Valaree Crawford	Term expires April, 2006
Mary Brown-Jones	Term expires April, 2007

Historical Commission

Henry M. Cooke IV	Term expires April, 2005
Terrance Pageau	Term expires April, 2005
George Sullivan	Term expires April, 2005
D. Joseph Griffin	Term expires April, 2005
Mary West	Term expires April, 2005
Joan Ryder	Term expires April, 2005
Susan Chafe (resigned 10/04)	Term expires April, 2005

Sealer of Weights & Measures and Public Weigher (annual)

Harold Boothby	Term expires April, 2005
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Director of Civil Defense

Current Chairman of the Board of Selectmen, and
Executive Secretary Paul J. Connors

Finance Committee (3 years)

Stephen J. Toomey	Term expires April, 2005
Raymond Carson	Term expires April, 2007
Harold Fitzgerald (resigned 11/04)	Term expires April, 2007
James K. Burke	Term expires April, 2006
Arthur Goldstein	Term expires April, 2005
Eugene Solon	Term expires April, 2005
Andrew Azer	Term expires April, 2007
John Barry	Term expires April, 2006
Catherine Andrews	Term expires April, 2006

Trustees, Turner Free Library

Kevin M. Reilly	Judith C. Jones
Anne M. Barkhouse	Edmund Prusik
Richard D. Marden	Lisa Berch
Donald H. Spargo	Henry J. Rota
Scott Cartwright, President	Dorothy Moynihan
Rebecca Mughnerini	Paul J. Connors
William Carpenter	William Alexopoulos

Board of Recreation
(3 years)

Vacancy (Azer)	Term expires April, 2005
Warren Bash	Term expires April, 2007
Ellen Willette	Term expires April, 2006
Pamela Tirrell	Term expires April, 2005
Tanya Holland	Term expires April, 2007
Deborah Savage	Term expires April, 2005
Carl Brown	Term expires April, 2007

Director of Recreation
(annual)

Sheila Swanwick	Term expires April, 2005
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Local Cultural Council
(3 years)

Vacancy (Hayes) (1)	Term expires April, 2007
Joan Smith (1)	Term expires April, 2006
Frances Wade (2)	Term expires April, 2006
Suzanne Gamer (1)	Term expires April, 2007
Judith Elfakahany (2)	Term expires April, 2006
Phyllis Hewson (1)	Term expires April, 2006
Marybeth Nearen (2)	Term expires April, 2006
Julie Romandetta (2)	Term expires April, 2006

Council on Aging
(3 years)

Linda Flaherty	Term expires April, 2007
Riche Zamor, Sr.	Term expires April, 2006
Jack Betterman	Term expires April, 2006
Dorothy M. Sullivan	Term expires April, 2006
Betty Fitzgerald	Term expires April, 2006
Edith Klein Dreezer	Term expires April, 2005
Helen Tolland	Term expires April, 2005
Edmund Prusik	Term expires April, 2005
Robert Porter	Term expires April, 2005
Norma Rance	Term expires April, 2005

Animal Control Officer
(annual)

Stephen Slavinsky	Term expires April, 2005
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Medallion Committee

Frank Concannon, Chairman, Elks
 Jerry Richman, Rotary
 Vacancy

William Leavitt, Kiwanis
 Richard Pierce, Jaycees

Handicap Commission (3 years)

Christopher Hart
 Mary C. McNeil, Building Commissioner
 Donald LaLiberte, Chairman
 Anthony Buonopane
 Leonard Lit
 Edith Klein-Dreezer
 Sandra Slavet
 Mary Barrett

Term expires April, 2007
 Term expires April, 2006
 Term expires April, 2005
 Term expires April, 2007
 Term expires April, 2006
 Term expires April, 2005
 Term expires April, 2007
 Term expires April, 2005

Cable TV Advisory Committee (annual)

Robert Stone
 Gerald Hershoff
 Lydia Mills Conca
 James Grobman
 Thomas M. Sullivan
 Marc Berman
 Donald Levy

Term expires April, 2005
 Term expires April, 2005
 Term expires April, 2005
 Term expires April, 2005
 Term expires April, 2005
 Term expires April, 2005
 Term expires April, 2005

Fair Housing Committee

Paul Maloof, Fair Housing Officer
 Olga Lyken
 Arnold Rosenthal
 Mary Brown Jones
 Claire Rodriguez Messina
 Lt. Arthur M. Sullivan, Jr., Randolph Police Civil Rights Officer

Vacancy
 Vacancy

Local Education Fund Committee (3 years)

Raymond Poet
 Ann Wickles
 Vacancy (Betterman)
 Alfred Galante
 Maureen Campbell
 Sheila Campbell
 Vacancy (Cedeno-Zamor)
 Nicholas DiBenedetto
 Linda Gautreau, Supt. Apptee.

Term expires April, 2007
 Term expires April, 2007
 Term expires April, 2005
 Term expires April, 2005
 Term expires April, 2006
 Term expires April, 2007
 Term expires April, 2006
 Term expires April, 2006

Design Review Board

Gary Sylvester	Term expires April, 2006
Jean Duddy	Term expires April, 2007
Maureen A. Dunn	Term expires April, 2007
James F. Burgess, Jr.	Term expires April, 2005
John Pacella	Term expires April, 2005

Animal Welfare Committee

Jean Duddy	Term expires April, 2006
Toby Lynne Schwartz	Term expires April, 2006
Paula Camiel	Term expires April, 2005
Carolyn Griffin	Term expires April, 2005
Madeline Kiniklis	Term expires April, 2007
Steve Slavinsky, ACO (ex-officio)	

Historic District Committee

Henry M. Cooke, IV
Joan Ryder
Todd Sandler
Charles Espinosa
David Stein

Government Study Committee

James F. Burgess, Jr.	James H. Campbell
Grace Cornish	Patricia DeRosa-Thomas
Jean Duddy	Joseph Griffin
Paul King	Anne Pereira
A. John Sullivan	Molly Haheys (alternate)
John Burbage (alternate)	

Open Space and Recreation Committee

Ann Marie Recupero	Term expires April, 2006
Monique Brown	Term expires April, 2006
Kate Shore	Term expires April, 2006
Lauren Zipse	Term expires April, 2005
Riche Zamor, Sr. (Conservation Comm.)	Term expires April, 2007
Carl Brown (Recreation)	Term expires April, 2005
Ellen Willette (Recreation)	Term expires April, 2007

Master Plan Implementation Committee

Lea Santos	Term expires April, 2007
Greg Kitterle	Term expires April, 2007
Barry Fellman	Term expires April, 2007
Juan Carlos Serna	Term expires April, 2006
Michelle Tyler	Term expires April, 2005
Dr. Patricia Cedeno-Zamor	Term expires April, 2006
Irene Romano (Planning Bd.)	Term expires April, 2005
Robert Schoepplein (Planning Bd.)	Term expires April, 2005

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen began its 2004 session by welcoming newly elected member Paul K. Fernandes.

Without belaboring the obvious, the work of the Board of Selectmen in 2004 was more than what took place at our televised meetings. Each of the five of us had literally spent hundreds of hours working on various continuing and new tasks between meetings in addition to assisting our constituents, individuals, families and groups, in meeting their-specific needs. Our accomplishments resulting from these works were more than a report like this one could cover. However, the following were highlights of this year:

Administration: Systematized coordination between the Board and the Executive Secretary and internal communication between Chairman and members; Strengthened meeting agenda and procedure; Assigned liaisons to various Boards, Committees and Commissions; and streamlined budget proposal process.

Appointments: Animal Control Officer Stephen Slavinsky, Elderly Affairs Director Rena Baker, Police Chief Paul Porter, and Veteran Agent James Campbell.

Collective Bargaining: Completed new three-year contracts with Clerical, Fire, Police and Traffic Supervisors Unions.

Initiatives: Capital Improvement, Community Center, Computer Needs, Master Plan Implementation, Renewed Soft Second Loan, Open Space and Recreation, Outdoor smoking and eating, Pacella Business and Industrial Park, and Economic Target Area/Special Tax Assessment,

Tax: Maintaining a fair and equitable tax classification for residential and commercial properties.

Needless to say that the help and cooperation of our office staff: Executive Secretary Paul Connors, Administrative Assistant Linda Sproules, P/T Clerk Tawana DeBaux, Town Counsel Paul DeRensis and his associates; our department heads and staff under our jurisdiction; Chairpersons and members of boards, committees, and commissions; colleagues from various town governmental entities; County, State, and Federal agencies; State legislative and congressional delegations; Businesses and private agencies, and, of course, all the residents, enabled the Board in fulfilling its responsibilities as the Chief Executive Officer of our town. We express our heartfelt appreciation to all these individuals and groups.

Respectfully submitted,
Daniel M. Lam, Chairman
Richard W. Wells, Vice Chairman and Clerk
William Alexopoulos
James F. Burgess, Jr.
Paul K. Fernandes

REPORT OF THE EXECUTIVE SECRETARY

Greetings,

As I write my 13th annual report to you, I am amazed at just how busy this year has been. I didn't realize just how much was accomplished and yet, there is still so much to do.

This was the year for contract negotiations with our clerical (SEIU), Police (IBPO), Fire (IAFF), and Traffic Supervisors (crossing guards) unions. Three year contracts were signed and in place effective July 2004 through June 2007. All of these contracts are negotiated by myself, representing the town, and the bargaining committees and their attorneys or agents and then submitted to the Board of Selectmen for final ratification. Over 40 sessions were undertaken to accomplish the task.

Again this year, I am extremely pleased with the town's health insurance plans provided through the MIIA Health Benefits Trust, as well as the claims monitoring by our insurance advisors, Cook & Company. While we will see an 8.4% overall increase in cost for our health insurance, this increase is well below the trends throughout the Commonwealth (13%-16%), with no change to co-pays or prescription drugs. Town employees should be proud of the very active Employee Insurance Advisory Committee that represents them.

A tremendous amount of time went in to completing the proposal for the development of the Community Center. This included weekly day meetings, some nights and weekends. I believe the proposal that has been presented is a terrific one and one the town will be extremely pleased with when it becomes a reality.

During this past year, among the recommendations I made to the Board were two that should have an impact on where we'll be in the next 5 to 10 years with our computer needs and infrastructure. The first was to appoint a Computer Needs Study Committee to evaluate our current system town-wide and make any and all recommendations for upgrades, new software, hardware, internet, and anything else they deem necessary, and report back to the Board of Selectmen for inclusion in this year's Capital Needs article. The second was to create a Capital Needs Committee consisting of one member from each department or board to determine the long-range needs of their buildings, equipment, etc., and to have an article prepared for the 2005 annual town meeting. This article will act on the first year of the plan, however, this plan should be spread out over 10 years. We must act in some fashion at our annual town meeting on these two committee reports.

Since my report last year, our financial condition has not changed. I suggested "it is imperative that we institute a financial action plan and have the plan in place before the FY06 budget is even talked about." Sorry to say in this report that no such action was taken by anyone. I cannot emphasize this point enough. This must happen in 2005. A summit bringing together the Finance Committee, School Committee, and the Board of Selectmen to focus on key financial, policy and service delivery challenges would better prepare the town for the FY07 budget.

I wish to express my sincere and continued appreciation for the support and assistance extended to me by the Board of Selectmen, all town departments and the citizens of the town during this past year. We collectively will do everything in our power to continue to make Randolph a great community in which to live and work. To all of the town's staff, volunteers, committee members and others whose invaluable time, energy and talent make it possible, thank you very much.

To our part-time clerk, Tawana DeBraux, thank you for your assistance on special projects as well as with the phones. To Anne Barkhouse, thank you for your attention to detail, special project assignments, and annual license renewals. Great job. To my Administrative Assistant, Linda Sproules, thank you for your patience, hard work, dedication, understanding, and personality, for without these qualities the days and weeks would be extremely long.

Respectfully submitted,

Paul J. Connors
EXECUTIVE SECRETARY

REPORT OF THE TOWN COUNSEL

This year was a very active and successful year for the Law Department:

1. Advice & Legal Documents. Numerous advisory opinions were rendered throughout the year to various Town officials and Boards relating to a wide variety of issues and subjects. Frequent and ongoing attention was given to reviewing and/or drafting Bylaws, contract documents and agreements, easements, zoning covenants, procurement documents, public road documents, proposed Town Charter, Warrants for Town meetings, compliance with the State Ethics Act, Wireless Communication Tower issues (including Tower Ventures, D&F Realty and Nextel), and other legal documents.

2. Labor Issues. We provided advice from time to time during 2003 regarding the interpretation and application of collective bargaining agreements and the processing of union grievances. In addition we also provided advice and assistance regarding a variety of personnel issues relative to applicable federal and state law, the requirements of the Town's personnel bylaw, non-union contracts and early retirement incentive issues, hiring of a new police chief and civil service issues.

3. Administrative Agency Proceedings. The Town was involved in a number of administrative agency proceedings, including issues before the Massachusetts Civil Service Commission, the Massachusetts Alcoholic Beverage Control Commission, State Labor Relations Commission and Department of Revenue.

4. Projects. We assisted with the updating of the Town's Affirmative Action Plan, the proposed government restructure leading to the new proposed charter, various road layout issues, Tax Incentive Financing Agreements for economic development, landfill and trash collection issues, ballot questions and election issues, Building Department code enforcement issues and the Roseland 40B Comprehensive Permit proceedings.

5. Litigation & Labor Arbitrations. As of December 31, 2004, the number of claims and lawsuits in which the Town is a party total 20, as follows:

-3 Lawsuits involving the Board of Selectmen:

Thomas Flynn, Trustee of D & F Realty Trust v. Board of Selectmen,
Norfolk Sup Ct, C.A. No. 03-00211

Tower Ventures, Inc. v. Board of Selectmen, USDC CA # 03-CV-10555-
RWZ Cutler et al. v. Board of Selectmen, Norfolk Sup Ct, C.A. No. 03-01952

-1 Lawsuit involving the Planning Board:

RKS Realty, LLC v. Planning Board, Norfolk Sup Ct, C.A. #2004-01472

-2 Police Department Lawsuit:

Sully v. Town of Randolph and two Police Officers, Middlesex Sup Ct, C.A. No. 03-4260, removed to U.S. District Court, District of Massachusetts, C.A. No. 1:03-cv-12298-WGY
Goldman v. Mass. Civil Service Commission, Norfolk Sup Ct, C.A. No. 04-1372

-2 Lawsuit involving the Fire Department:

Town of Randolph and Randolph Firefighters, LRC Case No. MUP -03-3980 Christopher J. Walsh, et al. vs. Town of Randolph, Quincy District Ct, C.A.No. 04CV2201

-2 Treasurer/Collector Lawsuit:

Stewart Title Ins. Co. v. Town of Randolph, Mass Land Ct No. 137263.
Fleet National Bank v. Town of Randolph et al., Norfolk Sup Ct, C.A. No. 04-01091

-2 Lawsuits involving the Board of Appeals:

Randolph Storage v. Board of Appeals, Land Court No. 277611
Randolph Property Holding, LLC ("Roseland") v Board of Appeals, Housing Appeals Committee No. 03-28

-1 Matters involving the Department of Public Works

Eldridge v. MWRA and Town of Randolph, Norfolk Sup Ct, C.A. No. 02-395

-1 Matter involving the Randolph Public Schools

Griffin v. Randolph et al., Norfolk Sup Ct, C.A. No. 04-1601

-6 Claims not yet lawsuits:

D&D Enterprises, Inc. v. Town of Randolph (DPW)
Hynes v. Town of Randolph (DPW)
Griffen v. Town of Randolph (Board of Recreation)
Cordales v. Town of Randolph (DPW)
Kippenberger v. Town of Randolph (Police Department)
TAB Engineering v. Town of Randolph (Board of Recreation)

Respectfully submitted,

Paul R. DeRensis
TOWN COUNSEL

ANNUAL TOWN ELECTION

MARCH 30, 2004

Commonwealth of Massachusetts

Norfolk, ss.

To any of the Constables of the Town of Randolph in the County:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Town of Randolph qualified to vote in elections therein to meet at the polling places in their respective precincts, to wit:

Polling Place in Precinct No. 1
RANDOLPH SENIOR CENTER, Fencourt Avenue

Polling Place in Precinct No. 2
RANDOLPH HIGH SCHOOL, Memorial Parkway

Polling Place in Precinct No. 3
RANDOLPH HIGH SCHOOL, Memorial Parkway

Polling Place in Precinct No. 4
TOWER HILL SCHOOL, Adams Street

Polling Place in Precinct No. 5
ELIZABETH G. LYONS SCHOOL, Vesey Road

Polling Place in Precinct No. 6
ELIZABETH G. LYONS SCHOOL, Vesey Road

Polling Place in Precinct No. 7
MARGARET L. DONOVAN SCHOOL, Reed Street

Polling Place in Precinct No. 8
CHARLES G. DEVINE SCHOOL, Old Street

Then and there to bring into the wardens of their respective precincts their votes on the official ballot for:

THE FOLLOWING MAJOR OFFICES TO BE FILLED:

One	Moderator for Three Years
One	Selectmen for Three Years
One	Assessor for Three Years
One	Assessor for Two Years
One	School Committee Members for Three Years
One	Board of Health Member for Three Years
One	Board of Health Member for One Year
Two	Department of Public Works for Three Years
One	Trustee, Stetson School Fund for Three Years
One	Planning Board Member for Five Years
One	Housing Authority Member for Five Years

TOWN MEETING MEMBERS

Precinct 1	Ten for Three Years
Precinct 2	Ten for Three Years
Precinct 3	Ten for Three Years
Precinct 4	Ten for Three Years
Precinct 5	Ten for Three Years
Precinct 6	Ten for Three Years
Precinct 7	Ten for Three Years
Precinct 8	Ten for Three Years

Precinct 3	Two for One Year
Precinct 4	Two for One Year
Precinct 5	Three for One Year
Precinct 6	One for Two Years
Precinct 6	One for One Year

The polls will be opened at seven o'clock in the morning and will be closed at eight o'clock in the evening.

And, you are directed to serve this Warrant by posting attested copies there at the Town Hall, at the Town Clerk's office, at the Post Office and at eight other public places in the Town, including one public place in each precinct, seven days at least before the day and hour of holding said meeting.

And you are directed to notify and warn the inhabitants qualified to vote to meet in the Randolph High School Auditorium, Memorial Parkway, in said Randolph, on **Monday, the 26 th day of April, 2004 at 7:30 o'clock in the evening**, and there to act on the following articles.

Hereof, fall not, and make return of this warrant, with your doings thereon, to Town Clerk on or before the day and hour appointed for holding said election.

Given under our hands this 13th day of February 2004. BOARD OF SELECTMEN

William Alexopoulos, Chairman
Stephen J. Toomey
James M. Burgess, Jr.

Daniel M. Lam, Vice Chairman & Clerk
Richard W. Wells

A true copy attest:
George Cullen, Constable

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	392	314	414	454	302	338	405	476	3,095
Total Hand-counted ballots	0	0	0	0	0	0	0	0	0
Total ballots	392	314	414	454	302	338	405	476	3,095
MODERATOR									
BLANKS	125	90	103	125	79	95	92	108	817
KEVIN M. REILLY	264	223	307	326	221	237	310	363	2,251
Scattered write ins	3	1	4	3	2	6	3	5	27
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
SELECTMAN									
BLANKS	13	7	9	8	7	11	7	8	70
STEPHEN J. TOOMEY	150	117	174	165	126	139	140	178	1,189
PAUL K. FERNANDES	226	189	230	281	169	185	257	287	1,824
Scattered write ins	3	1	1	0	0	3	1	3	12
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
ASSESSOR - THREE YEARS									
BLANKS	155	129	124	164	88	117	121	139	1,037
EDWARD G. DALY	234	185	286	287	213	218	281	336	2,040
Scattered write ins	3	0	4	3	1	3	3	1	18
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
ASSESSOR - TWO YEARS									
BLANKS	149	120	126	167	98	122	128	156	1,066
JOSEPH W. GALVAM	241	193	284	285	204	213	276	319	2,015
Scattered write ins	2	1	4	2	0	3	1	1	14
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
SCHOOL COMMITTEE									
BLANKS	9	18	16	23	6	15	11	17	115
RONALD T. DIGUILIO	187	164	259	240	192	197	244	263	1,746
TAMARA P. PITTS	196	132	138	190	102	121	149	194	1,222
Scattered write ins	0	0	1	1	2	5	1	2	12
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
BOARD OF HEALTH-THREE YEARS									
BLANKS	155	132	140	182	108	124	138	157	1,136
MARK S. KITTREDGE	235	181	271	269	193	211	265	315	1,940
Scattered write ins	2	1	3	3	1	3	2	4	19
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
BOARD OF HEALTH-ONE YEARS									
BLANKS	81	74	60	71	50	68	61	81	546
IRA E. GREENE	73	69	90	116	65	70	71	89	643
DAVID E. KAPLAN	184	133	165	208	135	138	191	185	1,339
BENJAMIN WELLS	54	38	98	58	52	61	81	118	560
Scattered write ins	0	0	1	1	0	1	1	3	7
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
DEPARTMENT OF PUBLIC WORKS									
BLANKS	308	225	286	336	222	255	303	350	2,285
HENRY J. ROTA	215	160	265	254	158	182	246	276	1,756
ANTHONY M. ISKRA	131	123	146	152	123	98	140	151	1,064
THOMAS W. O'DEA	130	120	131	165	101	137	121	174	1,079
Scattered write ins	0	0	0	1	0	4	0	1	6
Total Votes (Including Blanks)	784	628	828	908	604	676	810	952	6,190

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
TRUSTEE, STETSON SCHOOL FUND									
BLANKS	151	120	136	173	99	117	133	150	1,079
JOSEPH A. MULLIGAN, JR	239	194	277	280	203	218	272	326	2,009
Scattered write ins	2	0	1	1	0	3	0	0	7
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
PLANNING BOARD - FIVE YEARS									
BLANKS	88	83	70	107	50	77	73	91	639
SCOTT P. BURGESS	177	126	183	181	116	116	167	206	1,272
RICHARD A. SASS	127	104	161	165	136	143	165	176	1,177
Scattered write ins	0	1	0	1	0	2	0	3	7
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095
HOUSING AUTHORITY - FIVE YEARS									
BLANKS	59	45	43	66	44	52	51	58	418
P. GAIL WALSH	245	212	315	305	210	235	276	321	2,119
KEASHA JACK-LYLES	88	57	55	82	48	50	77	96	553
Scattered write ins	0	0	1	1	0	1	1	1	5
Total Votes (Including Blanks)	392	314	414	454	302	338	405	476	3,095

**TOWN OF RANDOLPH
Town Election Totals - March 30, 2004**

PRECINCT ONE

Total Machine counted ballots	392
Total Hand-counted ballots	0
Total Ballots	392

TOWN MEETING MEMBERS VOTES

	BLANKS	1,895
1 LAWRENCE B. AZER.....		203
2 TAMARA P. PITTS.....		202
3 RICHARD J. GOODHUE.....		184
4 LINDA J. GOLDMAN.....		179
5 JEAN C. ROTA.....		179
6 CHARLOTTE A. HAZELL.....		168
7 MARK S. KITTREDGE.....		168
8 MARK E. PEARLMAN.....		158
9 DAVID HARRIS, JR.....		157
10 JUDITH M. HARRIS.....		153
10 BARBARA A. WAITING.....		153
KEASHA JACK-LYLES.....		121

Scattered write ins 0

Total Votes 3,920
Total Votes (Including Blanks) 3,920

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

PRECINCT TWO

Total Machine counted ballots	314
Total Hand-counted ballots	0
Total Ballots	314

TOWN MEETING MEMBERS-THREE YEARS

VOTES

	BLANKS	1,646
1 SHEILA. SWANWICK.....		159
2 DEBORAH A. O'DONNELL.....		152
3 BRUCE E. EATON.....		149
4 THOMAS J. FISHER.....		145
5 NANCY FOLEY.....		138
6 RICHARD P. LYNCH.....		133
7 SIMEON KORISKY.....		131
8 DOROTHY J. MURRELL-PERHAM.....		124
9 DEBORAH J. SAVAGE.....		124
10 EDWARD G. DALY.....		124
WILLIAM F. PACE.....		115

Scattered write ins 0

Total Votes	3,140
Total Votes (Including Blanks)	3,140

**TOWN OF RANDOLPH
Town Election Totals - March 30, 2004**

PRECINCT THREE

Total Machine counted ballots	414
Total Hand-counted ballots	0
Total Ballots	414

TOWN MEETING MEMBERS - THREE YEARS

VOTES

	BLANKS	2,073
1 ROBERT J. MAHONEY.....		241
2 PAULA M. STEWARD.....		239
3 EDMUND F. BENVIE, SR.....		236
4 JOSEPH A. McELROY.....		235
5 JOHN B. STEWARD.....		232
6 VELMA L. BERTONI.....		227
7 SUSAN EPSTEIN.....		225
8 MARCIA ANN RICCHIO.....		221
9 MARYBETH NEAREN.....		209
10 RAYMOND P. CAMELIO.....		2

TOWN MEETING MEMBER - ONE YEAR

VOTES

	BLANKS	828
		0
		0
	Scattered write ins	0
Total Votes		828
Total Votes (Including Blanks)		828

**TOWN OF RANDOLPH
Town Election Totals - March 30, 2004**

PRECINCT FOUR

Total Machine counted ballots	454
Total Hand-counted ballots	0
Total Ballots	454

TOWN MEETING MEMBERS - THREE YEARS

VOTES

	BLANKS	2,191
1 PAUL PORTER.....		270
2 P. GAIL WALSH.....		255
3 DAVID T. MELLON.....		231
4 IRA E. GREENE.....		229
5 TANIA GREENE.....		224
6 THEODORE S. ABBETT.....		216
7 HERSCHEL D. ABEL.....		200
8 SANDRA ABEL.....		197
9 MARK S. SAROFEEEN.....		190
10 FRANCIS J. FINNELL.....		175
FRATZ JOSAPHAT.....		162

Scattered write ins 0

Total Votes 4,540
Total Votes (Including Blanks) 4,545

TOWN MEETING MEMBERS - ONE YEAR

VOTES

	BLANKS	313
1 SHARON E. SWAIN.....		231
2 MARY E. WELLS.....		216
DONALD P. BIZER.....		148

Scattered write ins 0

Total Votes 908
Total Votes (Including Blanks) 908

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

PRECINCT FIVE

Total Machine counted ballots	302
Total Hand-counted ballots	0
Total Ballots	302

TOWN MEETING MEMBERS **VOTES**

	BLANKS	1,340
1 JOSEPH T. McDONNELL.....		174
2 ALFRED J. SPRING.....		174
3 DONALD F. MOFFORD.....		173
4 MARY A. NELSON.....		171
5 RICHARD BROWN, JR.....		170
6 ANDREW L. AZER.....		167
7 DONALD G. ROSA.....		166
8 JANICE M. BREWER.....		164
9 WILLIAM T. MONAHAN.....		164
10 RICHARD A. BREWER, JR.....		157

Scattered write ins 0

Total Votes 3,020
 Total Votes (Including Blanks) 3,020

TOWN MEETING MEMBERS - ONE YEAR **VOTES**

	BLANKS	561
1 PHYLLIS JENNINGS.....		183
2 GENE AVRUS.....		151
3 JUDITH S. GANGEL.....		11

Scattered write ins 0

Total Votes 906
 Total Votes (Including Blanks) 906

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

PRECINCT SIX

Total Machine counted ballots	338
Total Hand-counted ballots	0
Total Ballots	338

TOWN MEETING MEMBERS **VOTES**

	BLANKS	1,733
1 SHEILA BURGESS-HILL.....		194
2 JAMES M. DONAHOE.....		186
3 H. BERT COLE.....		182
4 MARJORIE M. SAROFEEEN.....		163
5 H. GRACE CORNISH.....		162
6 LEONARD H. LIT.....		158
7 SAROFEEEN P. SAROFEEEN.....		157
8 CHRISTOPHER S. HART.....		155
9 ALICE M. DENN.....		152
10 DEBRA M. LAFOND.....		138
	Scattered write ins	0
Total Votes		3,380
	Total Votes (Including Blanks)	3,380

TOWN MEETING MEMBERS - TWO YEARS **VOTES**

	BLANKS	123
1 ANN MARIE RECUPERO.....		215
	Scattered write ins	0
Total Votes		338
	Total Votes (Including Blanks)	338

TOWN MEETING MEMBERS - ONE YEARS **VOTES**

	BLANKS	122
1 SUZANNE W. CHOUMITSKY.....		216
	Scattered write ins	0
Total Votes		338
	Total Votes (Including Blanks)	338

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

PRECINCT SEVEN

Total Machine counted ballots	405
Total Hand-counted ballots	0
Total Ballots	405

TOWN MEETING MEMBERS - THREE YEARS

VOTES

	BLANKS	1,797
1 JOHN J. BARRY.....		251
2 HERBERT L. LYKEN.....		236
3 OLGA G. LYKEN.....		232
4 HENRY E. LESSER.....		227
5 GLORIA M. SOLON.....		227
6 FRANCIS J. GALLAGHER, JR.....		222
7 ANNE L. PIRRERA.....		218
8 ARTHUR J. LUCAS JR.....		214
9 PAUL V. McDERMOTT.....		213
10 MICHAEL D. KEANE.....		213

Scattered write ins 0

Total Votes 4,050
Total Votes (Including Blanks) 4,050

TOWN OF RANDOLPH
Town Election Totals - March 30, 2004

PRECINCT EIGHT

Total Machine counted ballots	476
Total Hand-counted ballots	0
Total Ballots	476

TOWN MEETING MEMBERS - THREE YEARS

VOTES

	BLANKS	3,047
1 KAREN L. McCORMICK.....		297
2 PAUL F. KING.....		287
3 CARL S. BROWN.....		286
4 EDWARD T. HOLLAND, JR.....		278
5 LINDA GAUTREAU.....		263
6 ELLEN L. WILLETTE.....		257
7 IRENE R. CANAVAN.....		29
8 TIFFANY A. JOHNSON.....		5
9 JAMES GALLANT.....		3
10 MARCUS W. BROWN.....		2
10 JOSEPH DeOSSIE.....		2
10 VERNELL FISHER.....		2
10 DAVID B. WAHLGREN.....		2

Scattered write ins 0

Total Votes 4,760
 Total Votes (Including Blanks) 4,760

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - MARCH 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	446	386	433	461	353	377	470	508	3,434
Total Hand-counted ballots	0	0	0	0	1	0	0	0	1
Total Ballots	446	386	433	461	354	377	470	508	3,435
Total Democratic ballots	424	366	400	428	333	360	452	478	3,241
Total Republican ballots	22	20	33	33	20	17	is	30	193
Total Green-Rainbow ballots	0	0	0	0	0	0	0	0	0
Total Libertarian ballots	0	0	0	0	1	0	0	0	1
Total Ballots	446	386	433	461	354	377	470	508	3,435

PRESIDENTIAL PREFERENCE - DEMOCRATIC

BLANKS	3	0	4	5	2	5	2	2	23
RICHARD GEPHARDT	2	1	0	1	0	0	0	3	7
JOSEPH LIEBERMAN	3	1	7	4	2	3	5	8	33
WESLEY K. CLARK	0	2	0	0	1	2	1	2	8
HOWARD DEAN	2	8	1	2	3	10	4	7	37
CAROL MOSELEY BRAUN	0	0	0	1	0	0	1	1	3
JOHN EDWARDS	71	64	77	56	54	60	65	71	518
DENNIS J. KUCINICH	2	6	10	5	4	4	0	3	34
JOHN F. KERRY	331	272	295	346	262	272	364	362	2,504
LYNDON H. LA ROUCHE JR.	1	1	0	1	0	0	1	4	8
AL SHARPTON	6	7	5	3	3	4	6	10	44
NO PREFERENCE	3	3	1	4	1	0	3	5	20
Scattered write Ins	0	1	0	0	1	0	0	0	0
Total Votes (Including Blanks)	424	366	400	428	333	360	452	478	3,241

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - MARCH 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
STATE COMMITTEE MAN - DEMOCRATIC									
BLANKS	177	143	158	161	136	129	164	179	1,247
STEVEN J. FRADKIN	245	222	239	267	196	229	282	294	1,974
Scattered write Ins	2	1	3	0	1	2	6	5	20
Total Votes (including Blanks)	424	366	400	428	333	360	452	478	3,241
STATE COMMITTEE WOMAN - DEMOCRATIC									
BLANKS	168	143	145	162	129	120	159	166	1,192
MARILYN D. SULLIVAN	253	223	255	266	204	236	289	305	2,031
Scattered write Ins	3	0	0	0	0	4	4	7	18
Total Votes (including Blanks)	424	366	400	428	333	360	452	478	3,241
PRESIDENTIAL PREFERENCE - REPUBLICAN									
BLANKS	0	1	0	2	0	0	0	0	3
GEORGE W. BUSH	21	16	31	29	18	17	16	25	173
NO PREFERENCE	1	1	1	2	1	0	2	3	11
Scattered write Ins	0	2	1	0	1	0	0	2	6
Total Votes (including Blanks)	22	20	33	33	20	17	18	30	193
STATE COMMITTEE MAN - REPUBLICAN									
BLANKS	8	6	8	7	5	5	3	7	49
JOHN D. BOYLE	14	14	25	26	15	12	is	22	143
Scattered write Ins	0	0	0	0	0	0	0	1	1
Total Votes (Including Blanks)	22	20	33	33	20	17	18	30	193
STATE COMMITTEE WOMAN - REPUBLICAN									
BLANKS	8	7	9	10	6	6	3	12	61
MIMI SUNDSTROM	14	13	23	23	14	11	15	18	131
Scattered write Ins	0	0	1	0	0	0	0	0	1
Total Votes (including Blanks)	22	20	33	33	20	17	18	30	193

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - MARCH 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
PRESIDENTIAL PREFERENCE - GREEN - RAINBOW									
BLANKS	0	0	0	0	0		0	0	0
KENT MESPLAY	0	0	0	0	0	0	0	0	0
LORNA SALZMAN	0	0	0	0	a	0	0	0	0
PAUL GLOVER	0	0	0	0	0	0	0	0	0
DAVID COBB	0	0	0	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0	0	0	0
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
STATE COMMITTEE MAN - GREEN - RAINBOW									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
STATE COMMITTEE WOMAN - GREEN - RAINBOW									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - MARCH 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
PRESIDENTIAL PREFERENCE - LIBERTARIAN									
BLANKS	0	0	0	0	0	0	0	0	0
JEFFREY DIKET	0	0	0	0	0	0	0	0	0
RUBEN PEREZ	0	0	0	0	0	0	0	0	0
AARON RUSSO	0	0	0	0	0	0	0	0	0
MICHAEL BADNARIK	0	0	0	0	0	0	0	0	0
GARY NOLAN	0	0	0	0	1	0	0	0	1
NO PREFERENCE	0	0	0	0	0	0	0	0	0
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (including Blanks)	0	0	0	0	1	0	0	0	1
STATE COMMITTEE MAN - LIBERTARIAN									
BLANKS	0	0	0	0	1	0	0	0	1
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (including Blanks)	0	0	0	0	1	0	0	0	1
STATE COMMITTEE WOMAN - LIBERTARIAN									
BLANKS	0	0	0	0	1	0	0	0	1
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	1	0	0	0	1

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - MARCH 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted	424	366	400	428	333	360	452	478	3,241
Democratic ballots									
Total Hand-counted									
Democratic ballots	0	0	0	0	0	0	0	0	0
Total Ballots	424	366	400	428	333	360	452	478	3,241
TOWN COMMITTEE - DEMOCRATIC									
BLANKS	14,764	12,564	13,924	14,643	11,479	12,494	15,642	16,458	111,968
JAMES F. BURGESS, JR.	3	7	2	14	5	5	8	7	51
STUART GLASS	2	7	2	12	5	3	7	9	47
DANIEL LAM	2	7	2	14	5	3	6	8	47
OLGA LYKEN	3	7	3	10	5	3	6	10	47
WILLIAM ANDER	3	8	2	11	5	3	6	8	46
HERBERT LYKEN	3	7	3	10	5	2	7	9	46
JOAN WARD	2	7	3	12	5	6	4	7	46
DAVID HARRIS, JR.	3	7	2	9	5	2	7	10	45
JEROME LISTERNICK	2	7	2	12	5	2	6	9	45
GLORIA SOLON	2	7	2	12	5	3	6	8	45
PAUL FERNANDES	2	7	2	10	5	3	5	10	44
KEITH E. WORTZMAN	2	7	2	12	5	5	4	7	44
H. BRUCE EHRLMAN	2	7	2	13	5	3	4	7	43
DORI BURKE	2	7	2	11	5	3	4	8	42
ILONA CUTLER	3	7	2	8	5	3	6	8	42
IRENE ROMANO	2	7	3	8	6	5	4	7	42
TOBY LYNNE SCHWARTZ	2	7	2	8	5	3	7	8	42
JOHN WARD	2	7	3	9	5	5	4	7	42
JEAN DUDDY	2	7	2	a	5	4	7	7	42
KAREN GLASS	2	7	2	9	5	3	5	8	41
GRACE WALL	2	7	2	9	5	3	5	8	41

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - MARCH 2, 2004

TOWN COMMITTEE - DEMOCRATIC Continued										
Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals	
FRANTZ JOSEPHAT	2	7	2	8	5	2	6	8	40	
DOROTHY PERHAM	2	7	2	9	5	3	4	8	40	
CATHERINE FARRELL	2	7	2	8	5	3	4	8	39	
ROBERT KEIGHTON	2	7	2	8	5	2	6	7	39	
GEORGE H. SULLIVAN	2	7	3	8	5	2	4	8	39	
JOSEPH M. DONOVAN	2	7	2	9	5	3	4	7	39	
DARYL EVERY	2	7	2	8	5	3	4	7	38	
FRANCES R. GAMZON	2	7	2	8	5	3	4	7	38	
DONALD LEVY	2	7	2	9	5	2	4	7	38	
THOMAS M. SULLIVAN	2	7	2	9	5	2	4	7	38	
ANITA S. BEREN	2	7	2	8	5	3	4	7	38	
JUDITH WARD ELFAKAHANEY	2	7	2	8	5	2	4	7	37	
MORTIMER ROTH	2	7	2	8	5	2	4	7	37	
A. JOHN SULLIVAN	2	7	2	8	5	2	4	7	37	
WRITE INS	0	0	0	0	0	0	0	0	0	
Total Votes	76	246	76	337	176	106	178	272	1,467	
Total Votes (Including Blanks)	14,840	12,810	14,000	14,980	11,655	12,600	15,820	16,730	113,435	

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted									
Republican ballots	22	20	33	33	20	17	18	30	193
Total Hand-counted									
Republican ballots	0	0	0	0	0	0	0	0	0
Total Ballots	22	20	33	33	20	17	18	30	193

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - MARCH 2, 2004

TOWN COMMITTEE - REPUBLICAN	Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
	BLANKS	172	433	794	738	417	359	379	719	4,011
	PAUL I. KOPELMAN	27	12	19	20	14	13	10	16	131
	JUDY M. FABRIZIO	29	13	17	18	13	12	12	17	131
	JAMES J. ALDRED	27	14	16	18	12	12	11	20	130
	GEORGE A. FABRIZIO	27	13	17	19	13	11	12	17	129
	GEORGE R. CROWELL	27	12	18	18	12	12	13	17	129
	RICHARD BROWN, JR.	28	13	16	18	15	11	11	16	128
	LEONARD CARDILLO	27	13	17	22	13	10	11	15	128
	IRENE P. CROWELL	28	12	17	19	11	11	13	16	127
	GEORGE N. FABRIZIO	26	13	16	18	12	12	13	17	127
	DEAN CARDILLO	27	13	16	21	12	10	12	15	126
	JAMES W. BUIEL	29	11	16	20	12	10	11	16	125
	RICHARD A. MASSON	27	12	17	16	13	9	12	17	123
	JEAN RIGUEL ULYSSE	27	11	16	21	11	10	13	12	121
	MELVIN DIAMOND	27	11	16	19	12	10	11	15	121
	VICENTE B. REYES	27	13	18	16	12	10	10	14	120
	GERALD G. NICHOLS	27	12	15	20	10	10	11	14	119
	MARY E. BELGARD	28	12	15	20	11	10	10	13	119
	SHARON D. JONES	27	11	16	18	-10	11	12	13	118
	ROSANNA M. FRICKERT	27	12	16	17	10	11	12	12	117
	GREGORY S. FRICKERT	26	12	15	16	12	10	10	13	114
	ROSELINE M. AURELIEN	26	11	15	18	12	10	10	12	114
	SARANTOS J. MANOS	27	11	15	16	11	10	10	13	113
	FELICIA K. KOPELMAN-HAYES	0	0	2	0	2	0	0	1	5
	WRITE INS	0	0	0	9	18	1	1	0	29
	Total Votes	598	267	361	417	283	236	251	331	2,744
	Total Votes (including Blanks)	770	700	1,155	1,155	700	595	630	1,050	6,755

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TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - SEPTEMBER 14, 2004

DEMOCRATIC TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	191	175	197	213	273	296	262	309	1,916
Total Hand-counted Ballots	0	1	0	0	0	0	0	0	1
Total Ballots	191	176	197	213	273	296	262	309	1,917
REPRESENTATIVE IN CONGRESS									
BLANK	43	29	18	39	40	40	40	46	295
STEPHEN F. LYNCH	146	145	176	172	229	255	222	262	1,607
Scattered Write ins	2	2	3	2	4	1	0	1	15
Total Votes (including Blanks)	191	176	197	213	273	296	262	309	1,917
COUNCILOR									
BLANKS	50	47	31	58	65	71	60	59	441
KELLY A. TIMILTY	139	125	164	151	206	222	202	250	1,469
Scattered write ins	2	4	2	4	2	3	0	0	17
Total Votes (including Blanks)	191	176	197	213	273	296	262	309	1,917
SENATOR IN GENERAL COURT									
BLANKS	33	29	30	30	34	47	28	31	261
BRIAN A. JOYCE	156	145	164	182	236	244	233	275	1,635
Scattered write ins	2	3	3	1	3	5	1	3	21
Total Votes (including Blanks)	191	176	197	213	273	296	262	309	1,917
REPRESENTATIVE IN GENERAL COURT									
BLANKS	37	35	33	47	4	4	48	41	249
WALTER F. TIMILTY 1, 2, 4, 7, 8	152	136		165			213	267	933
JOSEPH R. DRISCOLL 3			164						164
BRUCE J. AYERS 5, 6					134	155			289
PAUL MEONI 5, 6					135	137			272
Scatteredwrite Ins	2	5	0	1	0	0	1	1	10
Total Votes (including Blanks)	191	176	197	213	273	296	262	309	1,917

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - SEPTEMBER 14, 2004

DEMOCRATIC TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
REGISTER OF DEEDS									
BLANKS	28	20	18	20	31	23	34	27	201
WILLIAM P. O'DONNELL	105	118	122	140	151	183	149	189	1,157
ANTHONY T. McDONNELL	58	38	57	53	91	89	79	93	558
Scattered write Ins	0	0	0	0	0	1	0	0	1
Total Votes (including Blanks)	191	176	197	213	273	296	262	309	1,917
SHERIFF									
BLANKS	41	31	23	53	65	43	46	63	355
MICHAEL G. BELLOTTI	148	144	173	158	208	251	215	254	1,551
Scattered write Ins	2	1	1	2	0	2	1	2	11
Total Votes (Including Blanks)	191	176	197	213	273	296	262	309	1,917
COUNTY COMMISSIONER									
BLANKS	102	90	76	86	154	142	137	136	923
JOHN M. GILLIS	72	72	87	87	107	129	100	118	772
FRANCIS W. O'BRIEN	56	57	95	70	81	109	95	112	675
STEPHEN G. HAROLD	53	48	54	68	83	86	75	79	546
SUSAN M. ROGERS	98	85	82	114	121	124	117	172	913
Scattered write Ins	1	0	0	1	0	2	0	1	5
Total Votes (Including Blanks)	382	352	39	46	546	592	524	618	3,834
REPUBLICAN TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	6	2	28	13	32	24	6	11	122
Total Hand-counted ballots	0	0	0	0	0	0	0	0	0
Total Ballots	6	2	28	13	32	24	6	11	122

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - SEPTEMBER 14, 2004

REPUBLICAN TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
REPRESENTATIVE IN CONGRESS									
BANKS	3	1	23	4	24	15	1	4	75
Scattered write Ins	3	1	5	9	8	9	5	7	47
Total Votes (including Blanks)	6	2	28	13	32	24	6	11	122
COUNCILLOR									
BLANKS	4	1	24	4	28	18	2	7	88
Scattered write Ins	2	1	4	9	4	6	4	4	34
Total Votes (including Blanks)	6	2	28	13	32	24	6	11	122
SENATOR IN GENERAL COURT									
BLANKS	4	2	24	3	28	16	3	8	88
Scattered write Ins	2	0	4	10	4	8	3	3	34
Total Votes (including Blanks)	6	2	28	13	32	24	6	11	122
REPRESENTATIVE IN GENERAL COURT									
BLANKS	3	2	0	3	0	2	3	5	18
CHARLES C. KOKOROS	3		28						28
MARCO D. SANDONATO	3				32	22			54
Scattered write Ins	3	0	0	10	0	0	3	6	22
Total Votes (including Blanks)	6	2	28	13	32	24	6	11	122
REGISTER OF DEEDS									
BLANKS	3	2	22	2	27	18	4	7	85
Scattered write Ins	3	0	6	11	5	6	2	4	37
Total Votes (including Blanks)	6	2	28	13	32	24	6	11	122
SHERIFF									
BLANKS	4	2	23	4	28	18	3	6	88
Scattered write ins	2	0	5	9	4	6	3	5	34
Total Votes (including Blanks)	6	2	28	13	32	24	6	11	122

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - SEPTEMBER 14, 2004

REPUBLICAN TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
COUNTY COMMISSIONER									
BLANKS	11	3	48	13	57	42	7	16	197
Scattered write ins	1	1	8	13	7	6	5	6	47
Total Votes (Including Blanks)	12	4	56	26	64	48	12	22	244
LIBERTARIAN TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	0	0	0	0	0	0	0	0	0
Total Hand-counted ballots	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	0	0	0	0	0	0
REPRESENTATIVE IN CONGRESS									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
COUNCILLOR									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
SENATOR IN GENERAL COURT									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (including Blanks)	0	0	0	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (including Blanks)	0	0	0	0	0	0	0	0	0

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - SEPTEMBER 14, 2004

LIBERTARIAN TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
REGISTER OF DEEDS									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
SHERIFF									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
COUNTY COMMISSIONER									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write Ins	0	0	0	0	0	0	0	0	0
Total Votes (including Blanks)	0	0	0	0	0	0	0	0	0
GREEN-RAINBOW TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	0	0	0	0	0	0	0	0	0
Total Hand-counted ballots	0	0	0	0	0	0	0	0	0
Total Ballots	0	0	0	0	0	0	0	0	0
REPRESENTATIVE IN CONGRESS									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
COUNCILLOR									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0

TOWN OF RANDOLPH
PRESIDENTIAL PRIMARY - SEPTEMBER 14, 2004

GREEN-RAINBOW TOTALS	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
SENATOR IN GENERAL COURT									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
REGISTER OF DEEDS									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
SHERIFF									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0
COUNTY COMMISSIONER									
BLANKS	0	0	0	0	0	0	0	0	0
Scattered write ins	0	0	0	0	0	0	0	0	0
Total Votes (Including Blanks)	0	0	0	0	0	0	0	0	0

**TOWN OF RANDOLPH
PRESIDENTIAL ELECTION - NOVEMBER 2, 2004**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
Total Machine counted ballots	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489
Total Hand-counted ballots	0	0	0	0	0	0	0	0	0
Total B ballots	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

PRESIDENT AND VICE PRESIDENT

Vote for ONE									
BLANKS	0	0	6	4	2	6	4	7	29
BADNARIK and CAMPAGNA - Libertarian	4	6	4	6	3	7	7	8	45
BUSH and CHENEY - Republican	504	370	489	446	456	534	434	525	3,758
COBB and LaMARCHE - Green-Rainbow	3	7	4	4	2	2	2	3	27
KERRY and EDWARDS - Democratic	1,191	1,176	1,099	1,257	1,099	1,134	1,357	1,280	9,593
RALPH NADAR	1	1	6		4	5	4	1	22
Scattered write ins	0	3	3	3	1	4	0	1	15
Total Votes (Including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

REPRESENTATIVE IN CONGRESS

Vote for ONE									
BLANKS	381	375	332	393	343	396	406	395	3,021
STEPHEN F. LYNCH - Ninth District	1,310	1,182	1,264	1,320	1,206	1,291	1,392	1,416	10,381
Scattered write ins	12	6	15	7	18	5	10	14	87
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13, 897

COUNCILOR

Vote for ONE									
BLANKS	470	460	410	485	417	489	471	472	3,674
KELLY A. TIMILTY - Second District	1,226	1,096	1,188	1,229	1,138	1,201	1,328	1,345	9,751
Scattered write ins	7	7	13	6	12	2	9	8	64
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

TOWN OF RANDOLPH
PRESIDENTIAL ELECTION - NOVEMBER 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
SENATOR IN GENERAL COURT									
Vote for ONE									
BLANKS	380	337	320	375	336	388	336	351	2,823
BRIAN A. JOYCE - Norfolk -									
Bristol- Plymouth	1,317	1,219	1,276	1,340	1,218	1,300	1,458	1,464	10,592
Scattered write ins	6	7	15	5	13	4	14	10	74
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489
REPRESENTATIVE IN GENERAL COURT									
Vote for ONE									
BLANKS	467	458	186	455	216	206	452	438	2,878
WALTER F. TIMILTY - 7th Norfolk	1,227	1,096		1,261			1,343	1,377	6,304
JOSEPH R. DRISCOLL, JR - 5th Norfolk			1,135						1,135
CHARLES C. KOKOROS - 5th Norfolk			288						288
BRUCE J. AYERS - 1st Norfolk									
MARCO D. SANDONATO - 1st Norfolk					1,021	1,126			2,147
Scattered write ins	9	9	2	4	1	3	13	10	686
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489
REGISTRAR OF DEEDS									
Vote for ONE									
BLANKS	521	491	432	502	435	481	502	508	3,872
WILLIAM P. O'DONNELL -									
Norfolk Dist	1,174	1,067	1,169	1,214	1,126	1,209	1,298	1,307	9,564
Scattered write ins	8	5	10	4	6	2	8	10	53
Total Votes (Including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

**TOWN OF RANDOLPH
PRESIDENTIAL ELECTION - NOVEMBER 2, 2004**

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
SHERIFF									
Vote for ONE		473	411	498	437	486	498	503	3,813
BLANKS	507								
MICHAEL G. BELLOTTI -									
Norfolk County	1,190	1,083	1,189	1,217	1,120	1,203	1,300	1,310	9,612
Scattered write ins	6	7	11	5	10	3	10	12	64
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

COUNTY COMMISSIONER

Vote for ONE									
BLANKS	1,892	1,757	1,782	1,862	1,755	1,883	1,953	1,988	14,872
JOHN M. GILLIS - Norfolk County	864	755	826	880	819	874	959	940	6,917
FRANCIS W. O'BRIEN -									
Norfolk County	642	607	607	695	549	625	697	712	5,134
Scattered write ins	8	7	7	3	11	2	7	10	55
Total Votes (including Blanks),	3,406	3,126	31222	1 3,440	3,134	3,384	3,616	3,650	26,978

**REGIONAL VOCATIONAL SCHOOL COMMITTEE
BLUE HILLS (4 YEARS) AVON**

Vote for ONE									
BLANKS	689	678	639	710	621	669	733	745	5,484
FRANCIS J. FISTORI - Avon	1,001	868	955	994	934	995	1,048	1,061	7,856
Scattered write ins	13	17	17	16	12	28	27	19	149
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,57	1,692	1,808	1,825	13,489

TOWN OF RANDOLPH
PRESIDENTIAL ELECTION - NOVEMBER 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
REGIONAL VOCATIONAL SCHOOL COMMITTEE									
BLUE HILLS (4 YEARS) HOLBROOK									
Vote for ONE									
BLANKS	717	688	606	721	632	668	720	770	5,522
WILLIAM T. BUCKLEY - Holbrook	980	869	994	994	930	1,011	1,070	1,051	7,899
Scattered write ins	6	6	11	5	5	13	18	4	68
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489
REGIONAL VOCATIONAL SCHOOL COMMITTEE									
BLUE HILLS (4 YEARS) MILTON									
Vote for ONE									
BLANKS	794	746	680	763	693	735	795	809	6,015
FESTUS JOYCE - Milton	900	809	922	950	865	946	998	1,007	7,397
Scattered write ins	9	8	9	7	9	11	15	9	77
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489
REGIONAL VOCATIONAL SCHOOL COMMITTEE									
BLUE HILLS (4 YEARS) NORWOOD									
Vote for ONE									
BLANKS	702	663	565	673	603	661	694	712	5,273
KEVIN L. CONNOLLY - Norwood	730	636	787	774	705	772	829	804	6,037
BRENDAN H. GEARTY - Norwood	270	255	253	268	252	256	266	303	2,123
Scattered write ins	1	9	6	5	7	3	19	6	56
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

TOWN OF RANDOLPH
PRESIDENTIAL ELECTION - NOVEMBER 2, 2004

Candidates	Pr. 1	Pr. 2	Pr. 3	Pr. 4	Pr. 5	Pr. 6	Pr. 7	Pr. 8	Totals
REGIONAL VOCATIONAL SCHOOL COMMITTEE									
BLUE HILLS (4 YEARS) RANDOLPH									
Vote for ONE									
BLANKS	1,415	1,294	1,314	1,288	1,242	1,364	1,481	1,509	10,907
RICHARD F. RIMAN - Randolph	62	97	60	55	51	90	81	80	576
RONALD T. DiGIULIO - Randolph	16	12	17	29	15	23	23	16	151
ALLEN LAURENT - Randolph	0	0	0	0	2	7	0	1	10
Scattered write ins	272	257	280	403	308	298	304	299	2,421
Total Votes (Including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

REGIONAL VOCATIONAL SCHOOL COMMITTEE
BLUE HILLS (4 YEARS) WESTWOOD

Vote for ONE									
BLANKS	821	782	743	788	706	768	835	847	6,290
ALAN L. BUTTERS - Westwood	877	781	860	921	853	912	951	965	7,120
Scattered write ins	5	0	8	11	8	12	22	13	79
Total Votes (including Blanks)	1,703	1,563	1,611	1,720	1,567	1,692	1,808	1,825	13,489

Question 1

BLANKS

YES

N O

Total Votes (including Blanks)

498

982

131

1,611

ANNUAL TOWN MEETING
April 26, 2004

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 3, 5, 6, 13, 14, 15, 17, 18, 19, 20, 21, 22, 23, 24.

POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 1, 2, 4, 7, 8, 9, 10, 11, 12, 16.

The first session of the Annual Town Meeting was convened at the Randolph High School on Monday, April 26, 2004 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. The Moderator led the salute to the flag. Reverend Edward Doughty delivered the invocation. There was a standing moment of silence for all departed town officials and employees.

Town Clerk/Registrar read the call of the meeting and return of service of the Annual Town Meeting warrant.

Newly-elected and re-elected town meeting members were sworn in.

Norfolk County Register of Deeds Bill O'Donnell was recognized as being in attendance. Paul Meoni, candidate for the House of Representatives from the First Norfolk District was also recognized as being in attendance.

The Moderator explained the rules of procedure.

Finance Committee Chairman Arthur Goldstein made an opening statement.

ARTICLE 1

To hear and act on the reports of Town Officers.

MR. GOLDSTEIN: I move to postpone action on Article 1 to the end of the warrant.

(The motion was duly seconded and the motion was carried.)

ARTICLE 2

To hear and act on the report of any committee and choose any committee the Town may think proper.

MR. GOLDSTEIN: I move to postpone action on Article 2 to the end of the warrant.

(The motion was duly seconded and the motion was carried unanimously.)

ARTICLE 3

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2004 in accordance with the provisions of General Laws, Chapter 44, Section 4, and issue a note or notes as may be given for a period of less than one year, in accordance with General Laws, Chapter 44, Section 17.
(Article withdrawn.)

ARTICLE 4

To see if the Town will vote to request the Town's Representatives to the General Court to seek enactment of special home rule legislation for a "Home Rule Charter 2004 for the Town of Randolph" in exactly the form set forth in said "Home Rule Charter 2004 for the Town of Randolph" on file with the office of the Town Clerk, or to take any other action in relation thereto.

MR. GOLDSTEIN: I move to postpone action on Article 4 to the first order of business on May 3, 2004.
(The motion was duly seconded, short discussion.)

MR. LEVY: I move to amend the main motion by postponing action to the first order of business on May 10, 2004.
(The motion was duly seconded, short discussion, and the motion to amend was defeated. There was no further discussion on the main motion and the motion was carried.)

ARTICLE 5

To see if the Town will vote to accept G.L., chapter 90, section 20A 1/2, a law regarding parking fines the text of which is set forth below, and to revoke the town's acceptance of G.L. chapter 90, section 20A, to allow the Board of Selectmen to set higher parking fines accordingly.

Chapter 90: Section 20A 1/2 Cities of Boston and Cambridge; parking violations; tags; appearance; failure to appear; adjudication by mail

Section 20A 1/2. In the cities of Boston and Cambridge and in any city or town which accepts the provisions of this section, each manager in a city having a Plan D or E form of chapter or the mayor, with the approval of the city council or board of aldermen in any other city, or the town council or board of selectmen of a town shall designate or appoint a parking clerk. The parking clerk shall report to the council or aldermen of a city, the council or board of selectmen of a town and shall supervise and coordinate the processing of parking notices in such city or town. The parking clerk shall have the authority, after such authorization by the mayor and city council in a city or town council or selectmen in a town, to hire and designate such personnel as may be necessary or contract by competitive bid for such services, subject to appropriation, to implement the provisions of this section; provided, however, that such positions shall be filled in the city of Boston and Cambridge by granting preference to persons who had been employees of said cities in the fire, police or traffic crossing guard service, and all such positions in said city of Boston and Cambridge shall be subject to chapter thirty-one, and in no case in the city of Boston and Cambridge shall the amount expended for administration of this section exceed eleven per cent of the total amount of the annual receipts collected by the parking clerk.

It shall be the duty of every police officer who takes cognizance of a violation of any provision of any rule, regulation, order, ordinance or by-law regulating the parking of motor vehicles established for their respective city or town, forthwith to give the offender a notice, which shall be in tag form as provided in this section, to appear before the parking clerk of the city or town wherein the violation occurred at any time during regular office hours, not later than twenty-one days after the date of such violation. All tags shall be prepared in triplicate and shall be prenumbered. Said tag shall be affixed securely to the motor vehicle and shall contain, but shall not be limited to, the following information: the make, color and registration number of the vehicle involved and the state of issuance of said registration number the date, time and place of the violation, the specific violation charged and, if a meter violation, the number of said meter; the name and badge number of the officer and his division, a schedule of established fines, instructions for the return of the tag and a notice which reads: This notice may be returned by mail, personally or by an authorized person. A hearing may be obtained upon the written request of the registered owner. Failure to obey this notice within twenty-one days after the date of violation may result in the non-renewal of the license to drive and the registration of the registered owner.

At or before the completion of each tour of duty, the officer shall give to his commanding officer those copies of each notice of such violation taken cognizance of during such tour. Said commanding officer shall retain and safely preserve one of such copies and shall at a time no later than the beginning of the next business day of the city or town after receipt of such notice deliver another of such copies to the parking clerk before whom the offender has been notified to appear. The parking clerk shall maintain a docket of all such notices to appear.

Any person notified to appear before the parking clerk, as provided herein, may appear before such parking clerk, or his designee, and confess the offense charged, either personally or through an agent duly authorized in writing or by mailing to such parking clerk the notice accompanied by the fine provided therein, such payment to be made only by postal note, money order or check made out to the parking clerk. Payment of the fine established shall operate as a final disposition of the case. Notice affixed to a motor vehicle as provided in this section, shall be deemed a sufficient notice, and a certificate of the officer affixing such notice that it has been affixed thereto, in accordance with this section, shall be deemed prima facie evidence thereof and shall be admissible in any judicial or administrative proceeding as to the facts contained therein.

The traffic and parking commission of the city of Boston, the traffic commission or traffic director of any other city or town having such a commission or director with authority to promulgate traffic rules, the city council of any other city, and the board of selectmen of any other town, shall, from time to time, establish by rule or regulation a schedule of fines for violations subject to this section committed within such city or town; provided, however, that all such fines shall be uniform for the same offense committed in the same zone or district, if any; and provided, further, that the fine for the violation of the parking of motor vehicles within ten feet of a fire hydrant shall not be more than one hundred dollars, and provided, further, that any fine established under the provisions of this section for all other parking violations shall not exceed fifteen dollars, if paid within twenty-one days, twenty dollars if paid thereafter but before the parking clerk reports to the registrar as provided below, and thirty-five dollars if paid thereafter.

Should any person notified to appear hereunder fail to appear and, if a fine is provided hereunder, to pay the same, or having appeared desire not to avail himself of the benefits of the procedure established by this section, the parking clerk shall forthwith schedule the matter before a person hereafter referred to as a hearing officer, said hearing officer to be the parking clerk of the city or town wherein the violation occurred or such other person or persons as the parking clerk may designate. Written notice of the date, time and place of said hearing shall be sent by firstclass mail to the registered owner. Said hearing shall be informal, the rules of evidence shall not apply and the decision of the hearing officer shall be final subject to judicial review as provided by section fourteen of chapter thirty A.

If any person fails to appear in accordance with said notice, the parking clerk shall notify the registrar of motor vehicles who shall place the matter on record and, upon receipt of two or more such notices, shall not renew the license to operate a motor vehicle of the registered owner of the vehicle or the registration of said vehicle until after notice from the parking clerk that all such matters have been disposed of in accordance with law. Upon such notification to the registrar, an additional twenty dollar charge, payable to the registrar of motor vehicles, shall be assessed against the registered owner of said vehicle. It shall be the duty of the parking clerk to notify the registrar forthwith that such case has been so disposed of in accordance with law, provided however, that a certified receipt of full and final payment from the parking clerk of the city or town in which the violation occurred shall also serve as legal notice to the registrar that said violation has been disposed of. The notice to appear provided herein shall be printed in such form as the registrar of motor vehicles may approve. The parking clerk shall distribute such notices to the commanding officer of the police department of the city or town upon request, and shall take a receipt therefor. The registrar shall approve such other forms as he deems appropriate to implement this section, and said forms shall be printed and used by the cities and towns.

If any person shall have failed to appear in accordance with five or more said notices, notwithstanding any notification to the registrar, the parking clerk may notify the chief of police or director of traffic and parking of said city or town that the vehicle involved in said multiple violations shall be removed and stored, or otherwise immobilized by a mechanical device, at the expense of the registered owner of said vehicle until such time as the matter has been disposed of in accordance with law. As used in this section, the words "motor vehicle" shall, so far as apt, include trailer, semi-trailer and semi-trailer unit.

The provisions of this section shall apply to violations of rules and regulations relative to the use of parking areas subject to the control of the county commissioners adjacent to or abutting county buildings, and county Commissioners are hereby authorized to make such rules and regulations. Said provisions shall also apply to violations of rules and regulations relative to the parking of motor vehicles established by any commission or body empowered to make such rules and regulations.

Any person notified to appear before the parking clerk, as provided herein, may without waiving his right to a hearing before the parking clerk or hearing officer as provided by this section, and also without waiving judicial review as provided by section fourteen of chapter thirty A, may challenge the validity of the parking violation notice and

receive a review and disposition of the violation from the parking clerk or a hearing officer by mail. The alleged parking violator may, upon receipt of the notice to appear, send a signed statement explaining his objections to the violation notice as well as signed statements from witnesses, police officers, government officials and any other relevant parties. Photographs, diagrams, maps and other documents may also be sent with the statements. Any such statements or materials sent to the parking clerk for review shall have attached the persons' name and address as well as the ticket number and the date of the violation. The parking clerk or hearing officer shall, within twenty-one days of receipt of said material, review the material and dismiss or uphold the violation and notify, by mail, the alleged violator of the disposition of the hearing. If the outcome of the hearing is against the alleged violator, the parking clerk or hearing officer shall explain the reasons for the outcome on the notice. Such review and disposition handled by mail shall be informal, the rules of evidence shall not apply, and the decision of the parking clerk shall be final subject to any hearing provisions provided by this section or to judicial review as provided by section fourteen of chapter thirty A. Each parking violation issued shall carry a statement explaining the procedure to adjudicate the violation by mail.

MR. WELLS: I move that the provisions of G.L. chapter 90, section 20A 1/2 be accepted and that the town's prior acceptance of G.L. chapter 90, section 20A be revoked.

(The motion was duly seconded, long discussion, and the motion was carried.)

ARTICLE 6

To see if the Town will vote to amend chapter 166-1 ("Streets and Sidewalks, Obstructions") of the Randolph General bylaws as follows:

1. To amend section 166-1B of the General bylaws by increasing the dollar amount of penalty therefor from \$50 to \$300.
2. To add two new sections, section 166-1H and section 166-1I, providing as follows:

"H. Any person removing or clearing snow whether by snow plowing, snow blowing, shoveling or any other kind of snow removal, whether mechanical or manual, who deposits or leaves snow so removed in a public way, whether or not such snow deposits physically obstruct the flow of traffic on such public way, shall be punished by a fine or penalty of \$300."

"I. Each of the foregoing section of this section 166-1 Bylaw may be enforced by any police officer, using the non-criminal ticketing disposition process of section 1-6 of the General bylaws of the Town."

MR. WELLS: I move to amend chapter 166-1 of the Randolph General bylaws by increasing the dollar amount of penalty in section 166-1B from \$50 to \$300, and by adding two new sections, sections H and I, as printed in the warrant.

(The motion was duly seconded, long discussion.)

MR. BETTERMAN: I move to amend the main motion by removing from new subsection H, the word "shoveling."

(The motion was duly seconded, long discussion, the previous question was moved unanimously, and the motion to amend was defeated. There was no further discussion on the main motion and the motion was carried.)

ARTICLE 7

To see if the Town will vote to transfer from available funds a sum of money to the reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2004.

MR. GOLDSTEIN: I move to postpone action on Article 7 to the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 8

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or to borrow pursuant to any applicable statute, a sum or sums of money to be expended by the Board of Selectmen to pay for unpaid bills from previous fiscal years, or to take any other action relative thereto.

MR. GOLDSTEIN: I move to postpone action on Article 8 to the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 9

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute or transfer from any available funds the sum of Sixty Thousand Dollars (\$60,000) to refund to the Police Administrative Paid Detail Account the amount used by the town for police hiring, or to take any other action relative thereto.

MR. GOLDSTEIN: I move to postpone action on Article 9 to the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 10

To see if the Town will raise and appropriate, borrow, pursuant to any applicable statute or transfer from any available funds the sum of \$34,132.00 to fund contractual obligations for sick leave buy back for retired employees pursuant to certain collective bargaining agreements with the International Brotherhood of Police Officers, Local 511 dated December 2003, the International Association of Fire Fighters, Local 1268 dated December 2003, and Service Employee International Union, Local 888 dated December 2003, or take any other action with respect thereto.

MR. GOLDSTEIN: I move to postpone action on Article 10 to the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 11

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be added to the Stabilization Account.

MR. GOLDSTEIN: I move to postpone action on Article 11 to the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 12

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, the sum of \$150,000 to establish a reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2005.

MR. GOLDSTEIN: I move to postpone action on Article 12 to the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 13

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money for the following purpose(s): "For remodeling, reconstruction or making extraordinary repairs to town owned-buildings and equipment" "For purchase and installation of department equipment" And to meet that appropriation, the Town Treasurer, with the approval of the Board of Selectmen, is authorized to borrow under any applicable statute a sum of money and issue bonds and notes of the Town thereto: that expenditures authorized hereunder are to be spent under the supervision and with the approval of a committee to be hereafter constituted of three members being the Chairman of the Board of Selectman or his/her designee, the Superintendent of Schools or his/her designee and the Chairman of the Finance Committee or his/her designee, and that all reimbursement of funds will be applied to the reduction of the outstanding debt.

MR. GOLDSTEIN: I move no action be taken on Article 13.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 14

To see if the Town will raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute the sum of \$2,736,182.00 for Maturing Debt. (Article withdraw.)

ARTICLE 15

To see if the Town will vote, pursuant to Chapter 44, Section 53E 1/2 of the General Laws of the Commonwealth, to continue a Veterans & Elderly Affairs Senior

Citizen Van revolving fund and to determine a spending limit of \$10,000 (ten thousand dollars), which may be expended by the Department of Veterans & Elderly Affairs without appropriations from such revolving fund in the fiscal year 2005 as follows:

- (a) the purpose for which the revolving fund may be expended is for operating a van for transportation of senior citizens.
- (b) the revenue sources are all fees from and donations for van transportation service to be credited to the revolving account. Or take any other action with respect thereto.

MR. GOLDSTEIN: I move to establish pursuant M.G.L. Chapter 44, Section 53E 1/2 a revolving fund for the Veterans & Elderly Affairs Senior Citizen Van which shall include a spending limit of \$10,000. Expenditures from the account may be made by the Department of Veterans and/or Elderly Affairs for the purposes as outlined in Article 15.

(The motion was duly seconded, long discussion.)

MR. BURKE: I move to table action on Article 15 until immediately following action on Article 25.

(The motion was duly seconded and the motion to table was defeated. There was further short discussion on the main motion and motion was carried.)

ARTICLE 16

To see if the Town will vote, pursuant to Chapter 44, Section 53E 1/2 of the General Laws, to continue a Recreation Commission revolving fund and to determine a spending limit of \$60,000 (sixty thousand dollars), which may be expended by the Recreation Commission without appropriations from such revolving fund in the fiscal year 2005 as follows:

- (a) The programs and purposes for which the revolving fund may be expended are salaries for part-time employees who sell retail goods or services, costs of equipment and supplies related to those goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena.
- (b) The department receipts to be credited to the revolving account are all fees received from the operation of the Joseph J. Zapustas Arena other than receipts from the rental of the ice arena facility.

MR. GOLDSTEIN: I move to postpone action on Article 16 to the end of the warrant.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 17

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute or transfer from available funds a sum of money to be expended by the Board of Health to fund Solid Waste disposal and collection services for the town by supplementing the amounts established for the FY05 budget as set forth in Article 25, and further to amend the vote of the town pursuant to Article 61, 2001 ATM in order to

increase, decrease or otherwise adjust the amount of the present user fees for users of the town's Solid Waste disposal and collection services as established by such 2001 vote, and to establish an effective date for such new fees, and finally to establish a new period of time in the future during which such new fees are to remain unchanged, and otherwise to act in relation thereto.

MR. LAM: I move that the town raise and appropriate, from general revenues of the town to be obtained as set forth in this motion, the sum of \$1.7 million dollars to be expended by the Board of Health to fund Solid Waste disposal and collection services for the town by supplementing the amounts established for the FY 05 budget from the '05 tax levy as set forth in Article 25, and further to amend the vote of the town pursuant to Article 61, 2001 ATM in order to increase the amount of the present user fees for users of the town's Solid Waste disposal and collection services as established by such vote by an additional annual amount of \$100.00, to a new fee at \$200.00 per year, for single family residential user or equivalent, as defined in the Board of Health rules and regulations authorized by said Article 61, excluding such individuals who are not actual users of such Solid Waste disposal and collection services, with a \$50.00 reduction for senior citizens as defined or to be defined in the Board of Health regulations, subject to such appeals process, discounts, collection and enforcement procedures as are or may hereafter be set forth in regulations of the Board of Health, such fee increase to be effective July 1, 2004, and to remain unchanged for a three year period (through June 30, 2007).

(The motion was duly seconded, long discussion, motion to end debate was carried, and the motion was carried.)

ARTICLE 18

To see if the Town will vote to establish a Municipal Solid Waste Enterprise fund as an Enterprise Fund pursuant to Chapter 44, Section 53F 1/2 of the General Law of the Commonwealth. The Enterprise Fund shall be the operation of the Town's trash and recycling service for the Town, to be administered by the Board of Health, with revenues generated from such user fees as the Board of health may establish pursuant to General Laws, Chapter 40, Section 22F, which statute is duly accepted for this purpose for solid waste collection services for sale of bags, tags, and bins and for all other revenues generated by this Enterprise Fund. The Municipal Solid Waste Enterprise Fund shall commence on July 1, 2004 and shall have such budget as shall be separately adopted by Town Meeting in the same manner as all other budgets are established.

MR. GOLDSTEIN: I move no action be taken on Article 18.

(The motion was duly seconded, short discussion, and the motion was carried.) Representative Driscoll and Representative Ayers were noted as being in attendance.

ARTICLE 19

To see if the Town will vote to authorize or reauthorize pursuant to Chapter 44, Section 53E 1/2 of the General Laws of the Commonwealth, for FY05

Fund	Revenue Source
Board of Health Recycling	Sale of bins, Recycling Grants
Purpose	Amount
Recycling	\$50,000.00

MR. GOLDSTEIN: I move to establish pursuant to M.G.L. Chapter 44, Section 53E 1/2 a Board of Health Revolving including a spending limit of \$50,000. Expenditures from that account may be made by the Board of Health without appropriation for purposes of promoting town-wide recycling efforts. Receipts to be credited to the account are all fees from the sale of recycling bins and funds received from recycling grants.
(The motion was duly seconded, short discussion.)

MR. ALEXOPOULOS: I move to amend the main motion by adding the language at the end of the motion just previously read by the Moderator "Provided however that no funds in such account shall be used for a Pay As You Throw Program in the Town of Randolph."
(The motion was duly seconded, short discussion, and the motion to amend was carried. There was further short discussion on the main motion and the main motion as amended was carried unanimously.)

ARTICLE 20

To see if the Town will raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to establish a budget for the Municipal Solid Waste Enterprise Fund for FY05 or take any other action in relation thereto.

MR. GOLDSTEIN: I move no action be taken on Article 20.
(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 21

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$10,000 as a start up cost for the pay As You Throw Program (PAYT) FOR FY05.

MR. GOLDSTEIN: I move no action be taken on Article 21.
(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 22

To see if the Town of Randolph will accept the provisions of Chapter 44, Section 53E 1/2 of the Massachusetts General Laws, establishing Municipal Solid Waste Services as a revolving account effective fiscal year 2005. (Article withdrawn.)

ARTICLE 23

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Municipal Solid Waste Services revolving fund or take any other action thereto, for FY05.

Salaries	\$40,000.00
Refuse	\$ 2,466,870.00
TOTAL	\$ 2,506,870.00

And that \$2,506,870.00 be raised as follows:

Trash Fee	\$900,000.00
Sale of bags, tags & bins	\$750,000.00
Tax Levy	\$856,000.00

(Article withdrawn.)

ARTICLE 24

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$10,000 as a start up cost for the Pay As You Throw (PAYT) for FY05.

(Article withdrawn.)

MR. GALVAM: I move to adjourn the town meeting until Monday, May 3 rd , at 7:30 p.m.

(The motion was duly seconded and the motion was carried.)

(Whereupon the first session of the Randolph Annual Town Meeting adjourned at 10:30 p.m.)

CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS

BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1-1 through 1-30, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn
Stenographic Reporter
Notary Public

**ANNUAL TOWN MEETING
May 3, 2004**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

CONTINUATION ACTION TAKEN ON THE FOLLOWING ARTICLES:

Article 4

The second session of the Annual Town Meeting was convened at the Randolph High School on Monday, May 3, 2004 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. Pack 12 Weeblos from St. Bernadette's led the salute to the flag.

The Moderator explained the rules of procedure. The tellers were appointed.

ARTICLE 4

To see if the Town will vote to request the Town's Representatives to the General Court to seek enactment of special home rule legislation for a "Home Rule Charter 2004 for the Town of Randolph" in exactly the form set forth in said "Home Rule Charter 2004 for the Town of Randolph" on file with the office of the Town Clerk, or to take any other action in relation thereto.

MR. FERNANDES: I move that the Town's Representatives to the General Court seek enactment of special home rule legislation for a "Home Rule Charter 2004 for the Town of Randolph" so called, set forth in the "Home Rule Charter 2004 for the Town of Randolph" on file with the office of the Town Clerk provided, however, that the General Court is authorized to make changes thereto with the approval of the Government Study Committee and the Moderator to carry out the public purposes of this petition.
(The motion was duly seconded, long discussion.)

MR. GALVAM: I move to adjourn the Annual Town Meeting until tomorrow evening, May 4th, at 7:30 p.m.
(The motion was duly seconded and the motion was carried.)

(Whereupon the second session of the Randolph Annual Town Meeting adjourned at 10:35 p.m.)

**CERTIFICATE
COMMONWEALTH OF MASSACHUSETTS
BRISTOL, SS.**

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 2-1 through 2-5, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn
Stenographic Reporter
Notary Public

**ANNUAL TOWN MEETING
May 4, 2004**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Article 4

POSTPONEMENT ACTION TAKEN ON THE FOLLOWING ARTICLES:

The third session of the Annual Town Meeting was convened at the Randolph High School on Tuesday, May 4, 2004 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn -in. The Moderator led the salute to the flag.

The Moderator explained the rules of procedure.

ARTICLE 4

(There was further long discussion.)

MR. HOWARD: I move to amend Section 2-6(a) by striking the words "may exercise" and adding after the words "Town Council" the words "may be". (The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. HENRY: I move to amend Section 3- 2(c) (1) by adding to the end of the existing paragraph the words "Not withstanding the above, the School Committee Chair may serve up to two consecutive terms if elected by the School Committee and is eligible to serve again with at least one year of service on the School Committee with another serving as committee chair between service as committee Chair."

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. HENRY: I move to amend Section 2- 2(a) (i) by adding to the end of the existing paragraph the words "Council President may serve up to two consecutive terms if elected by the Council and is eligible to serve again with at least one year of service on the Town Council with another serving as Council President between service as Council President."

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. GASS: I move to amend Section 2-1(b) by deleting at the end of the first sentence in that subsection the words "two years" and adding the words "four years. At the initial election the District Councilors will be elected for a four year term, and the At Large Councilors will serve an initial two year term, thus staggering the terms of the Town Council."
(The motion was duly seconded, short discussion, and the motion to amend was defeated.)

MR. KORISKY: I move to amend Section 4-1(b) by adding to the end of the existing paragraph the words "The Mayor shall not serve more than two consecutive four year terms."
(The motion was duly seconded, long discussion, and the motion to amend was defeated.)

MR. CROWLEY: I move to amend Section 4-1(b) by striking the "four" and substituting the word "two" therefor.
(The motion was duly seconded, long discussion, and the motion to amend was defeated.)

MR. HOWARD: I move to amend Section 4-4(b) by striking this entire section, and by adding under Section 3-1(a) at the end of the paragraph in place of the period the words "and Town Clerk." And further to add a new section:
"Section 3-4: Town Clerk

"(a) There shall be a Town Clerk elected for a term of four years.

"(b) The office of the Town Clerk shall be as defined in the General Laws of the Commonwealth of Massachusetts.

"(c) The election of the Town Clerk shall be on a bi-annual election opposite the election of the Mayor. During the transition for this charter any person serving the elected position of Town Clerk on the date this charter takes effect shall continue in such office beyond the expiration of the term for which he/she was elected, the first election to be held for the Town Clerk pursuant to this charter which election shall be held in the fall of 2008." (The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was carried.)

MR. LESSER: I move to amend Section 4-4(c),(d),(e),(f),(g),(h) and (i) by adding to the end of the existing language the words "To be confirmed by the Town Council in accordance with Section 2-10 (a) . "
(The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. LESSER: I move to amend Section 4-4(a),(c),(d),(g),(j)(1) through (6), and (k)(1) by deleting in the existing language all references to any term of years and substituting therefor "at-will terms" for those particular offices or positions.

(The motion was duly seconded, long discussion, there was a question of doubt on the voice vote, tellers were appointed, a standing vote was requested, 67 votes having been cast in the affirmative, 80 votes in the negative, the motion to amend was defeated.)

MR. TOOMEY: I move to amend Section 4-5 by striking the sentence that begins with "The said Town Officer (in line #8) and those that follow and replacing them with the following language: "The said Town officer, bureau head or department head may make an appeal to the Town Council by submitting a written request to appeal the suspension or termination to the Town Council within ten days following the date that the Mayor filed the written statement with the Town Clerk. The Town Council under this section shall acknowledge receipt of such appeal and shall be given 14 days to act on such appeal. Failure of the Town Council to act within the 14 days allowed shall deem the Mayor's decision upheld. The Town Council shall have the authority to revoke the suspension or termination by a super majority vote. If the Town Council cannot reach a super majority vote, the action of the Mayor will be deemed upheld."
(The motion was duly seconded, long discussion, and the motion to amend was defeated.)

MR. TOOMEY: I move to amend the charter by adding a new section.
"Section 7-12: Precinct Representation

(a) It being the intent of the Towns people to have continued public involvement by representative precinct, and to accomplish this goal the Town shall elect 10 representatives from each precinct to serve as an advisory board to the Town Council and the Mayor.

1) Term of Office- The term of office for the precinct representatives will be four years. At the initial election the 5 representatives from each precinct with the highest votes will be elected for a 4-year term, the last 5 will serve for an initial term of two years, thus staggering the elections for all precinct representatives.

2) Precinct Captains- A Precinct Captain shall be elected by and from the elected Precinct Representatives to serve for a two-year term. Each Captain shall cause meetings to take place to gather input from their respective precincts in order to be prepared for those meetings as described in section 7-11.

(b) During Open Meetings of the voters and Meetings on Petitions of Voters, the elected precinct representatives shall sit together in areas so designated for their precinct. The Precinct Captain shall read a report of the precinct that will be relative to the issues affecting their precinct during the open meetings of the voters, and relative to specific concerns during Meetings on Petitions of Voters.

(c) The Town Clerk shall cause the precinct representatives to be given written notice of all meetings described in section 7-11 at least 21 days in advance of the date of such meeting.

(d) The Town Clerk shall cause attendance to be recorded for all meetings under Section 7-11.

(e) Nothing herein shall prohibit voters or non-resident taxpayers from expressing their opinions as guaranteed in Section 7-11."

And further I move to amend Section 3-1(a) as follows: At the end of the sentence add the words "and an 80-member board of precinct representatives as described in section 7-12 of this charter."

(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was defeated.)

MR. LESSER: I move to amend Section 4-4(e) by inserting after the words "appointed by" the phrase "for an at-will term".

(The motion was duly seconded, long discussion, and the motion to amend was carried.)

MR. BURGESS: I move to amend Section 4-4(c), (d) and (g) by removing subsections (c), (d) and (g) and inserting the same language under subsection (j) as numbers (7), (8) and (9) and by renumbering Section 4-4 accordingly.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. COOKE: I move to amend Section 44- by adding a new subsection as follows:

"(10) Historic Commission - 7 members for a 3 year term."

(The motion was duly seconded, short discussion, and the motion to amend was carried unanimously.)

MR. COOKE: I move to amend Section 21- by deleting the words "two years" and inserting therefor the words "three years" and add the following at the end of the paragraph:

"Councilors at large shall be elected in the first election after this charter becomes effective as follows: (1) to be elected for one (1) year; one (1) to be elected for two (2) years; one (1) to be elected for three (3) years. Thereafter, councilors to be elected to three year terms.

"District Councilors shall be elected in the first election after this charter becomes effective as follows: one (1) to be elected for one (1) year; one (1) to be elected for two (2) years; two (2) to be elected for three (3) years. Thereafter, councilors to be elected to three year terms."

(The motion was duly seconded, long discussion and the motion to amend was defeated.)

MR. BURGESS: I move to amend Section 2-6(c)(i) by striking the word "bi-monthly" and substituting therefor the word "bi-weekly".

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

MR. FERNANDES: I move to amend Section 4-4 by adding new sub-section (i) as follows:

"The Mayor shall appoint all other town employees except employees of the Town Council described in Section 2-8, School Department, and other elected officials."

Also include in Section 4-5 in the second line the language after the words "Department heads", "and all other persons appointed by the Mayor".

(The motion was duly seconded, long discussion, and the motion to amend was carried.)

THE MODERATOR: At this time there is a motion before us, which is the motion offered by Mr. Fernandes as amended.

(There was further short discussion, the previous question was moved, a standing vote was requested, a total of 149 members voting and a quorum being present, 91 votes having been cast in the affirmative, 58 votes cast in the negative, the motion as amended was carried.)

MR. GALVAM: I move to adjourn the Annual Town Meeting to Monday, June 7th at 7:30p.m.

(Whereupon the third session of the Randolph Annual Town Meeting adjourned at 11:05 p.m.)

CERTIFICATE COMMONWEALTH OF MASSACHUSETTS BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 3 -1 through 3-13, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn
Stenographic Reporter
Notary Public

ANNUAL TOWN MEETING
June 7, 2004

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:
Article 25

The fourth session of the Annual Town Meeting was convened at the Randolph High School on Monday, June 7, 2004 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. The Randolph A Cappella Group led the Town Meeting in our National Anthem.

Senator Brian Joyce and Representative Joseph Driscoll made a presentation to the Semensi family and the Town of Randolph on behalf of the late Joseph Semensi.

The Moderator led the salute to the flag. There was a standing moment of silence in memory of former President Ronald Reagan.

Jack Betterman, on behalf of the Education Fund Committee, made an award presentation to Lindsey Chapman, Danielle Peterson, Leslie Briggs, Mike Belsky, John Gately and Cynthia Mirville.

The Moderator explained the rules of procedure.

Finance Committee Chairman Arthur Goldstein made a brief opening statement regarding the fiscal 2005 budget.

ARTICLE 25

(Appropriation: Fiscal Year 2005 Operating Budget) To see what sums the Town will vote to appropriate, and also to raise, borrow pursuant to any applicable statute, or transfer from available funds, for the purposes of supporting the offices, departments, boards and boards and commissions of the Town of Randolph for FY 2005.

<i>Fiscal Year 2005 Operating Budgets</i>						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommends	Voted by TM
	SELECTMEN					
410	SELECTMEN					
	SALARIES	160,309	154,020	161,468	157,468	157,468
	EXPENSE	3,755	12,850	11,350	11,350	11,350
	ELECTED OFFICIALS STIPEND	16,249	7,941	15,500	8,000	8,000
	SUB-TOTAL	180,313	174,811	188,318	176,818	176,818
600	AFFIRMATIVE ACTION					
	EXPENSE	1,700	500	1,000	500	500
	SUB-TOTAL	1,700	500	1,000	500	500
600	FAIR HOUSING					
	EXPENSE	70	380	380	380	380
	SUB-TOTAL	70	380	380	380	380
030	ACCOUNTANT					
	SALARIES	134,567	125,184*	145,856	142,909	142,909
	EXPENSE	24,998	3,359	3,635	3,635	3,635
	SUB-TOTAL	159,565	128,543	149,491	146,544	146,544

Notes: *transferred \$765 from Reserve Fund, new total \$125,949

Article 25 continued

<i>Fiscal Year 2005 Operating Budgets</i>						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommendations	Voted by TM
	UNCLASSIFIED					
175	PROP INSURANCE	463,162	480,000	505,000	500,000	500,000
175	WORKER COMP INS	217,516	250,000 *	325,000	325,000	325,000
600	UNEMPLOYMENT	59,261	61,000	65,000	210,000	210,000
175	GROUP INS	20,046	25,000	27,000	27,000	27,000
600	TOWN REPORT	12,961	13,200	15,000	15,000	15,000
600	STREET LIGHTS	259,889	279,286	310,000	310,000	310,000
175	MED COVERAGE	2,977,130	3,375,000	3,700,000	3,693,407	3,693,407
080	CAR USE	11,952	9,500	11,000	11,000	11,000
520	HOLIDAY OBSERVANCE	22,045	3,000	3,000	3,000	3,000
600	PRE-EMPLOYMENT PHYSICALS	8,603	2,000 **	8,000	8,000	8,000
600	TOWN MEETING	3,645	3,000	3,000	3,000	3,000
600	FICA	410,715	420,000	430,000	430,000	430,000
600	MUNICIPAL AUDIT	24,500	25,000	26,000	26,000	26,000
175	MEDICAID BILLING	70,086	70,000	70,000	70,000	70,000
	AMBULANCE BILLING	0	52,000	50,000	50,000	50,000
	SUB-TOTAL	4,561,511	5,067,986	5,548,000	5,681,407	5,681,407
060	BOARD OF APPEALS					
	EXPENSE	4,048	5,500	6,300	5,500	5,500
	SUB-TOTAL	4,048	5,500	6,300	5,500	5,500

Notes:

* Transferred \$50,000 from Reserve Fund, new total \$300,000

** Transferred \$2,000 from Reserve Fund, new total \$4,000

Article 25 continued

Fiscal Year 2005 Operating Budgets						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommends	Voted by TM
600	HANDICAPPED COMM					
	EXPENSE	157	380	1,000	380	380
	SUB-TOTAL	157	380	1,000	380	380
370	POLICE					
	SALARIES	4,319,272	3,885,612 *	4,157,944	3,912,432	3,912,432
	EXPENSE	410,572	283,164	350,222	327,822	327,822
	SUB-TOTAL	4,729,844	4,168,776	4,508,166	4,240,254	4,240,254
350	PERSONNEL					
	SALARIES	43,212	43,888	48,893	46,784	46,784
	EXPENSE	1,976	500	3,750	555	555
	SUB-TOTAL	45,188	44,388	52,643	47,399	47,399
070	BUSINESS & IND					
	EXPENSE	860	1,000	2,400	875	875
	SUB-TOTAL	860	1,000	2,400	875	875
590	YOUTH					
	SALARIES	117,366	112,407	124,217	117,178	117,178
	EXPENSE	1,992	2,418	2,725	2,725	2,725
	SUB-TOTAL	119,358	114,825	126,942	119,903	119,903

Notes: * Transferred \$50,000 from Reserve Fund, new total \$3,935,612

Article 25 continued

<i>Fiscal Year 2005 Operating Budgets</i>						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommends	Voted by TM
090	CIVIL DEFENSE					
	EXPENSE	1,500	0	900	900	900
	SUB-TOTAL	1,500	0	900	900	900
050	AUX POLICE					
	EXPENSE	6,526	5,841	5,841	5,841	5,841
	SUB-TOTAL	6,526	5,841	5,841	5,841	5,841
120	DOG OFFICER					
	SALARIES	62,863	38,100	57,188	44,209	57,188
	EXPENSE (Kennel)	14,000	14,000	14,000	14,000	14,000
	LEASH LAW EXPENSE	2,288	2,800	3,300	3,300	3,300
	SUPPLIES	2,231	3,100	3,600	3,600	3,600
	SUB-TOTAL	81,382	58,000	78,088	65,109	78,088
320	LIBRARY					
	SALARIES	402,663	375,093	381,459	381,459	381,459
	EXPENSE	110,711	82,941	98,941	98,941	98,941
	OLD COLONY NETWORK	26,015	26,660	29,244	29,244	29,244
	SUB-TOTAL	539,389	484,694	509,644	509,644	509,644

Notes:

Article 25 continued

<i>Fiscal Year 2005 Operating Budgets</i>						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommends	Voted by TM
310	BUILDING COMMISSIONER					
	SALARIES	169,586	151,618	169,586	169,506	169,506
	EXPENSE	1,651	1,000	1,948	1,948	1,948
	SUB-TOTAL	171,237	152,618	171,534	171,454	171,454
312	PLUMBING & GAS INSPECTOR					
	SALARIES	17,158	14,989	17,158	17,158	17,158
	EXPENSE	0	0 *	500	500	500
	SUB-TOTAL	17,158	14,989	17,658	17,658	17,658
650	WIRE INSPECTOR					
	SALARIES	53,534	53,605	55,526	55,526	55,526
	EXPENSE	348	351	542	542	542
	SUB-TOTAL	53,882	53,956	56,068	56,068	56,068
630	SEALER					
	SALARIES	12,688	12,000	16,000	12,000	12,000
	EXPENSE	914	941	941	941	941
	SUB-TOTAL	13,602	12,941	16,941	12,941	12,941
183	ANIMAL INSPECTOR					
	SALARIES	4,277	5,000	5,000	5,000	5,000
	EXPENSE	800	4,900	6,200	6,000	6,000
	SUB-TOTAL	5,077	9,900	11,200	11,000	11,000

Notes: * Transferred \$400 from Reserve Fund, new total \$400

Article 25 continued

<i>Fiscal Year 2005 Operating Budgets</i>						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommend	Voted by TM
520	VETERANS					
	SALARIES	56,360	46,621	67,421	55,676	67,421
	EXPENSE	2,692	1,379	1,850	1,379	1,379
	BENEFITS	21,514	20,000	20,000	20,000	20,000
	CARE OF GRAVES	2,860	1,800	1,800	1,800	1,800
	SUB-TOTAL	83,426	69,800	91,071	78,855	90,600
130	ELDERLY					
	SALARIES	26,184	57,303	71,606	56,333	71,606
	EXPENSE	14,887	13,416	15,600	14,630	14,630
	SUB-TOTAL	41,071	70,719	87,206	70,963	86,236
	ELDERLY VAN DRIVER (2)					
	SALARIES	17,394	0	19,500	10,000	19,500
	SUB-TOTAL	17,394	0	19,500	10,000	19,500
380	RECREATION					
	SALARIES	201,045	175,211	184,778	175,778	175,778
	EXPENSE	119,046	117,400	111,200	120,200	120,200
	SPECIAL NEEDS SUMMER PROGRAM	13,500	0	0	0	0
	SUB-TOTAL	333,591	292,611	295,978	295,978	295,978
170	FIRE					
	SALARIES	3,106,629	3,063,740 *	3,324,531	3,223,694	3,223,694
	EXPENSE	200,103	169,300	192,750	192,750	192,750
	OUT OF STATE TRAVEL	0	0	0	0	0
	SUB-TOTAL	3,306,732	3,233,040	3,517,281	3,416,444	3,416,444
	SUB-TOTAL BOARD OF SELECTMEN	14,860,514	14,557,264	15,941,300	15,619,055	15,619,055

* Transferred \$36,420 from Reserve Fund, new total \$3,100,160

Notes:

Article 25 continued

Fiscal Year 2005 Operating Budgets						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommends	Voted by TM
	MODERATOR					
350	ELECTED OFFICIAL STIPEND	300	250	300	300	250
	SUB-TOTAL	300	250	300	300	250
600	FINCOM					
	RESERVE FUND	150,000	142,500	150,000	(Art. 12)	142,500
	SUB-TOTAL	150,000	142,500	150,000		
160	EXPENSE	2,375	2,750	2,750	2,750	2,750
	SUB-TOTAL MODERATOR	152,675	145,500	153,050	3,000	
	ASSESSORS					
940	SALARIES	217,431	204,406	225,244	225,244	225,244
	EXPENSE	11,408	5,881	12,335	12,335	12,335
	ELECTED OFFICIAL STIPEND	4,800	3,600	3,600	3,600	3,600
	SUB-TOTAL	233,639	213,887	242,379	242,379	242,379
600	ASSESSORS RE-VALUATION					
	EXPENSE	1,200	70,000	93,000	93,000	93,000
	SUB-TOTAL	1,200	70,000	93,000	93,000	93,000
	SUB-TOTAL BOARD OF ASSESSORS	234,839	283,887	335,379	335,379	335,379

Notes:

Article 25 continued

Fiscal Year 2005 Operating Budgets						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommend	Voted by TM
	HEALTH					
180	SALARIES	109,386	99,767	114,777	114,777	114,777
	EXPENSE	70,858	68,000 *	75,910	75,310	75,310
	ELECTED OFFICIAL STIPEND	1,800	2,700	1,800	1,800	1,800
	HEALTH-REFUSE CONTRACT	2,002,605	2,010,000	2,418,500	2,204,000	2,204,000
	SUB-TOTAL	2,184,649	2,180,467	2,610,987	2,392,587	2,392,587
182	MILK INSPECTOR					
	SALARIES	1,422	1,422	1,422	1,422	1,422
	EXPENSE	100	53	100	100	100
	SUB-TOTAL	1,522	1,475	1,522	1,522	1,522
	SUB-TOTAL BOARD OF HEALTH	2,186,171	2,181,942	2,612,509	2,394,109	2,394,109
	CLERK/REGISTRAR					
390	SALARIES	142,140	141,560	154,515	153,226	153,226
	EXPENSE	100,160	45,499	62,206	56,499	56,499
	ELECTED OFFICIAL STIPEND	2,635	2,500	2,500	2,500	2,500
	ELECTED OFFICIAL SALARY	59,910	62,830	62,830	62,830	62,830
	SUB-TOTAL	304,845	252,389	282,051	275,055	275,055
	SUB-TOTAL CLERK/REGISTRAR	304,845	252,389	282,051	275,055	275,055

Notes: * Transferred from Reserve Fund \$435, new total \$68,435

Article 25 continued

Fiscal Year 2005 Operating Budgets								
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommends	Voted by TM		
510	STETSON TRUSTEES							
	EXPENSE	11,300	9,300	10,900	10,900	10,900		
	SUB-TOTAL	11,300	9,300	10,900	10,900	10,900		
	SUB-TOTAL STETSON TRUSTEES	11,300	9,300	10,900	10,900	10,900		
360	PLANNING BOARD							
	SALARIES	2,800	2,915	3,089	3,089	3,089		
	EXPENSE	435	528	528	528	528		
	ELECTED OFFICIAL STIPEND	450	450	450	450	450		
100	SUB-TOTAL	3,685	3,893	4,067	4,067	4,067		
	SUB-TOTAL PLANNING BOARD	3,685	3,893	4,067	4,067	4,067		
	COLLECTOR/TREASURER							
	SALARIES	215,788	202,385	217,609	217,609	217,609		
	EXPENSE	51,706	35,035	35,150	35,150	35,150		
	CASH MANAGEMENT SYSTEM	24,692	20,000	20,000	20,000	20,000		
	PAYROLL PROCESSING	51,310	45,000	45,000	45,000	45,000		
	ELECTED OFFICIAL SALARY	80,146	80,146	84,189	84,189	84,189		
	SUB-TOTAL	423,642	382,566	401,948	401,948	401,948		
	SUB-TOTAL COLLECTOR/TREASURER	423,642	382,566	401,948	401,948	401,948		

Notes:

Article 25 continued

<i>Fiscal Year 2005 Operating Budgets</i>						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommendations	Voted by TM
190	DEPARTMENT OF PUBLIC WORKS					
	SALARIES	1,583,520	1,596,609	1,618,747	1,593,795	1,593,795
	EXPENSE	219,002	235,859	235,859	235,859	235,859
	SNOW & ICE	523,469	150,000	150,000	150,000	150,000
	ACCEPTED STREETS	113,265	50,000	50,000	50,000	50,000
	LINING & STRIPING	8,082	0	0	0	0
	SUB TOTAL	2,447,338	2,032,468	2,054,606	2,029,654	2,029,654
600	DPW MWRA					
	EXPENSE	4,276,459	3,915,599	4,060,730	4,060,730	4,060,730
	SUB-TOTAL	4,276,459	3,915,599	4,060,730	4,060,730	4,060,730
190	DPW JOINT ACCOUNT					
	JOINT ACCOUNT	447,535	438,220	438,220	438,220	438,220
	TRI-BOARD ACCOUNT	142,192	86,023	86,023	86,023	86,023
	DEP ASSESSMENT	8,135	9,200	9,200	9,200	9,200
	FLUSHING	0	10,000	10,000	10,000	10,000
	TESTING	13,229	10,000	10,000	10,000	10,000
	SUB-TOTAL	611,091	553,443	553,443	553,443	553,443
	SUB-TOTAL DEPT OF PUBLIC WORKS	7,334,888	6,501,510	6,668,779	6,668,779	6,668,779

Notes:

Article 25 continued

Fiscal Year 2005 Operating Budgets						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommendations	Voted by TM
	SCHOOLS					
407	SCHOOLS, BLUE HILLS	2,907,828	2,921,278	2,969,362	2,953,383	2,953,383
	SUB-TOTAL	2,907,828	2,921,278	2,969,362	2,953,383	2,953,383
400	SCHOOLS, PUBLIC	28,610,164	28,462,812	30,767,431	28,968,011	28,968,011
	SUB-TOTAL	28,610,164	28,462,812	30,767,431	28,968,011	28,968,011
	SUB-TOTAL SCHOOLS	31,517,992	31,384,090	33,736,793	31,921,394	31,921,394

Notes:

Article 25 continued

<i>Fiscal Year 2005 Operating Budgets</i>						
Account	Department	Fiscal Year 2003 Expended	Fiscal Year 2004 Appropriated	Fiscal Year 2005 Requested	FINCOM Recommends	Voted by TM
	OTHER					
600	NON-UNION RAISES	39,147	32,568	0	0	0
	EXPENSE			0	0	0
	SUB-TOTAL	39,147	32,568			
340	RET EXPENSES					
	COUNTY COST	1,601,747	1,702,221	1,772,412	1,737,005	1,737,005
	PENSIONS	32,343	33,305	34,304	34,304	34,304
	MEDICAL COVERAGE	286,815	327,600	357,084	357,084	357,084
	STATE COSTS	2,508	7,500	7,500	2,500	2,500
	SUB-TOTAL	1,923,413	2,070,626	2,171,300	2,130,893	2,130,893
700	DEBT SERVICE					
	EXPENSE	2,892,933	2,717,986	2,736,182	2,736,182	2,736,182
	SUB-TOTAL	2,892,933	2,717,986	2,736,182	2,736,182	2,736,182
	SUB-TOTAL OTHER	4,855,493	4,821,180	4,907,482	4,867,075	4,867,075
	OPERATING EXPENSE GRAND TOTAL	61,832,044	60,523,521	65,054,258	62,475,809	62,475,809
	OPERATING SURPLUS/(DEFICIT)					

Notes:

MR. GOLDSTEIN: I move that \$61,660,509 be raised and appropriated from the FY 05 tax levy and other general revenues of the town; that \$693,800 be appropriated from the Ambulance Reserve Fund for ambulance-related expenditures; and that \$121,500 be appropriated from the Sewer Reserve Fund for the DPW for sewer-related expenditures, all as indicated in the Finance Committee handout dated May 26, 2004.

(The motion was duly seconded, short discussion.)

MR. HOWARD: I move that any amendment to increase an appropriation in that main motion shall designate the spending source of funds by a corresponding decrease in another line item in the main motion or another source of available funds.

(The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. KAHAN: I move to amend the main motion by reducing under the Unclassified budget, line item 600 Street Lights, from a total of \$310,000 to a total of 307,875; the \$2,125 to be spent partly towards Account 520 Holiday Observance and partly towards the restoration of Account 070 Business & Industrial Expense budget.

(The motion was duly second, short discussion, the previous question was moved, and the motion to amend was defeated.)

MR. ALEXOPOULOS: I move to amend the main motion to increase under Account 520 Veterans Salary line item from \$55,676 to \$67,421, the difference of \$11,745, increasing the overall expenditure in the account to \$90,600; the Elderly budget Account 130, increase from \$56,333 to \$71,606, the difference of \$15,273 increasing the overall expenditure in the account to \$86,236, and the Elderly Van Driver increasing the Salary line item \$10,000 to \$19,500; and Account 120 increasing the Dog Officer Salary line item from \$44,209 to \$57,188, the difference of \$12,979 increasing the overall expenditure in the account to \$78,088; source of funds for each amendment being a transfer from Free Cash.

(The motion was duly seconded, long discussion, the previous question was moved. With respect to Account 120 Dog Officer Salary line item amendment, the motion to amend was carried. With respect to Account 520 Veterans Salary line item amendment, the motion to amend was carried. With respect to Account 130 Elderly Salary line item amendment, the motion to amend was carried. With respect to Account 130 Elderly Van Driver, the motion to amend was carried.)

MRS. GANGEL: I move to amend the main motion by reducing Account 180 Health Expense line item from \$75,310 to \$70,310, the \$5,000 difference to be added to the Refuse Contract line item increasing that amount to \$2,209,000.

(The motion was duly seconded, long discussion, and the motion to amend was defeated.)

MR. LAM: I move to amend Account 180 by attaching a rider to the line item of the total appropriation of the Board of Health that no funds shall be used to implement a Pay-As-You-throw Program.
(The motion was duly seconded, short discussion, and the motion to amend was carried.)

MR. BURGESS: I move to amend Account 190 Joint Water Account such that the following rider be attached, that is that all monies appropriated under this line item shall only be expended once the removal of the fence at the edge of our water supply on Pond Street and Oak Street in Randolph is accomplished. And further to direct the efforts of our representative to the Tri-town and Joint Water Board to concentrate efforts of security of our water supply on measures that will really improve our security such as cameras, testing, and monitoring equipment, and not direct resources, whether they be federal, state, or local monies, towards efforts that will not produce real security for the citizens of Randolph, Braintree, and Holbrook.
(The motion was duly seconded, short discussion, and the motion to amend was defeated.)

MRS. SWAIN: I move to amend the main motion by transferring from the Stabilization Fund the sum of \$200,000 to be added to Account 400 Randolph Public Schools.
(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was defeated.)

MR. KING: I doubt the quorum.
(Tellers were appointed, a standing vote was requested, 153 members being in attendance a quorum was declared.)

MR. GOLDSTEIN: I move that the sum Of \$62,525,306 be appropriated to fund the expenditures outlined in the handout from the Finance Committee dated May 25, 2004 as amended this evening; and of that amount \$61,660,509 be raised and appropriated from the FY 05 tax levy and other general revenues of the town; \$693,800 be appropriated from the Ambulance Reserve Fund for ambulance-related expenditures; that \$121,500 be appropriated from the Sewer Reserve Fund for the DPW for sewer-related expenditures; and that \$49,497 be transferred from Free Cash.
(The motion was duly seconded and the motion was carried.)

MR. MILSON: I move to reconsider action previously taken with regard to Article 4.
(The motion was duly seconded, short discussion, the previous question was moved, and the motion to reconsider was defeated.)

MR. GALVAM: I move to adjourn the Annual Town Meeting until Monday, June 14th at 7:30 p.m.
(The motion was duly seconded and the motion was carried.)
(The fourth session of the Annual Town Meeting was adjourned at 10:45 p.m.)

CERTIFICATE
COMMONWEALTH OF MASSACHUSETTS
BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1 through 22, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn
Stenographic Reporter
Notary Public

ANNUAL TOWN MEETING June 14, 2004

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36,
37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47,
48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58,
60, 61, 59, 1, 2, 7, 8, 9, 10, 11, 12, 16,
31, 55.

The fifth session of the Annual Town Meeting was convened at the Randolph High School on Monday, June 14, 2004 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present. The reporter was sworn in. The Moderator led the salute to the flag.

THE MODERATOR: The first item, if I might, I would ask the Town Meeting for its unanimous consent to a technical amendment regarding a motion that was made with regard to Article 25. That motion I inaccurately included \$1,110,000 in the raise and appropriate figure. The overall \$62,525,306 total for the article would not change. The raise and appropriate figure that was presented in the motion would decrease to \$60,550,509, and that would allow for the inclusion of Free Cash and the exclusion of the Overlay Surplus monies.

Is there an objection from any member on the unanimous consent to that technical amendment?

Hearing none, we'll move that as voted.

MR. FELLMAN: I move to reconsider action previously taken on Article 25.
(The motion was duly seconded, long discussion, and the motion was defeated.)

ARTICLE 26

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$50,000 to replace the library boiler. Said sum to be expended by the Library Board of Trustees.

MR. GOLDSTEIN: I move that the sum of \$50,000 be hereby appropriated to be expended at the direction of the Board of Library Trustees to pay the cost of replacing the library boiler and floor tiles at the library, including all costs incidental and related thereto; and that to meet this appropriation the town treasurer with the approval of the Selectmen is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or pursuant to any other enabling authority and to issue bonds or notes of the town therefor.

(The motion was duly seconded, short discussion, a two-thirds majority in the opinion of the Moderator having been attained, the motion was carried.)

ARTICLE 27

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$72,205 to hire a reference librarian and otherwise fund the re-opening of the library on Monday. Said sum to be added to the Library appropriation in the amount of \$52,725 to salaries and \$19,480 to expenses, and said sum to be expended by the Library Board of Trustees.

MR. GOLDSTEIN: I move that the article not be adopted.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 28

To see if the Town will vote to raise, appropriate or transfer from available funds, the sum of \$2,000 to help defray the cost of holiday lighting and decorations.

MR. GOLDSTEIN: I move that the article not be adopted.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 29

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$15,000 for the Board of Recreation to expend for preliminary architectural plans for the remodeling of, reconstruction of, or make extraordinary repairs to the Joseph J. Zapustas Arena.

MR. GOLDSTEIN: I move that the article not be adopted.

(The motion was duly seconded, short discussion, and the motion was defeated.)

ARTICLE 30

To see if the Town will authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of Chapter 36, Acts of 1929 or take any other action thereto.

MR. GOLDSTEIN: I move to authorize the Board of Assessors to appoint one of their members to another office or position under their control in accordance with the provisions of Chapter 36, Acts of 1929.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

MR. ABBETT: Mr. Moderator, on Article 29 you said it was defeated, the motion not to adopt?

THE MODERATOR: I'm sorry, Mr. Abbett, you are correct. The motion that the article not be adopted was passed.

MR. CAMPBELL: On Article 29 I question the vote.

THE MODERATOR: If there are six others along with you to question the vote, we'll take a standing count. (Tellers were appointed, a standing vote was requested, 78 votes cast in the negative, 67 votes cast in the affirmative, the motion that the article not be adopted was defeated.)

MRS. SWANWICK: I move that the sum of \$15,000 be appropriated to be expended at the direction of the Board of Recreation to pay the cost of preliminary architectural plans for the remodeling of, reconstruction of, or make extraordinary repairs to the Joseph J. Zapustas Arena, including all costs incidental and related thereto; and to meet the appropriation the Town Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 of the General Laws, or pursuant to any other enabling authority to issue bonds or notes of the town therefor. (The motion was duly seconded, there was a question of doubt on the voice vote, a standing vote was requested, 101 votes cast in the affirmative, 44 votes cast in the negative, a two-thirds vote having been attained, the motion was carried.)

ARTICLE 31

To see if the Town will raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$93,000.00 to continue the FY 05 revaluation of the town. Said sum to be expended by the Board of Assessors. (Article withdrawn.)

ARTICLE 32

To see if the Town will raise and appropriate, borrow pursuant to any applicable statute, or transfer from any available funds, the sum of money to be expended by the Board of Selectmen to fund a contract with a professional grant writer for the Town, or to take any other action relative thereto.

MR. GOLDSTEIN: I move that the article not be adopted. (The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 33

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$4,060,730 to be expended by the Board of Public Works for the payment of the MWRA sewer use charge. (Article withdrawn.)

ARTICLE 34

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$1,150,000 to be expended by the Board of Public Works for water main improvements. This is the fifth year of the 5-year water capital improvement plan.

MR. GOLDSTEIN: I move that the sum of \$1,150,000 be appropriated to be expended at the direction of the Board of Public Works to pay the cost of water main improvements, including the payment of all costs incidental and related thereto, this being the fifth year of a 5-year capital plan; and to meet this

appropriation the Town Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 of the General Laws or pursuant to any other enabling authority and to issue bonds or notes of the town therefor. (The motion was duly seconded, short discussion, a two-thirds majority having been attained the motion was carried.)

ARTICLE 35

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of \$553,443 to be expended by the Board of Public Works for the following DPW water accounts:

Joint Account	\$438,220
Tri Board Account	\$ 86,023
DEP Assessment	\$ 9,200
Flushing	\$ 10,000
Testing	\$ 10,000

(Article withdrawn.)

ARTICLE 36

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$85,000 to be expended by the Board of Public Works for the following DPW accounts:

Accepted Streets	\$50,000
Lining and striping	\$15,000
Drainage Maintenance	\$20,000

MR. GOLDSTEIN: I move that \$35,000 be raised and appropriated from the FY 05 tax levy or other general revenues of the town to be expended by the Board of Public Works, \$15,000 for Lining and striping and \$20,000 for Drainage Maintenance.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 37

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be expended by the Board of Public Works to fund the development of a Storm Water Management Plan as required in the federal Phase II Storm Water Management Regulations.

MR. GOLDSTEIN: I move that the sum of \$150,000 be appropriated to be expended at the direction of the Board of Public Works to pay costs associated with professional services, engineering, and other consultants with the development of a Storm Water Management Plan as required in the Phase II Storm Water Management Regulations of the U.S. Department of Environmental Protection, including the payment of all costs preparatory to compliance with the requirement thereof, incidental and related thereto; and to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 29C of the General Laws or pursuant to any other enabling authority issue bonds or notes of the town therefor. (The motion was duly seconded, short discussion, a two-thirds majority having been attained, the motion was carried.)

ARTICLE 38

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to be expended by the Board of Public Works to fund the cost of the settlement with the contractor for the Michelle Lane sewer station replacement.

MR. GOLDSTEIN: I move that the sum of \$18,500 be transferred from the DPW Sewer Reserve Account and the treasury of the town be expended by the Board of Public Works to fund the cost of the settlement with the contractor for the Michelle Lane sewer station replacement.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 39

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$237,000 to be expended by the Board of Public Works to clean and replace the filter media at the water treatment plant. This amount represents Randolph's share of the multi-town project.

MR. GOLDSTEIN: I move that the sum of \$237,000 be appropriated to be expended at the direction of the Board of Public Works to pay the cost of processing, replacing, and for rehabilitating and replacing the filter media at the water treatment plant, including the payment of all costs incidental and related thereto; and to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 (7C) of the General Laws, or pursuant to any other enabling authority and to issue bonds or notes of the town therefor.

(The motion was duly seconded, short discussion, a two-thirds majority having been attained, the motion was carried.)

ARTICLE 40

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$275,000 to be expended by the Board of Public Works for the cleaning and painting of the Sycamore Street standpipe. This amount represents Randolph's share of this multi-town project.

MR. GOLDSTEIN: I move that the sum of \$275,000 be appropriated to be expended at the direction of the Board of Public Works to pay the cost of rehabilitating and painting of the Sycamore Street standpipe, including the payment of all costs incidental and related thereto; and to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 8 (7C) of the General Laws, and pursuant to any other enabling authority and to issue bonds or notes of the town therefor.

(The motion was duly seconded, short discussion, a two-thirds majority having been attained, the motion was carried.)

ARTICLE 41

To see if the Town will vote -to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute the sum of \$30,000 to be expended by the Board of Public Works to engage temporary contract services for emergency repairs to the water and sewer system. (Article withdrawn.)

ARTICLE 42

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$75,000 to be expended by the Board of Public Works for the purchase of the following equipment:

- 1- stainless steel sander body
- 2- rubber tire sidewalk tractor/snow blower

Old units to be sold, traded in, or otherwise disposed of.

MR. GOLDSTEIN: I move that the sum of \$75,000 be appropriated to be expended at the direction of the Board of Public Works to fund the cost of purchasing a stainless steel sander body and a rubber tire sidewalk tractor/snow blower, including the payment of any and all other costs incidental and related thereto; and to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (9) of the General Laws, and pursuant to any other enabling authority and to issue bonds or notes of the town therefor, and the Board of Public Works is further authorized to sell, trade in, or otherwise dispose of any and all equipment which is going to be replaced by the purchase of these items. (The motion was duly seconded, short discussion, a two-thirds majority having been attained, the motion was carried.)

ARTICLE 43

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute a sum of money to fund the position of DPW operations manager, and amend the Personnel Bylaw of the town in accordance herewith. (Article withdrawn.)

ARTICLE 44

To see if the Town will vote to raise and appropriate by transfer from available funds or borrow pursuant to any applicable statute, a sum of money sufficient to allow the Board of Selectmen to enter into an annual contract with the Norfolk County Regional Fire and Rescue Dispatch Center for all "911" and radio dispatch services. Said appropriation is to be expended under the supervision and direction of the Fire Chief. (Article withdrawn.)

ARTICLE 45

To see if the Town will vote to accept General Laws, Chapter 40, Section 22F for the purposes set forth in Chapter 105-2 of the General bylaws of the Town with respect to ambulance fees as follows: delete all text and replace with the following words: "The fees for ambulance/EMT service and usage shall be established by the Fire Chief with the approval of the Board of Selectmen pursuant to G.L., c. 40, section 22F."

MR. GOLDSTEIN: I move that the town accept the provisions of Chapter 40, Section 22F of the General Laws for the purpose set forth in Section 105-2 of the General bylaws of the Town with respect to ambulance fees and do that as follows: The existing text of Section 105-2 will be deleted and replaced with the following words: "The fees for ambulance/EMT service and usage shall be established by the Fire Chief with the approval of the Board of Selectmen pursuant to Chapter 40, section 22F."

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 46

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Ten Thousand Two Hundred Dollars (\$10,200) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase new communications equipment for the Fire Department, and to authorize the old units be disposed of.

MR. GOLSTEIN: I move that the sum of \$10,200 be transferred from the Ambulance Reserve Account for the Fire Chief to expend, with the approval of the Board of Selectmen, to purchase new communications equipment for the Fire Department, and authorize the old units be disposed of.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 47

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Twenty Six Thousand Dollars (\$26,000) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase one (1) Advanced Life Support Defib/Monitor and to upgrade two (2) existing Advanced Life Support Defib/Monitors for the Fire Department.

MR. GOLDSTEIN: I move that the sum of \$26,000 be transferred from the Ambulance Reserve Account for the Fire Chief to expend, with the approval of the Board of Selectmen, to purchase one Advanced Life Support Defib/Monitor and to upgrade two existing Advanced Life Support Defib/Monitors for the Fire Department.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 48

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of Twenty Thousand Dollars (\$20,000) for the Fire Chief to expend with the approval of the Board of Selectmen, to upgrade and replace computer equipment for the Fire Department, and to authorize any existing equipment be disposed of.

MR. GOLDSTEIN: I move that the sum of \$20,000 be transferred from the Ambulance Reserve Account for the Fire Chief to expend, with the approval of the Board of Selectmen, to upgrade and replace computer equipment for the Fire Department, and authorize any existing equipment be disposed of.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 49

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Sixteen Thousand Two Hundred Dollars (\$16,200) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase protective turnout gear for members of the Fire Department.

MR. GOLDSTEIN: I move that the sum of \$16,200 be raised and appropriated from the FY 05 tax levy and other general revenues of the town for the Fire Chief to expend, with the approval of the Board of Selectmen, to purchase protective turnout gear for members of the Fire Department.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 50

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Six Thousand Dollars (\$6,000) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase new SCBA'S (Self-Contained Breathing Apparatus) and related equipment for the Fire Department, and to authorize the old units be disposed of.

MR. GOLDSTEIN: I move that the sum of \$6,000 be raised and appropriated from the FY 05 tax levy and other general revenues of the town for the Fire Chief to expend, with the approval of the Board of Selectmen, to purchase new SCBA'S and related equipment for the Fire Department. The Fire Chief is authorized to trade in, sell, or otherwise dispose of pre-existing units.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 51

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Five Thousand Eight Hundred Eighty-four Dollars (\$5,884.00), for the Fire Chief to expend with the approval of the Board of Selectmen, to furnish and install a new addressable fire alarm system, wiring and associated equipment at Station #2, North Randolph, and to authorize any existing equipment be disposed of.

MR. GOLDSTEIN: I move that the sum of \$5,884 be raised and appropriated from the FY 05 tax levy and other general revenues of the town for the Fire Chief to expend, with the approval of the Board of Selectmen, to furnish and install a new addressable fire alarm system, wiring and associated equipment at Station #2, North Randolph, and further that the Fire Chief is authorized to trade in, sell, or otherwise dispose of existing equipment.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 52

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Five Thousand Two Hundred Sixty-five Dollars and Twenty-one Cents (5,265.21), for the Fire Chief to expend with the approval of the Board of Selectmen, to remove and replace all existing internal telephone

wiring and associated equipment at Station #2, North Randolph, and to authorize any existing equipment be disposed of.

MR. GOLDSTEIN: I move that the sum of \$5,265 be raised and appropriated from the FY 05 tax levy and other general revenues of the town for the Fire Chief to expend, with the approval of the Board of Selectmen, to remove and replace all existing internal telephone wiring and associated equipment at Station #2, North Randolph. The Fire Chief is also authorized to trade in, sell, or otherwise dispose of existing equipment.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 53

To see if the Town will raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Four Hundred Forty Thousand Dollars (\$440,000) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase and equip a new Rescue Pumper for the Fire Department, and to authorize the trade-in, sale or other disposition of Engine 3.

MR. GOLDSTEIN: I move that the sum of \$440,000 be appropriated to be expended at the direction of the Fire Chief, with the approval of the Board of Selectmen, for the purchasing and equipping of a new Rescue Pumper for the Fire Department, including the payment of all costs incidental related thereto; and to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 (9) of the General Laws and pursuant to any other enabling authority and to issue bonds or notes of the town therefor. The Fire Chief is authorized to trade-in, sell, or otherwise dispose of Engine 3.

(The motion was duly seconded, short discussion, a two-thirds majority having been attained, the motion was carried.)

ARTICLE 54

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow in accordance with any applicable statute, the sum of Thirty Nine Thousand Eighteen Dollars (\$39,018.00) for the Fire Chief to expend with the approval of the Board of Selectmen, to purchase and equip a new Utility Vehicle for the Fire Department, and to authorize the trade-in, sale or other disposition of the current utility vehicle.

MR. GOLDSTEIN: I move that the article not be adopted.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 55

To see if the Town will vote to authorize the Board of Recreation to increase the hourly wages of their part-time employees up to and including \$1.00 per hour in FY 05. Funds to be expended from the Recreation 620 Revolving Account for all employees except those who work at the Joseph J. Zapustas Arena. Funds to be expended from account 380-1-070 Rink account of the Recreation budget or the Recreation Commission revolving account 629 for all part-time employees of the Joseph J. Zapustas Arena.

MR. GOLDSTEIN: I move to postpone consideration of Article 55 until after we have taken action on Article 16 in the warrant.

(The motion was duly seconded, short discussion and the motion to postpone was carried.)

ARTICLE 56

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY 05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Traffic Supervisors Association, in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

MR. GOLDSTEIN: I move that the article not be adopted.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 57

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY 05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Service Employees' (clerical) Union (represented by Service Employees International Union, Local #285/SEIU), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take an other action with reference thereto.

MR. GOLDSTEIN: I move that the article not be adopted.

(The motion was duly seconded, short discussion, and the motion was carried.)

MR. HOWARD: I move that collective action be taken on Articles 58, 60, and 61, thereby taking Articles 60 and 61 out of order.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 58

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Chapter 39-8, and to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the Town.

ARTICLE 60

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY 05 in a contract between the Town of Randolph represented by the Board of Selectmen) and the Randolph Police Department Employees (represented by the International Brotherhood of Police Officers, Local #511, I.B.P.O.), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

ARTICLE 61

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY 05 in a contract between the Town of Randolph represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F., AFL-CIO), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

MR. GOLDSTEIN: I move that Articles 58, 60, and 61 not be adopted.
(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 59

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY 05 in a contract between the Town of Randolph represented by the Board of Selectmen) and the Department of Public Works Employees (represented by I.U.O.E., Local #877), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

MR. GOLDSTEIN: I move that the sum of \$65,671 be raised and appropriated from the FY 05 tax levy and other general revenues of the town to be expended to fund cost items for FY 05 contained in a Collective Bargaining Agreement between the Town of Randolph, represented by the Board of Selectmen, and the Department of Public Works Employees, represented by I.U.O.E., Local #877, in accordance with Chapter 150E of the General Laws, and that the Classification and Compensation Plan be amended accordingly.
(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 1

To hear and act on the reports of Town Officers.

MR. GOLDSTEIN: I move that the reports of Town Officers, Boards, Committees, Commissioners and Trustees as published in the Town Report for the year 2003 be accepted and placed in the permanent record of the town, it being understood that the acceptance does not constitute ratification of the contents of those reports.
(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 2

To hear and act on the report of any committee and choose any committee the Town may think proper.

MR. GOLDSTEIN: I move that the article not be adopted.
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 7

To see if the Town will vote to transfer from available funds a sum of money to the reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2004.

MR. GOLDSTEIN: I move that the sum of \$225,993 be transferred from Free Cash in the treasury of the town to supplement the amount voted in Article 31 of the '03 Annual Town Meeting for the FY 04 Reserve Fund, in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2004. (The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 8

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or to borrow pursuant to any applicable statute, a sum or sums of money to be expended by the Board of Selectmen to pay for unpaid bills from previous fiscal years, or to take any other action relative thereto.

MR. GOLDSTEIN: I move that the sum of \$1,210 be transferred from Free Cash in the treasury of the town to pay the unpaid bill of \$1,210 to Strobeloski & Hoyt from a prior fiscal year. (The motion was duly seconded, short discussion, the motion was carried unanimously.)

ARTICLE 9

To see if the Town will vote to raise and appropriate, borrow pursuant to any applicable statute or transfer from any available funds the sum of Sixty Thousand Dollars (\$60,000) to refund to the Police Administrative Paid Detail Account the amount used by the town for police hiring, or to take any other action relative thereto.

MR. GOLDSTEIN: I move that the article not be adopted. (The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 10

To see if the Town will raise and appropriate, borrow pursuant to any applicable statute or transfer from any available funds the sum of \$34,132.00 to fund contractual obligations for sick leave buy back for retired employees pursuant to certain collective bargaining agreements with the International Brotherhood of Police Officers, Local 511 dated December 2003, the International Association of Fire Fighters, Local 1268 dated December 2003, and Service Employees International Union, Local 888 dated December 2003, or take any other action with respect thereto.

MR. GOLDSTEIN: I move that the sum of \$34,132 be raised and appropriated from the FY 05 tax levy and other general revenues of the town for the purpose of funding the contractual obligations for sick leave buy back for retired employees pursuant to certain collective bargaining agreements with the International Brotherhood of Police Officers, Local 511 dated December 2003,

the International Association of Fire Fighters, Local 1268 dated December 2003, and the Service Employee International Union, Local 888 dated December 2003. (The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 11

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to be added to the Stabilization Account.

(Article withdrawn.)

ARTICLE 12

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds, the sum of \$150,000 to establish a reserve fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may arise during fiscal year 2005.

MR. GOLDSTEIN: I move that the sum of \$142,500 be raised and appropriated from the FY 05 tax levy and other general revenues of the town to establish a Reserve Fund in accordance with Chapter 40, Section 6 of the General Laws, to provide for extraordinary and unforeseen expenditures which may rise during fiscal year 2005.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 16

To see if the Town will vote, pursuant to Chapter 44, Section 53E 1/2 of the General Laws, to continue a Recreation Commission revolving fund and to determine a spending limit of \$60,000 (sixty thousand dollars), which may be expended by the Recreation Commission without appropriations from such revolving fund in the fiscal year 2005 as follows:

- (a) The programs and purposes for which the revolving fund may be expended are salaries for part-time employees who sell retail goods or services, costs of equipment and supplies related to those goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena.
- (b) The department receipts to be credited to the revolving account are all fees received from the operation of the Joseph J. Zapustas Arena other than receipts from the rental of the ice arena facility.

MR. GOLDSTEIN: I move that pursuant to Chapter 44, Section 53E 1/2 of the General Laws, a Recreation Commission revolving fund be reauthorized for fiscal year 2005 with a spending limit of \$30,000. Expenditures from the account may be made by the Recreation Committee without appropriations for purposes of payment of salaries for part-time employees, who sell retail goods or services, costs of equipment and supplies related to those goods or services and general maintenance exclusively at the Joseph J. Zapustas Arena. The department receipts to be credited to the revolving account are all fees received from the operation of the Joseph J. Zapustas Arena other than receipts from the rental of the ice arena facility.

(The motion was duly seconded, short discussion.)

MRS. SWANWICK: I move that the main motion be amended by increasing the spending limit of the Recreation revolving fund from \$30,000 to \$60,000 as set out in Article 16.

(The motion was duly seconded, long discussion, the previous question was moved, and the motion to amend was carried. There was no further discussion on the main motion and the main motion was amended was carried.)

ARTICLE 31

To see if the Town will raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, the sum of \$93,000.00 to continue the FY 05 revaluation of the town. Said sum to be expended by the Board of Assessors. (Article withdrawn.)

ARTICLE 55

To see if the Town will vote to authorize the Board of Recreation to increase the hourly wages of their part-time employees up to and including \$1.00 per hour in FY 05. Funds to be expended from the Recreation 620 Revolving Account for all employees except those who work at the Joseph J. Zapustas Arena. Funds to be expended from account 380-1-070 Rink account of the Recreation budget or the Recreation Commission revolving account 629 for all part-time employees of the Joseph J. Zapustas Arena.

MR. GOLDSTEIN: I move that the Board of Recreation be authorized to increase the hourly wages of their part-time employees up to and including \$1.00 per hour in FY 05. Funds to be expended from the Recreation Commission Revolving Account for all part-time employees except those who work at the Joseph J. Zapustas Arena.

(The motion was duly seconded, short discussion, and the motion was carried.)

MR. GALVAM: I move to permanently dissolve the 2004 Annual Town Meeting.

(The motion was duly seconded and the motion to permanently dissolve was carried.)

(Whereupon the fifth session of the Randolph Annual Town Meeting permanently dissolved at 10:05 P.M.)

CERTIFICATE

COMMONWEALTH OF MASSACHUSETTS

BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1 through 37, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn
Stenographic Reporter
Notary Public

**SPECIAL TOWN MEETING
November 8, 2004**

DISPOSITIVE ACTION TAKEN ON THE FOLLOWING ARTICLES:

Articles 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13,
14, 15.

The first session of the Randolph Special Town Meeting was convened at the Randolph High School on Monday, November 8, 2004 at 7:30 p.m. with Moderator Kevin Reilly presiding and declaring a quorum present.

The reporter was sworn in. The Moderator led the salute to the flag.

Town Clerk/Registrar read the call of the meeting and return of service of the Special Town Meeting warrant.

Mrs. Campbell of the Randolph Local Education Fund Committee gave a report.

The Moderator explained the rules of procedure. Acting Finance Committee Chairman James Burke made an opening statement.

ARTICLE 1

To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by the said Act, including the acquisition, creation, and preservation of open space, the acquisition, rehabilitation, preservation, and restoration of historic resources, the acquisition, creation, and preservation of land for recreational use, the creation, preservation and support of community housing, and the rehabilitation or restoration of such open space, land for recreational use and community housing that is acquired or created as provided in the Act; to determine the amount of such surcharge on real property as a percentage of the annual real estate tax levy against real property to be imposed on taxes assessed for fiscal years beginning on and after July 1, 2005; to determine whether the Town will accept any of the exemptions from such surcharge permitted under Section 3 (e) of said Act; or take any other action relative thereto.

MR. BURKE: I move that the Town hereby accepts Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, otherwise known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, including the acquisition, creation, and preservation of open space, the acquisition, rehabilitation, preservation, and restoration of historic resources, the acquisition, creation and preservation of land for recreational use, the creation, preservation and support of community housing, and the rehabilitation and restoration of such open space, land for recreational use and community housing that is acquired or created as

provided under said Act; that the amount of such surcharge on real property shall be 2% of the annual real estate levy against real property beginning on July 1, 2005 in the FY 2006 fiscal year, and continuing thereafter in subsequent years, and that the Town hereby accepts the following exemptions from such surcharge permitted under Section 3 (e) of said Act: property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act and \$100,000 of the value of each taxable parcel of residential real property. (The motion was duly seconded, short discussion.)

MR. LEVY: I move to amend the main motion by changing the rate of the surcharge on real property from 2% to .5%.
(The motion was duly seconded, short discussion, and the motion to amend was defeated.)
(There was further discussion on the main motion.)

MR. KAHAN: I move that the Town of Randolph shall adopt an exemption allowed under Section 3 (e) (2) of Chapter 267 of the Acts of 2000 specifically exempting commercial and industrial properties from the provisions of the Community Preservation Act.
(The motion was duly second, short discussion, and the motion to amend was defeated.)
(There was further long discussion, the previous question was moved, and the main motion was carried. The motion was adopted.)

ARTICLE 2

To see if the Town will vote to amend the Town's General Bylaws by adding a new Section 197, entitled "Community Preservation Committee" or take any other action relative thereto: Community Preservation Committee

197.1 The Community Preservation Committee is established consisting of seven voting members pursuant to MGL Chapter 44B.

197.2 The Community Preservation Committee shall be appointed by the Board of Selectmen and consist of one member each from the:

Conservation Commission as designated by the Commission, Historical Commission as designated by the Commission, and Planning Board as designated by the Planning Board for an initial term of three years;

Recreation Commission as designated by the Commission, and Housing Authority as designated by the Authority, for an initial term of two years and thereafter for a term of three years.

Board of Selectmen as designated by the Board, and one community member, appointed for an initial term of one year and thereafter for a term of three years.

197.3 The Community Preservation Committee shall study the needs, possibilities, and resources of the town regarding community preservation. The Committee shall consult with existing municipal boards and hold one or more public informational hearings yearly on the needs, possibilities and resources of the town regarding community preservation. This meeting shall be publicly posted for each of two weeks preceding a hearing in the local newspaper.

197.4 The Community Preservation Committee shall make recommendations to the Town Meeting for the acquisition, creation, and preservation of open space, for the acquisition and preservation of historic resources, for the acquisition, creation, and preservation of land for recreational use, for the creation, preservation, and support of community housing and for the rehabilitation or restoration of open space, historic resources, land for recreational use, and community housing that is acquired or created as provided in the Community Preservation Act. With respect to community housing, the Community Preservation Committee shall recommend, whenever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.

197.5 The Community Preservation Committee may include in its recommendation to the Town Meeting a recommendation to set aside for later spending funds for specific purposes consistent with the community preservation act.

MR. BURKE: I move that Chapter 9, Boards, Committees, and Commissions of the General Bylaws of the Town of Randolph as hereby amended by the addition of the new Article 2 Community Preservation Committee, and a new Section 9-2 to said Chapter 9 entitled "Randolph Community Preservation Committee" providing as follows:

9-2.1 The Randolph Community Preservation Committee is established consisting of seven members pursuant to Chapter 44B of the General Laws of the Commonwealth.

9-2.2 The Randolph Community Preservation Committee shall be appointed by the Board of Selectmen and shall consist of one member each from as follows:

For an initial term of three years and thereafter upon reappointment for terms of three years, or so long as such designee remains a member of such committee or board, one member of the Randolph Conservation Commission as designated by the Conservation Commission; one member of the Historical Commission as designated by the Historical Commission; and one member of the Randolph Planning Board as designated by the Planning Board.

For an initial term of two years and thereafter upon reappointment for terms of three years, or so long as such designee remains a member of such commission or board, one member of the Recreation Commission as designated by the Recreation Commission; one member of the Randolph Housing Authority as designated by the Housing Authority.

9-2.3 The Randolph Community Preservation Committee shall study the needs, possibilities, and resources of the town regarding community preservation. The Committee shall consult with existing municipal boards and hold one or more public informational hearings yearly on the needs, possibilities and resources of the town regarding community preservation. This meeting shall be publicly posted for each of two weeks preceding a hearing in the local newspaper.

9-2.4 The Community Preservation Committee shall make recommendations to the Town Meeting for the acquisition, creation, and preservation of open space, for the acquisition, preservation, rehabilitation, and restoration of historic resources, for the acquisition, creation, and preservation of land for recreational use, for the creation, preservation, and support of community housing and for the rehabilitation or restoration of open space, historical resources, land for recreational use, and community housing that is acquired or created as provided in the Community Preservation Act. With respect to community housing, the Community Preservation Committee shall recommend, whenever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.

9-2.5 The Community Preservation Committee may include in its recommendation to the Town Meeting a recommendation to set aside for later spending funds for specific purposes consistent with the community preservation act. (The motion was duly seconded, long discussion, the previous question was moved, and the motion was carried.)

ARTICLE 3

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money, for the Board of Selectmen to expend, to print and make available copies of the Town Charter, or to take any other action in reference thereto.

MR. BURKE: I move that \$6,000 be hereby appropriated to be expended by the Board of Selectmen to print, publish, and disseminate copies of the report of the Government Study Committee and the 2004 Home Rule Charter for the Town of Randolph; and to meet this expenditure, \$6,000 is hereby transferred from Free Cash in the treasury of the town.
(The motion was duly seconded, short discussion.)

MR. JOSEPH BURKE: I move to amend by increasing the transfer figure from \$6,000 to \$20,000, providing that copies would be mailed to each household in the Town of Randolph.
(The motion was duly seconded, short discussion, and the motion to amend was defeated.)
(There was no further discussion on the main motion and the main motion was carried.)

ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$20,000 to restore the money voted pursuant to Article 23 of the November 9, 1998 Special Town Meeting (and subsequently transferred from such appropriation to balance the budget by vote of a Special Town Meeting, pursuant to Article 1 on April 28, 2003) to connect the sidewalks at the end of South Street and Center Street and make any other road improvements to improve traffic and pedestrian movement at the East Randolph intersection, or take any other action relative thereto.

MR. BURKE: I move that the sum of \$20,000 be appropriated to restore the money voted pursuant to Article 23 of the November 9, 1998 Special Town meeting (and subsequently transferred from such appropriation to balance the budget by vote of a Special Town Meeting, pursuant to Article 1 on April 28, 2003) to connect the sidewalks at the end of South Street and Center Street and make any other road improvements to improve traffic and pedestrian movement at the East Randolph intersection; and to meet this appropriation the sum of \$20,000 be transferred from Free Cash in the treasury of the town.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 5

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money for contractual services for a part-time engineering consultant, working under the direction of the Board of Selectmen, for use by the Planning board, and other regulatory or land use boards appointed by the Selectmen, i.e. Zoning Board of Appeals and Conservation Commission, or take any other action relative thereto.

MR. BURKE: I move that the article not be adopted.

(The motion was duly seconded, short discussion, the previous question was moved, and the motion was carried.)

ARTICLE 6

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money, for the replacement and repair of the town track located at Memorial Field and other incidentals related thereto, and for said sum to be expended by a majority vote by the Chairman of the School Committee, the Chairman of the Board of Selectmen, and the Chairman of the Finance Committee, or take any other action relative thereto.

MR. BURKE: I move that \$60,000 be hereby appropriated for an engineering study and plans for the replacement and repair of the town athletic track located at Memorial Field and other incidentals related thereto, to be expended by a majority vote by the Chairman of the School Committee or their designee, the Chairman of the Board of Selectmen or their designee, and the Chairman of the Finance Committee or their designee; and to meet this appropriation the sum of \$60,000 is hereby transferred from Free Cash in the treasury of the town.

(The motion was duly seconded, long discussion.)

MR. BARRY: I move to amend the main motion by including after the words "Memorial Field" the wording "and/or to include consideration of alternative sites within the Town of Randolph for a newly-constructed one-quarter mile track along with" and the balance of the article would remain as printed in the warrant.

(The motion was duly seconded, short discussion, and the motion to amend was defeated.)

(There was further short discussion, the previous question was moved, and the motion was carried.)

ARTICLE 7

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow pursuant to any applicable statute, a sum or sums of money to be expended by the Board of Selectmen to pay for unpaid bills from previous fiscal years, or to take any other action relative thereto.

MR. BURKE: I move that \$30,200 be appropriated to be expended by the Board of Selectmen to pay the following unpaid bills for previous fiscal years: Milton Hospital, pre-employment physicals, \$350; New England Medical Billing for ambulance billings, \$3,072; SEMASS for trash fees, \$3,140; Secure Horizons for Medicare overpayments, \$11,638; Thevin Associates for GASB audit fees, \$12,000; and to meet this appropriation \$30,200 be transferred from Free Cash in the treasury of the town.

(The motion was duly seconded, short discussion, and the motion was carried unanimously, the required nine-tenths vote having been thus achieved.)

ARTICLE 8

To see if the Town will vote to amend, modify by increase or decrease, rescind entirely or otherwise act with respect to, any and all expenditures for all town departments, boards, commissions and agencies voted by the 2004 Annual Town Meeting pursuant to Article 25, and to see what action the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, to establish a balanced operating budget for Fiscal 2005, or take any other action relative thereto.

MR. BURKE: I move that the appropriations voted pursuant to Article 25 of the 2004 Annual Town Meeting be increased, decreased, or otherwise adjusted to establish a balanced operating budget for the Town of Randolph for Fiscal Year 2005 as follows:

Account	Article 25 Appropriation	Increase Decrease	Adjusted Appropriation
600 DPW MWRA expense	\$ 4,060,730	\$(145,962)	\$ 3,914,761
400 Public School	28,968,011	200,967	29,168,978
190 DPW Salaries	1,593,795	14,750	1,608,545
180-1-010 Board of Health Salaries	111,477	(7,000)	104,477
180-2-230 Board of Health Expense	75,310	7,000	82,310
Net change		\$ 69,755	

And that \$69,755 be transferred from the Overlay Surplus to fund the foregoing amendments.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 9

To see if the Town will vote to amend the Code of the Town of Randolph, Personnel, Chapter 39-8, and to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, a sum of money to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the Town, or take any other action relative thereto.

MR. BURKE: I move that \$40,966 be transferred from Free Cash in the treasury of the town to fund a salary increase for those full-time employees not covered by collective bargaining agreements with the town, and that the Town of Randolph Personnel Bylaw, Chapter 39-8 be amended accordingly.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 10

To see if the Town will vote to fund a COLA (cost of living adjustment) increase for the position of Town Clerk/Registrar and to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute a sum of money to carry out the foregoing, or take any other action relative thereto.

MR. BURKE: I move that \$1,845 be transferred from Free Cash in the treasury of the town to Account 390 of the motion voted pursuant to Article 25 of the 2004 Annual Town Meeting, [Clerk/Registrar Salary] to increase the amount so appropriated for salary in Article 25 by the amount of the transfer, from \$62,830 to a new total of \$64,675, in order to pay for a salary increase in the position of Town Clerk/Registrar.

(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 11

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Traffic Supervisors Association, in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

MR. BURKE: I move that \$11,751 be transferred from Free Cash in the treasury of the town in order to fund the cost items for FY 05 in a contract between the Town of Randolph

(represented by the Board of Selectmen) and the Randolph Traffic Supervisors Association, in accordance with Chapter 150E of the General Laws, and that the Classification and Compensation Plan be amended accordingly.

(The motion was duly seconded, short discussion, and the motion was carried.)

ARTICLE 12

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Service Employees' (clerical) Union (represented by Service Employees International Union, Local #888/SEIU), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

MR. BURKE: I move the sum of \$36,344 consisting of \$10,006 from Free Cash in the treasury of the town and \$26,338 from the recently received Supplemental Local Aid be transferred to fund the cost items for FY 05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and Service Employees' (clerical) International Union, Local #888, and that the Randolph Classification and Compensation Plan be amended accordingly.
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 13

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Employees (represented by International Brotherhood of Police Officer Local #511/IBPO), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

MR. BURKE: I move that the sum of \$165,635 be transferred from recently received Supplemental Local Aid to fund the cost items for FY 05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Police Department Employees (represented by the International Brotherhood of Police Officers, Local #511), and that the Randolph Classification and Compensation Plan be amended accordingly.
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 14

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money to fund the cost items for FY05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268, I.A.F.F., AFL-CIO), in accordance with Chapter 150E of the General Laws, amend the Classification and Compensation Plan, or take any other action with reference thereto.

MR. BURKE: I move that the sum of \$102,219 be transferred from Free Cash in the treasury of the town to fund the cost items for FY 05 in a contract between the Town of Randolph (represented by the Board of Selectmen) and the Randolph Fire Department Employees (represented by Local #1268 I.A.F.F., AFL-CIO), and that the Randolph Classification and Compensation Plan be amended accordingly.
(The motion was duly seconded, short discussion, and the motion was carried unanimously.)

ARTICLE 15

To see if the Town will vote to appropriate \$380,288 to the Stabilization Fund of the town, established pursuant to c. 40, s. 5B of the General Laws of the Commonwealth and to meet this appropriation, whether the Town will vote to transfer \$380,288 in the Treasury of the town as recently received supplemental local aid for this purpose, or to take any other action in relation thereto.

MR. BURKE: I move that the sum of \$236,352, consisting of \$188,315 of recently received Supplemental Local Aid and \$48,037 from the Overlay Surplus be transferred to the Stabilization Fund of the Town of Randolph. (The motion was duly seconded, short discussion, and the motion was carried by the required twothirds majority.)

MR. GALVAM: I move that we permanently dissolve the 2004 Special Town Meeting. (The motion was duly seconded and the motion was carried.)

(Whereupon the 2004 Special Town Meeting was permanently dissolved at 10:15 p.m.)

CERTIFICATE
COMMONWEALTH OF MASSACHUSETTS
BRISTOL, SS.

I, Kenneth A. Munn, do hereby certify that the foregoing record, pages 1 through 23, is an accurate synopsis of my stenographic notes to the best of my skill and ability.

Kenneth A. Munn
Stenographic Reporter
Notary Public

**SPECIAL TOWN MEETING
December 6, 2004**

ARTICLE 1

To see if the Town will vote to amend, modify by increase or decrease, rescind entirely or otherwise act with respect to any and all expenditures for all town departments, boards, commissions and agencies voted by the 2004 Annual Town Meeting pursuant to article 25, or by the November 8, 2004 Special Town Meeting pursuant to Article 8, and to see what action the town will vote to raise and appropriate, transfer from available funds or borrow pursuant to any applicable statute, to establish a balanced operating budget for fiscal year 2005 or take any other action relative thereto.

Board of Selectmen.

MR. BURKE: I move that \$813,688 be appropriated and transferred from Free Cash in the treasury of the Town of Randolph for the purpose of being applied by the assessors to reduce the town's tax levy for FY05 in order to achieve a balanced budget for the Town of Randolph for FY05

(The motion was duly seconded, there was no discussion, and the motion was carried unanimously.)

TOWN MEETING MEMBERS**ATTEND RECORD****Members At Large 2004**

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Alexopoulos, William - Selectman	x	x	x	x	x		x
Buiel, Jamie - Housing Auth.*							
Burgess, Jr., James F. - Selectmen	x	x	x	x	x	x	x
Condlin, R. Neal - Pers Bd./Youth							
Condlin, R. Neal - Youth Com							
Cooke, IV, Henry - Trustee, Stetson	x	x	x	x	x	x	x
Cornish, H. Grace - School Comm.						x	x
DiGuilio, Ronald - School Comm.	x	RE-ORG					
Fahey, Nancy - Zoning Board	x	x		x	RE-ORG		x
Fernandes, Paul - Selectman	x	x	x	x	x	x	x
FitzGibbons, John J. -Treas/Coll.	x	x	x	x	x		
Galvam, Joseph, Bd. of Assessors	x	x	x	x	x	x	x
Goodhue, Richard - Planning Board	x					x	x
Howard, Brian - Clerk/Registrar	x	x	x	x	x	x	x
Kahan, Roger - Bus & Ind Comm	x	x	x	x	x	x	x
Kittredge, Mark - Board of Health			x	x	x	x	
LaLiberte, Donald - Hand. Comm.			x	x	x	x	
Lam, Daniel M. - Selectman	x	x	x	x	x	x	x
McElroy, Joseph - DPW			x	x	x	x	x
Preble, Ronald - Housing Auth.					RE-ORG		
Reilly, Kevin - Moderator	x	x	x	x	x	x	x
Romano, Irene - Zoning Board					x	x	x
Rubin, Theodore - Council on Aging							
Vennik, A.William - Bd. of Registrar	x						
Wells, Richard W. - Selectman	x			x	x	x	
Zamor, Riche Sr. - Cons. Comm.*							

PRECINCT ONE

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Azer, Lawrence B.	x	x	x	x	x	x	
Bryan, Dorothy	x	x	x	x	x		x
Carney, Lisa R.							
Cooke, Henry M., IV	x	x	x	x	x	x	x
Costa, Alexander	x						
Donovan, Joseph M.	x	x	x	x	x	x	
Ferreira, Ronald D., Sr.	x	x	x	x	x	x	x
Flynn, William F.	x	x	x	x	x		
Goldman, Linda J.							
Goodhue, Richard J.	x	x		x	x	x	x
Harris, David, Jr.	x	x	x	x	x	x	x
Harris, Judith M. - Caucus	x	x	x	x	x	x	x
Hazell, Charlate A.	x	x		x		x	
Henry, Paul E.	x	x	x	x	x	x	x
Kittredge, Mark S.	x		x	x	x	x	x
Lam, Daniel M.	x	x	x	x	x	x	x
Levine, Leslie S.	x	x	x	x	x	x	
Maguire, Paul G.	x	x		x	x	x	
McDonnell, Robert T.				x		x	x
McNeil, Donald S., Jr.		x	x	x	x	x	x
Nelson, Michael P.	x	x		x	x	x	
Nelson, Phillip	x			x	x	x	
Pearlman, Mark E.	x	x	x				x
Phillips, Glenn F.	x			x		x	
Pitts, Tamara	x	x	x	x	x		x
Rota, Jean C.				x	x	x	
Schwartz, Toby Lynne	x	x	x	x	x	x	x
Slavinsky, Stephen R.	x	x		x		x	x
Young, Donald E.	x			x	x		
Young, Susan M.	x	x	x	x			x

PRECINCT TWO

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Angelone, Gino I.	x	x	x	x	x	x	
Bowers, Mary E.							
Daly, Edward G.				x		x	x
DeGirolamo, Robert M.			x	x	x		x
Dugan, Thomas J.	x	x	x	x	x	x	x
Dziergowski, Jeanne M.							
Eaton, Bruce E.	x						
Fellman, Barry J.	x	x	x	x	x	x	x
Fisher, Thomas J.		x	x	x	x	x	
Fitzgerald, Harold E.	x	x	x	x	x		
Fitzgerald, Linda A.							
Fleischman, Bruce	x	x	x	x	x	x	
Foley, Charles D., Jr.	x	x		x	x	x	x
Foley, Nancy A.	x	x	x	x			
Freed, Lesly N.	x	x		x		x	x
Galvam, Joseph W.	x	x	x	x	x	x	x
Gass, Robert L.	x	x	x	x	x	x	x
Korisky, Simeon	x	x	x	x	x		x
LaLiberte, Donald R.	x		x	x	x	x	x
Lynch, Richard P.	x						
Murrell-Perham, Dorothy J.		x	x	x	x		x
Nesselle, Ronna B.	x	x	x	x	x	x	x
O'Donnell, Deborah A.	x	x	x	x	x	x	x
Rice, David A.	x	x	x			x	
Savage, Deborah J.	x	x	x	x	x	x	x
Sullivan, Thomas M.	x	x	x	x	x		
Swanwick, Sheila A.	x	x	x	x	x	x	x
Vineberg, Rosalen C.	x		x	x	x		x
Walsh, Joan E.	x	x	x	x	x	x	x

PRECINCT THREE

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Andrews, Catherine	X	X	X	X	X	X	X
Benvie, Edmnd F., Sr.	X	X	X			X	X
Bertoni, Velma, L.	X	X	X	X	X	X	X
Camelio, Raymond P.	X						
Campbell, Sheila A.	X	X	X	X	X	X	X
Celi-Farrell, Catherine	X	X	X	X		X	
D'Auria, Joseph	X	X	X		X	RESIGNED	
Davis, Melissa A.	X	X	X		X		
Epstein, Marshall - Caucus	X	X	X	X	X	X	X
Epstein, Susan	X	X	X	X	X	X	X
Foster, Karen V.	X	X			X	X	X
Harback, Roberta L.	X	X	X	X	X	X	X
Kopelman, Paul I.	X	X	X	X	X	X	X
LeVangie, William A., Jr.							
Mahoney, Robert J.	X		X	X			X
Mazzucco, Antonio L.	X	X				X	
McCarthy, John J.	X	X					
McElroy, Joseph A.	X	X	X	X	X	X	X
Murphy, Diane M.	X			X	X	X	X
Nearen, Marybeth E.	X	X	X		X		X
Ricchio, Marcia Ann	X	X	X	X	X	X	X
Romano, Irene	X	X	X	X		X	X
Rosenthal, Arnold B.		X	X	X	X	X	X
Steward, John B.	X	X		X	X	X	X
Steward, Paula M.	X	X	X	X	X	X	X
Sullivan, A. John	X	X	X		X	X	
Sullivan, Marcia A.	X	X	X	X	X	X	X
Varraso, Michael					CAUCUS	X	X
Ward, Joan F.				X		X	
Ward, John M.				X			

PRECINCT FOUR

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Abbett, Theodore S.	X	X	X	X	X	RESIGNED	
Abel, Herschel D.		X	X	X		X	X
Abel, Sandra		X		X		X	X
Aldred, James J.	X	X	X	X			X
Boothby, Randolph D.							
Burke, Dori M.	X	X	X	X	X	X	X
Burke, James K.	X	X	X	X	X	X	X
Cameron, Clark E.		X	X	X	X	X	
Campbell, James H., Sr.	X	X	X	X	X	X	
Curtis, James D.	X	X		X	X	X	X
De-Rosa-Thomas, Patricia A.	X	X	X	X	X		X
Finnell, Francis J.	X	X	X	X	X	X	X
Greene, Ira E.						X	
Greene, Tania		X	X			X	
Krabbenhoft, Douglas H.	X	X	X	X		X	X
Leighton, Jamie L.	X	X	X	X	X		X
MacNeill, Ann P.	X	X	X	X	X	X	
Mellon, Barbara B.	X	X	X	X	X	X	X
Mellon, David T.	X	X	X	X	X		X
Mushlin, Barry E.	X	X	X	X	X	X	X
Norris, Ruth	X	X	X	X	X	X	X
Pelissier, Herbert G.	X	X	X		X	X	
Porter, Paul	X	X	X	X	X	X	X
Rota, Henry J.	X	X	X	X	X		
Sarofeen, Mark G.	X	X	X		X	X	
Serna, Juan Carlos					CAUCUS	X	
Swain, Sharon E.	X	X	X	X		X	X
Toomey, Stephen J.	X	X	X	X	X	X	X
Walsh, Patricia Gail	X	X	X	X	X	X	X
Wells, Mary E.		X	X	X	X	X	X

PRECINCT FIVE

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Avrus, Eugene	x	x	x	x	x	x	
Ayers, Robert M.	x		x	x		x	
Azer, Andrew L.	x	x	x	x		x	x
Betterman, Jack D.	x	x	x	x	x	x	x
Brewer, Janice M.	x	x	x	x	x		x
Brewer, Richard A., Jr.	x	x	x	x	x	x	x
Brown, Richard, Jr.	x	x	x	x	x	x	x
Buiel, James W.	x	x		x	x		x
Donlon, Richard E.							
DuBose, William, III							
Duffy, Frances J.	x	x	x	x	x	x	x
Gangel, Judith S.	x	x	x	x	x	x	x
George, Robert M.							
Jennings, Phyllis							
LaPaglia, Dorothy R.	x	x	x	x		x	x
LeVangie, William A.							x
Madden, James M.							
McDonnell, Joseph T.	x	x	x	x	x	x	x
Milson, John H.	x	x	x	x	x	x	x
Mofford, Donald F.	x	x	x				x
Monahan, William T.	x	x	x	x			x
Mullen, Joanne M.	x	x	x		x	x	
Nelson, Mary A.	x	x	x	x	x	x	x
Perna, Richard M.	x	x	x				
Rosa, Donald G.	x	x					
Rubin, Theodore J.							
Salden, Max H.	x	x				x	x
Sass, Richard A.	x	x			x		x
Spring, Alfred, J.	x	x	x	x	x	x	x
Teed, Edward		x		x	x	x	

PRECINCT SIX

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Alexopoulos, Alexandra	X	X	X	X	X		
Alexopoulos, Christos	X	X	X	X			X
Alexopoulos, William	X	X	X	X	X		X
Buonopane, Anthony L.	X	X	X		X		
Burgess, Coleen M.						X	X
Burgess-Hill, Sheila	X	X		X	X	X	X
Choumitsky, Suzanne	X	X	X	X	X	X	
Cole, H. Bert	X	X	X	X	RESIGNED		
Condlin, R. Neal							
Cornish, H. Grace	X	X	X	X	X	X	X
Cronin, Carol A.	X	X	X	X	X	X	X
Cronin, Michael P.	X				X		
Crowley, Michael B.	X	X	X	X	X		X
Denn, Alice	X	X	X	X	X	RESIGNED	
Donahoe, James M.	X	X	X	X	X	X	X
Fahey, Nancy	X			X	X	X	X
Gilbert, Edward G.	X	X	X	X	X	X	
Glass, Stuart E.	X	X	X	X	X	X	X
Hart, Christopher S.	X	X	X	X	X	X	
LaFond, Debra M.	X	X	X	X	X	X	
Lit, Leonard H.	X	X	X	X	X		
MacGregor, Lorraine F.	X	X	X	X		X	X
Messia, Robert E., Jr.	X	X	X	X	X	X	
Murphy, Edward C., III	X	X					
Previti, John N.	X	X		X	X	X	
Recupero, Ann Marie	X	X	X	X	X	X	X
Sarofeen, Marjorie, M.	X	X	X	X		X	X
Sarofeen, Sarofeen P.	X	X	X	X		X	X
Van Tassel, Raymond W., Jr.	X	X	X	X	X	X	X
Yankauskas, Cheryle Ann	X	X	X	X	X		X

PRECINCT SEVEN

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Barkhouse, Anne M.		X	X				X
Barkhouse, John R.							
Barry, John J.	X	X	X	X	X	X	X
Carpenter, William J., III	X	X	X	X	X	X	
Cavanaugh, Laurie A.							
DiGuilio, Ronald T.	X						
Duddy, Jean M.	X	X	X	X	X	X	X
Gallagher, Francis J., Jr.	X	X	X	X	X	X	X
Gellis, William S.	X	X	X	X	X	X	X
Goldstein, Arthur G.	X	X	X	X	X		
Howard, Brian P.	X	X	X	X	X	X	X
Kahan, Roger A.	X	X	X	X	X	X	X
Keane, Michael D.	X	X					
Lane, Michael J.	X	X	X			X	X
Lesser, Henry E.		X	X	X	X		
Levy, Donald W.	X	X	X	X	X	X	
Lucas, Arthur J., Jr.	X			X	X		X
Lum, Ronald E.	X			X	X	X	
Lyken, Herbert L.		X	X	X	X		X
Lyken, Olga G.		X		X	X		X
McDermott, Paul V.	X					X	X
Pierre-Louis, Jean A.	X	X	X		X	X	X
Pirrera, Anne L.		X	X	X	X	X	
Pirrera, Ronald R.		X	X	X	X		
Schoepplein, Dayle F.	X	X	X	X		X	X
Solon, Eugene	X	X	X	X	X		X
Solon, Gloria M.	X	X	X	X	X		X
Tantillo, James J.	X	X	X	X	X	X	X
Walsh, Christopher J.					X		
Walsh, Stephen L.					X	X	

PRECINCT EIGHT

	4/26/04	5/3/04	5/4/04	6/7/04	6/14/04	11/8/04	12/6/04
Adams, Wilbert E.						X	X
Brown, Carl S.	X	X	X		X	X	
Burke, Joseph F.	X	X	X	X	X	X	X
Canavan, Irene R.	X	X	X	X	X	X	
Donovan, Kevin W.	X	X	X	X	X	X	X
Donovan, Thomas E.	X	X	X	X	X	X	X
Duffy, Jr., Daniel J.				X			
English, Dominic	X	X					
Fernandes, Mary A.	X	X	X	X	X	X	X
Fernandes, Paul K.	X	X	X	X	X	X	X
Gallagher, Christine M.	X	X	X	X	X		X
Gallant, James	X	X	X	X	X	X	X
Gautreau, Linda	X			X	X		X
Hahey, Molly S.	X	X	X		X	X	X
Hardesty, Robert R.		X		X		X	
Holland, Edward T., Jr.	X			X			
Holland, Tanya	X			X			
Israel, Marcia S.	X	X	X	X		X	
Johnson, Mark P.	X				X	X	
Johnson, Tiffany A.	X				X	X	
King, A. William							
King, Paul F.	X	X	X	X	X	X	X
Knighton, Robert A.					X		
LaCerde, Christine G.	X	X		X			
McCormick, Karen L.	X	X	X	X		X	X
McPartlan, Vera M.	X	X	X	X	X	X	X
Rodman, Maryann	X	X	X	X	X	X	X
Sheehan, James L.	X	X	X	X	X	X	
Willette, Ellen L.	X	X	X	X	X	X	X

REPORT OF THE SUPERINTENDENT OF SCHOOLS

As Interim Superintendent of the Randolph Public Schools, I am pleased to submit the report of the Superintendent to the citizens of Randolph. Included in my report are individual reports from each of our fine schools.

This year the Randolph Public Schools embarked on an initiative to change the culture of our schools and develop each of them into a Professional Learning Community, or PLC. The concept of the PLC, as applied to education, is derived from research and best practice in successful corporations. To be successful, organizations (and schools are organizations) must make significant cultural shifts in the way they operate. PLC schools are characterized by shared mission, vision, values and goals; high performing collaborative teams; and a results-oriented culture.

In our schools, the focus of a PLC culture is on student learning and teacher collaboration. There are three essential questions that members of a PLC school ask:

- What is it we want our students to learn?
- How do we know when they have learned it? and perhaps the most important question,
- What do we do when students don't learn?

By answering and responding to each of these questions through direct changes in curriculum and instruction, our goal is to raise the achievement of ALL students. Each of our schools are in different stages of re-culturing and renewing themselves into Professional Learning Communities but all have made the commitment to making the cultural shifts necessary through collaboration and continual inquiry into best practices.

Performance and improvement ratings for Massachusetts public schools and districts are issued every two years. Ratings are based on aggregate student performance on Massachusetts Comprehensive Assessment System (MCAS) tests. Performance is measured using a Composite Performance Index (CPI), a measure of the distribution of student performance relative to attaining proficiency. Ratings are used to track schools' progress toward meeting the goal of all students achieving proficiency in English Language Arts and Mathematics by the year 2014.

An improvement target for both ELA and Math is determined for each school and district each rating cycle. This year was the end of the School Accountability Cycle III. The improvement target represents the amount of increase a school or district is expected to achieve by the end of the rating cycle. To make Adequate Yearly Progress a school district must meet or exceed the improvement target, meet a student participation requirement, and an additional attendance or graduation requirement. The Randolph Public School District was rated as having made Adequate Yearly Progress (AYP) in both ELA and Math for Cycle III. Our ELA Composite Performance Index was rated as High-On Target, our Math CPI was rated Low-On Target. In response to our low math rating, a plan to improve math scores district-wide has been developed. The plan includes steps to improve curriculum alignment in math and assist teachers in improving their skills in the teaching of mathematics.

Other curriculum changes include the adoption of a new Social Studies series in grades K-5. The series, published by McGraw-Hill, is a 2005 copyright and emphasizes the integration of reading strategies into the study of the social sciences. The series has supplementary materials for students with special needs and English Language Learners. A plan to realign the social studies program with the revised Massachusetts Social Studies Curriculum Framework in grades 6-12 is underway and will result in the need to adopt new texts at these levels.

The FY 05 budget as voted by Town Meeting allowed for the restoration of some programs and the elimination of user fees for sports and extra-curricular activities. As a result of the elimination of user fees, student participation increased. However, the budget still remains inadequate to fully fund the necessary staffing and program requirements to continue to raise student achievement. As the school committee and I begin our work on the FY 06 budget, the emphasis will be on building staffing levels and reinstituting programs that will support high levels of student achievement.

Between January 2004 and December 2004 the Randolph Public Schools experienced many changes in staff. In September 2004, Superintendent Arthur Melia left the Randolph Public Schools after thirty years of service to Randolph, nine of those years as superintendent. In other administrative changes, Gerard Linehan retired as principal of Randolph High School after ten years in that position and Robert Johnson, vice principal was promoted as the new principal; Steven Zawatski transferred to the position of vice principal at Randolph High School; Michelle Stauss was hired to replace former vice principal Luke Carroll at Randolph High School; John Sheehan, assistant principal at Randolph Community Middle School, was promoted to the position of principal and Jessica Aran came on board to replace him as assistant principal; Derek Smith resigned as principal of the Donovan School and Alberto Molina was hired as the new principal. Twenty-four (24) staff retired during the period January 1, 2004 and December 31, 2004. They are: Barbara Bates, Connie Bowes, Kathleen Chase, Chris Christopher, Robert Clark, Kathleen Conroy, Alice Dermarkarian, John Doherty, John Donovan, Michael Farrar, Janice McBratney, Ann Marie McLaughlin, Miriam Modricamin, William O'Brien, Carolyn Phipps, Garrett Powell, Eleanor Sullivan, Lorraine Tower, Tom Turner, Lorraine Wachsmann, Barbara Wagner, Charles Waitt, Jr., Janice Ward, and Fred Youngclaus. We wish them much health and happiness in their retirement. In addition forty-five (45) teachers and seventeen (17) support personnel left for various reasons. For the 2004-2005 school year, ninety-five (95) new staff were hired. On a sad note, the following staff, past and present, passed away: Loretta Cavanaugh, Karen Chambers, Joseph McCann, Maureen Reynar, and Wallace Rose. They will be missed.

Recognition and thanks must be given to the dedicated team of administrators, faculty, and staff that work each day in service to the children of Randolph. There are no finer professionals. I thank also all our support staff and employees whose sometimes "behind the scenes" work supports us all as we endeavor in our daily work.

On behalf of our administrators and staff, I would like to extend sincere appreciation to the parents/guardians and community members who serve as members of our PTOs, School Councils and other organizations that work to support the schools. A special thanks to the many volunteers who give of their time to help in our schools. The work of all of these volunteers and members of organizations is invaluable in helping our schools achieve their goals.

On a personal note, I would like to thank the administrative team, faculty, staff, and all employees of the Randolph Public Schools for their support and encouragement as I serve as Interim Superintendent. My appreciation also goes to parents and members of the community whose outpouring of support and kind words have fueled my efforts. And finally, thank you to the Randolph School Committee for having confidence in my abilities and for working together with me for the benefit of the students of our school system.

Respectfully submitted,

Kathrine C .LeTourneau, D.Ed.
Interim Superintendent of Schools

REPORT OF THE RANDOLPH SCHOOL COMMITTEE

It is my pleasure as chair to submit the annual report of the Randolph School Committee.

The five (5) current members of the school committee are H. Grace Cornish, Chair; Larry Azer, Vice-chair; Ron Diguilio (re-elected); Edward Gilbert; and Michael Crowley.

The major challenge facing the school committee continues to be developing a budget that will support student achievement within very constricted resources. Through the FY 05 budget, the school committee was able to restore some programs that were reduced in the FY 04 budget. Some of these programs are music, art, and physical education, and high school guidance. In addition, the school committee eliminated user fees for sports and extra-curricular activities. As a result, participation in these activities has increased dramatically. The budget challenge will continue as the committee works with the superintendent to craft a budget that will address the needs of the school system.

The Educational Quality Assurance Office, a quasi agency of the Department of Education, audited our system in five areas:

- Assessment and Evaluation
- Curriculum and Instruction
- Student Academic Support Services
- Leadership and Governance
- Business and Finance

The audit report was received in the spring of 2004. Randolph received a 78% satisfactory rating in the twelve (12) standards included in the five (5) areas above. This rating is in the moderately high range for a diversified suburban school district. While this is a relatively strong rating, our goal is to continue to improve in all of the standards. However, in a management letter to the superintendent, the EQA executive director cited the "lack of adequate administrative staffing and support to deal with the requirements of state and federal education reform and accountability". Another goal for the school committee must be to increase the level of administrative staff to comply with audit findings.

In June 2004 the school committee reached an agreement with Dr. Arthur Melia, superintendent, to buy out the remaining two (2) years of his contract. The school committee wishes Dr. Meila well and thanks him for his many years of service to the Randolph Schools.

In October 2004, the school committee appointed Dr. Kathrine LeTourneau, Assistant to the former Superintendent, as Interim Superintendent. Dr. LeTourneau is a certified school superintendent who had previously served Randolph for many years in successful administrative capacities until 1995. She served as Assistant Superintendent and then Superintendent in the Norwood Public Schools before returning to Randolph in 2001.

The school committee has engaged the services of the New England School Development Council (NESDEC) to assist in its search for a permanent superintendent. The search is nation-wide and competitive. As part of the process the school committee conducted focus group sessions as well as selected a thirteen (13) member "Screening Committee" consisting of parents, community members, a town official, teachers, and administrators to screen and interview candidates. The screening committee will recommend four (4) – six (6) finalists for public interview and final selection by the school committee. The timeline calls for an appointment date of March 2005, with an anticipated start date of July 1, 2005.

In other news, \$200,967, cut from the FY 05 budget at the spring Town Meeting, was restored to the school budget by Special Town Meeting in November 2004. Special Town Meeting also approved \$60,000 to be expended for an engineering study for the replacement of the athletic track. The track does not meet Massachusetts Interscholastic Athletic Association (MIAA) standards and has deteriorated considerably over the years. The engineering study has begun and plans are to include the cost of replacement of the track in the new Capital Improvement Plan being developed by the Board of Selectmen.

The school committee continues its outreach to the community by inviting individuals and school related organizations to its regular meetings, held the 1st and 3rd Thursday of each month. For example, South Shore Day Care which operates after-school programs out of our elementary schools and Randolph Community Middle School, gave an overview of its STAAR program. The newly elected Randolph representative to the Blue Hills Regional Technical School Committee and its Director/Superintendent were invited and gave the community an update on activities/achievements of the school.

The school committee extends its appreciation to the parents and citizens who continue to support our schools in many ways and to the members of our PTO's and School Councils. We also wish to extend our thanks to all the employees of the Randolph Public Schools for their dedication and hard work.

Respectfully submitted

H. Grace Cornish, Chair
Randolph School Committee

REPORT OF THE LOCAL EDUCATION FUND COMMITTEE

The year 2004 was a very busy one for the Committee. We worked hard to fulfill our mandate of administering the Town Fund created by Town Meeting in 1993 to supplement and enrich the school curriculum. Monies in the Fund come from donations voluntarily given by town residents when they pay their tax bills. In school year 2003-2004 town residents had generously donated about \$4000. These monies were used to enhance the work of the schools without replacing funds available in the regular school budget. In the early part of 2004 we funded projects which subsidized the Lyons School Nature Day, financed a computer club and a school yearbook, and launched the High School's summer Shakespeare program. The latter resulted in two public presentations of a Shakespeare play performed by HS students, one at the school and one at the town gazebo. These programs directly benefited several hundred students and also impacted many more.

In late spring the Committee focused on an internal reorganization following the resignation of our longtime Chairman, Jack Betterman. For the past several years Jack had almost single handedly kept the Committee functioning but he had decided it was now time to turn over the reins to new blood. When that happened we obtained some new members (Linda Gautreau, Principal of the Lyons School, who was appointed by the School Department, and Maureen Campbell and Nick DiBenedetto who were appointed by the Selectmen). These joined veteran members Al Galante, Sheila Campbell (who now serves as our Vice Chairperson), Ann Wickles (who was elected Secretary/Treasurer), and Raymond Poet who serves as this year's Chairperson.

After reorganizing ourselves, in late June we issued a notice to teachers inviting project applications for the school year 2004-2005. At that time our Fund totaled about \$18,000 so we decided to increase the number and amount of grants we'd provide this year. Thus for this year we made a conscious decision to reduce our accumulated reserve and use it to award increased funds to augment school activities.

We accomplished that after reviewing 24 proposals submitted by teachers and other school staff. Eventually 17 of these were approved for funding in whole or in part at a total of \$14,025. These grants are benefiting every school in town this year and by the end of the school year will reach virtually all of the town's students. In some cases grant monies will be combined with other resources such as PTO fundraising to support various activities. The projects we approved had originally contained a total requested value of almost \$20,000 so by funding only approximately three fourths of the costs we helped stretch our available resources. This helps the number of programs we can support and thus helps us reach more students.

The 17 grants we approved fell into several categories:

-Some are directly enhancing the school curriculum such as in the math area, an important component of MCAS. Some curriculum-related projects are bringing in outside resources in the sciences, arts and literature to present various programs in one or more of the schools.

REPORT OF THE BLUE HILLS REGIONAL DISTRICT SCHOOL COMMITTEE

In its 40th year, Blue Hills Regional Technical School continues its steadfast commitment to providing the highest caliber academic and vocational instruction to district students in grades nine through twelve and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph, and Westwood.

John J. Lyons, the Dedham representative, served as Chairman of the Blue Hills Regional District School Committee for the 2003-04 school year, and is the current Chairman. Richard Riman is the Randolph representative. The Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprise the 2004-05 School Committee:

AVON	P. Michael Doherty (resigned Dec. 17, 2003) Francis J. Fistori (appointed April 1, 2004)
CANTON	Wayne E. Homer (resigned effective Jan. 2, 2005) Gary Titus appointed, then sworn in on Jan. 4, 2005
DEDHAM	John J. Lyons
HOLBROOK	William T. Buckley
MILTON	Philip L. Kliman (deceased Sept. 4, 2003) Festus Joyce (appointed Oct. 21, 2003)
NORWOOD	Kevin L. Connolly
RANDOLPH	Ronald DiGuilio Richard Riman (elected on Nov. 2, 2004)
WESTWOOD	Alan L. Butters

Everyone associated with Blue Hills was stunned to learn that Lance Corporal Alexander S. Arredondo, USMC, was killed in the line of duty in Iraq on August 25, 2004. Alexander, who studied Electrical and graduated in 2002, had been a resident of Norwood and Randolph. A memorial tribute was conducted at the school in September with his family present. A poignant ceremony was also staged by the cheerleading squad during halftime of two football games. A scholarship fund has been established in Alexander's name.

In September 2004, Randolph Community TV filmed a superb, remarkably comprehensive two-hour documentary about Blue Hills as part of its "Wandering Randolph" series. Hosted by Ken Simmons, the filmed tour showed the vocational shops in depth, and spotlighted students and instructors who explained the classes and equipment used in

them. The documentary quickly garnered widespread acclaim. Copies of the program were distributed to the other cable access TV stations in the district.

The composition of the School Committee underwent changes. Ronald DiGuilio, Randolph representative to the School Committee for 19 years, was defeated in a write-in campaign by Richard Riman, who also conducted a write-in campaign, on Nov. 2, 2004. Mr. Riman was elected to a four-year term.

The entire Blue Hills Regional community was deeply saddened by the unexpected passing of Philip L. Kliman, longtime Milton representative to the District School Committee. A respected civic leader who was also a staunch advocate of vocational education, Mr. Kliman's leadership and innovative thinking are his enduring legacy to the school. His family has established a scholarship in his name. Festus Joyce, a retired construction technology instructor at Blue Hills, was appointed to finish Mr. Kliman's unexpired term. He was elected to a four-year term on November 2, 2004.

P. Michael Doherty served as the Avon representative until he resigned on December 17, 2003. Francis J. Fistori was then appointed by the Avon selectmen and Avon School Committee to fill the unexpired two years left in Mr. Doherty's term on April 1, 2004. Mr. Fistori, a 1975 graduate of Blue Hills who is the owner and operator of Modern Auto Body in Brockton, Mass., will be eligible for election to a four-year term in November 2006.

Several individuals earned prestigious honors. William T. Buckley, Holbrook representative to the District School Committee since 1979, received the Massachusetts Association of School Committees (MASC) Life Membership Award. Kevin L. Connolly was awarded an honorary citation from the Massachusetts House of Representatives for his exemplary service as the District School Committee's Norwood representative since 1992. (He was re-elected on November 2, 2004.)

Paul Torney was named Massachusetts Athletic Director of the Year by the Mass. State Athletic Directors Assn. Varsity hockey coach Steven Woods was the South Shore Chapter of the National Ice Hockey Officials Association's Coach of the Year. Veteran head football coach Vin Hickey was inducted into the Massachusetts High School Football Association's Hall of Fame. Patricia Brooks, secretary to the vocational departments and coordinator, and English Instructor Lauretta Boyle were honored by the Norfolk County Teachers Association. James Hanrahan, Culinary Arts department head, received a plaque from the District School Committee in recognition of his exemplary service to the school over many years. Auto Body Instructor Robert Porazzo was named I-Car Education Foundation 2003 Collision Repair Instructor and Network (CRIN) Instructor of the Year.

Two key administrative positions were filled. Alan Bernstein, former principal of North Shore Tech in Middleton, was appointed Academic and Curriculum Coordinator, replacing Frank Longo, who retired. Sheryl Lovit, coordinator of Blue Hills' Adult Basic Education program, became Continuing Education Coordinator, a post also formerly held by Mr. Longo. She left Blue Hills in September 2004 with good wishes and sincere thanks from the administration and her colleagues. Lovit's Continuing Education duties were assumed by Guidance Counselor Melanie Shaw.

The school successfully launched ambitious new educational initiatives. A program called Exploratory allowed every member of the freshman class to spend one week in each of eight vocational programs prior to selecting one to specialize in. Superintendent-Director Kenneth M. Rocke called Exploratory “a major change in curriculum” which “is intended to help freshmen make more informed choices about which vocation they want to study” at Blue Hills. Sixty-five percent of the freshmen changed their minds about their initial choice of a vocational shop as a direct result of Exploratory, which also led to a doubling of female students in non-traditional shops like Auto Repair.

A rigorous Pre-Engineering program was begun in September 2004 for a select group of juniors who had already shown proficiency in English, math and science. Funded by a \$40,000 grant, it features curricula from Project Lead the Way, a national non-profit organization dedicated to introducing students to engineering concepts and principles before they enter college. The program is taught by Drafting/CAD Department Head Michael Sheehan and Science Instructor Dr. Michael Meyers.

To replace funds lost to budget cuts, the Blue Hills alumni (notably Gary Titus and Ed Tamulionis, both 1975 alumni) and the Blue Hills Foundation jointly created Adopt-a-Shop, an ongoing campaign aimed at attracting tax-deductible donations of money, equipment and materials from the public to support any extracurricular activity, athletic program or academic or vocational program of the school. To date, Adopt-a-Shop has raised \$50,000 in cash from business, industry and alumni, along with \$150,000 in donated equipment from businesses. Its Web site is www.adoptashop.com. On Dec. 2, 2004, a well-attended fundraiser was held at The Lantana in Randolph, which donated the use of a function room, along with food for the event. Two Lantana employees, Diane Williams (a Blue Hills alumna and parent) and Brenda Seekins (a Blue Hills parent) have been instrumental in the recent success of Adopt-a-Shop. The school thanks them for volunteering their time and expertise.

Through Adopt-a-Shop, Good Brothers Ford in Randolph and the Ford Motor Company gave the Auto Repair program at Blue Hills a donation of training equipment for students worth approximately \$100,000. Making the presentation at Blue Hills were Parts and Service Director Matt Diggin (a 1982 Blue Hills graduate) and President Gerry Good, Jr. of Good Brothers Ford, along with two Ford representatives for the Boston region.

The school received a \$200,000 award from the Commonwealth’s Foundation Reserve – sometimes referred to as “pothole money” – that is administered by the Massachusetts Department of Education. Of the 88 schools that applied for the funding, Blue Hills was one of only 47 selected to receive a share, and one of just 19 schools to receive the maximum amount. Supt.-Dir. Rocke thanked all of the state senators and legislators from the nine-town district who participated in creating the budget that made the award possible.

Blue Hills and Blackstone Valley Technical School in Upton, Mass., will equally share a \$711,000 federal grant spread over three years from the U.S. Department of Education. The funds will be used for new equipment in the Wellness Center, implementation of revamped health curriculum, and work-related injury-prevention instruction. A fitness specialist and nutrition educator will also be hired. Grant Specialist Ronald Linari and Athletic Director Paul Torney collaborated on the grant proposal.

A \$12,000 Perkins grant awarded to Blue Hills in January 2004 will help the school to selectively integrate vocational and academic curricula.

Blue Hills received a total of \$1,172,588 in funded grants contracts from July 1, 2003 to June 30, 2004.

Many students won accolades for vocational or academic excellence. Late in 2004, Gov. Mitt Romney announced the inception of the John and Abigail Adams Scholarships, which are given to high school students in recognition of their outstanding MCAS scores. The scholarships entitle the recipients to four years of free tuition at the University of Massachusetts, or any state or community college in Massachusetts. Seven members of the Class of 2005 at Blue Hills won Adams Scholarships including Adam J. Beckvold, Dedham, Construction Technology; Paul J. Gianci, Holbrook, Electronics; David J. Harter, Milton, Electronics; Tyrell D. Lightbourne, Randolph, Electronics; Matthew A. McDonough, Hull, Electronics; Jonathan J. Ricciarelli, Randolph, Metal Fabrication; Corey L. Ryan, Milton, Computer Technology.

The graduating Class of 2004 received \$285,895 in scholarships and awards, which was divided among 125 students. The Massachusetts Association of Vocational Administrators (MAVA) Outstanding Vocational Technical Students was Ashley Santagata of Holbrook, who was also valedictorian and student representative to the District School Committee.

On the sports scene, the notable highlight was the undefeated regular season of the Warriors football team. Caitlin Hogan, a senior from Randolph in Advertising Art, shared female Athlete of the Year honors with Tracy Keith of Dedham, an Electronics concentrator. Justin Bobillier, a senior in Electronics from Canton, was male Athlete of the Year. He captained the baseball and hockey teams.

Enrollment in the high school is 780. Randolph residents total 258. A total of 49 postgraduate students are enrolled, with nine from Randolph.

There were 171 students from the Class of 2004 enrolled in Blue Hills' 14 vocational programs. Post-graduation student placement figures were as follows: 43 graduates (25%) working in a related field; 16 graduates (9%) working in a non-related field; 6 graduates (4%) in the military; and 89 graduates (52%) continuing their education.

Blue Hills is proud to offer various services to district residents – and in some cases, the general public – from the vocational shops. This practice allows students to utilize their training in practical, hands-on situations that nicely augment their classroom work. Furthermore, these professional-quality services are available at well below commercial cost.

Each year, Blue Hills' Construction Technology students usually build a house and a major home addition. District residents are invited to submit applications for these projects, which must last the full school year and have significant educational value. The two most recent projects were located at 20 Magnolia Road, Holbrook and 288 Evergreen Avenue, Braintree. Their combined market value was \$210,000.

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

Auto Body and Graphic Communications did jobs for Randolph residents, the Town of Randolph, and civic organizations with a commercial value of \$13,379.47. The customer cost was \$4,910.67, amounting to a total savings of \$8,468.80.

Respectfully submitted,

Richard Riman
Randolph Representative

December 31, 2004

-Several schools are benefiting by adding resource materials on diversity issues in the school libraries. This is very important due to the greatly increased diverse makeup of our student population.

-Additional school-specific projects dealt with youth social issues such as youth obesity and bullying, supported a Middle School "lock-in", provided additional phys ed equipment at Lyons School, helped students get library cards, and supported a Nature Day.

The Committee hopes that the town's residents will continue to support our efforts by again donating to the Local Education Fund the next time they have a chance to do so when paying their taxes. We are presently hard at work developing plans for the next school year, but will need to increase the current fund balance if we are to be able to support the town's schools and its students at the levels we did this year. That can only be done with taxpayer donations, though we are beginning to explore the feasibility of also seeking additional grants to augment the Fund. We remain committed to doing the best job possible to maximize the Fund and distribute it so as to benefit the students of the Town of Randolph.

Respectfully Submitted

Raymond H. Poet, Chairman

REPORT OF THE POLICE DEPARTMENT

As your Police Department enters this new year, it is one of my more pleasurable duties to report to you on the last. We have had many successes but not without encountering some difficulties and tragedy. This is my first report as your permanent Chief of Police. I thank the Board of Selectmen for the confidence they have shown in my abilities to lead the Police Department by voting to appoint me this past Fall. I will foster an environment that supports innovation, shows consideration, acceptance and concerns for the needs and feelings of individuals.

This past July saw the sudden passing of Patrolman Alfred "Al" Handy Jr. Al was stricken while on duty with a medical condition that he was unable to recover from. During his short time on the Department he was a tireless professional who not only met but in most cases exceeded what was expected of him. The support, comfort and sympathy given to Al's family and the Officers of the Department during a difficult time was greatly appreciated.

That same July came the retirements of Lieutenant Kenneth Healey and Patrolman Malcolm "Buddy" Spring. Kenny served the Town for more than thirty-four years. He worked in both patrol and detectives during his career. At the time of his retirement he was the Commanding Officer of the day shift. Lieutenant Healey was a leader never shying from his decision-making responsibilities. Buddy also had a long career having served the community for more than thirty-two years. He chose to remain a patrol officer in lieu of advancement believing he could better help people in that role. Both Officers were professional, compassionate and men of integrity in their dedication to duty. I take this opportunity to publicly thank them on behalf of myself and the Police Department for their years of service and commitment to the community.

We continue our active role in the Metropolitan Law Enforcement Council (Metro-LEC). Metro-LEC is a consortium of forty-three local Police and Sheriff Departments located in south metropolitan Boston. Under the Metro-LEC umbrella are four divisions; Special Tactics and Response known as Metro-STAR, Traffic /Reconstruction Services, Cyber-crime Investigation and Information Technology. We have one Officer assigned to the Cyber-crime Investigation Unit and four Officers are part of Metro-STAR's Rapid Response Team (RRT). The RRT is a group of highly trained Officers used primarily for search and rescue operations involving missing persons, escaped or fleeing suspects and mitigating incidents of civil unrest. In addition to the mutual aid provided member communities, the RRT assisted the city of Boston providing security and crowd control this past year at the Super Bowl Parade celebrating the New England Patriots second Super Bowl victory, the Democratic National Convention, and the Boston Red Sox World Series journey, victory and parade. This past year Randolph had two incidents involving a barricaded person. Both were successfully resolved because of Metro-STAR Special Operations and Tactics Team (SWAT) and Crisis Negotiation Team (CRT). The training, services and experiences that Metro-LEC Officers furnish and receive an individual town could not provide because the staffing levels and training required would be cost prohibitive if not done through partnering with other Departments.

The Department's Demand Reduction Unit (DRU) persists in its ongoing efforts to address those quality of life issues and neighborhood conditions that are impacted by the illegal sale and use of both drugs and alcohol. The DRU takes a three-pronged approach to confronting this problem. We have suppression through enforcement efforts, knowledge and understanding through education not only our youth but our adult population as well, and rehabilitation by acting as a referral agent and contact point for those families and victims impacted by this often-debilitating addiction.

The Department, through its DRU, is an original member of the South Shore Drug Task Force (SSDTF) and continues this long time involvement. The SSDTF encompasses ten contiguous communities. It is an investigative approach that acknowledges that to combat drugs effectively through an enforcement effort we must target upper level distributors that apply their illegal trade on a regional basis and not focus our total effort on the local drug dealer or user. To this end we also have working relationships the United States Drug Enforcement Agency (DEA) and other state and regional drug task forces.

We are unyielding in our labors to achieve the goals of the Drug-Free Communities Support Program of reducing substance abuse by people of all ages and work collaboratively to that end. We will continue to partner with other agencies and community leaders to provide the kind of information the citizens of Randolph need to arm themselves in protecting themselves and their family from the societal menace of substance abuse.

Traffic safety and enforcement is one of the primary responsibilities and functions of patrol officers. It is the mainstay of any public safety agency's mission. It is through proactive traffic enforcement measures that accidents are reduced thus decreasing loss of life, personal injury and property damage. Through the efforts of our Safety Officer the Department has received a series of grants from the Governor's Highway Safety Bureau allowing us to partake in statewide mobilizations such as the "Click It or Ticket" initiative to increase seatbelt usage, the "You Drink & Drive. You Lose." enforcement and education campaign to reduce impaired driving and the "Child Passenger Safety" program. The Department is a Child Passenger Safety Seat Checkpoint. The Safety Officer and two Patrol Officers are certified child safety seat Technicians. This is a very successful program and provides a vital service to the community.

Other child safety programs conducted by the Safety Officer are Bicycle Helmet Safety, Halloween Safety and the Officer Phil Program which is conducted in the elementary schools. These programs are funded through contributions from the business community. I thank those businessmen and women for their support of our efforts to enhance the safety of our children. We continue to participate in community events such as Law Day and the Country Fair using these forums to educate those who attend on a variety of public safety issues.

The Department entered into our second year of voluntary mediation with representatives of Randolph Fair Practices Association concerning the relationship between the members of the minority community and their police force. The United States Department of Justice Community Relations Service is assisting us in resolving issues by providing conciliation services as needed. The focus / working group has made great strides through dialogue with each other. This past year we entered into a memorandum of agreement

between the parties involved that represented an action plan that emphasized fairness and integrity through the establishment of goals that had been mutually agreed upon.

The action plan is intended to demonstrate and reinforce our commitment to embrace diversity and work in partnership to address those concerns of both the Police department and the minority community it serves. The group is committed to taking positive steps to increase the minority community's trust and confidence in its Police Department. It is the continued desire of those involved to improve relations and provide a better police service. Multicultural law enforcement practices are being entwined in all our training programs.

Our partnership with the Randolph School Department is ongoing as we are seeing the assignment of a School Resource Officer become a reality in the second half of the 2004-2005 school year. We are in the process of examining our ability to put the DARE curriculum back into the schools thanks to donations from a private foundation. The DREAMS program, Drug Resistance Education and Mentoring Students, we were unable to implement as hoped but believe strongly that one of the aforementioned drug education programs will be presented during the 2005-2006 school year.

Our involvement with the seniors of the town is of great importance to us. Our interaction allows the Department to identify those problems of concern of this special population affording us the opportunity to better serve their needs. It is not only important to reduce crime but also the fear of crime, whether actual or perceived, that tends to impact the elderly more than any other segment of our population. By confronting this issue we improve their quality of life. The Department's active support and participation in TRIAD allows us to accomplish many of these goals. TRIAD is a program where the Police Department, in collaboration with the Norfolk County Sheriff's Department and other support and protective service agencies, work to identify and address the concerns and needs of seniors.

We continue to confront terrorism both international and domestic. We remain committed to matters involving homeland security through planning and training. The funding sources we had anticipated receiving from the federal government did not come to fruition. I am very hopeful that the coming year those monetary resources will become available allowing us to expand are capabilities. Nonetheless, I am very confident in the Department's ability to provide a professional response should our community become victim to a terrorist attack. We, with help from the community, will endure in our vigilance with the hope in doing so will prevent a terrorist act from ever occurring.

Many police services provided the community would not be done if not for the Auxiliary Police Department. This volunteer police force provides traffic control at all the Town's community events such as the July 3rd Parade, Memorial Day and Veteran's Day services, and Arts in the Park concerts held at the gazebo during the summer, to name but a few. These are the men and women whom we see on Saturdays, Sundays and holy days at the various religious services we attend. Auxiliary Officers patrol the schools, other town buildings and property as well as the cemeteries during the evening hours preventing acts of vandalism and trespass. The importance of the services they provide to enhance the safety of the public is vital and would not occur to the extent it does if not for their commitment to community service. It should never be taken for granted. I wish to

express my many thanks and appreciation for all their efforts not only as the Chief of Police but also as a resident of the Town.

I convey a special thanks to the Randolph Citizen's Police Academy Alumni Association. They have been an integral component and mainstay in the help they offer and work they perform at many community events. Their acts of volunteerism are greatly appreciated and do not go unnoticed by those in the Department. Their support of the Police Department in developing a civilian translators program to assist us during the booking of prisoners who do not speak English, creation of the "Rescue Ringers" program which provides cell phones to victims of domestic violence and stalking, and the work they performed conducting a traffic survey for the Department so we may better understand the evaluate the issue of racial profiling as it pertains to our community enhanced the Department's ability to better perform our duty and serve the town.

They provide sustenance in both food and conversation to the Officers on different shifts at various times throughout the year. They have guest lecturers at their meetings, go on field trips and attend conferences furthering their education in the field of law enforcement beyond the knowledge they acquired in the basic Citizens Police Academy. All of this furthers the close relationship between Police Officers and citizens increasing mutual understanding thus furthering our community policing goals.

I would like to use this forum to personally thank the men and women who encompass the Randolph Police Department for their labors. The professional and skilled manner they carry out their appointed rounds is a credit to the Department, their families and themselves.

I wish to thank my command staff for their ideas, advice and commitment to the police organization. We approached those issues confronting the Department with the adage "No one of us is smarter than all of us." This developed consensus and ownership in our decisions and fostered a commitment to achievement.

Last, I thank the citizens of Randolph and the business community for their continuous support. We recognize that not all the members of the community are satisfied with our policing practices. Your Police Department will persist in our mission to provide a professional and superior police service based on integrity, concern and compassion.

The Police Department received approximately 16,850 calls for service requiring investigation or other action by a police officer. The following is a sample of these calls:

161	209A Service (Restraining)
44	51A field with Dept of Social Services
1487	Alarms (Commercial & Residential)
253	Assaults-Variou
69	Burglaries - Business & Residential
4	Child Neglect/Abuse
13	Counterfeiting/Forgery
25	Credit Card/Auto Teller Fraud
48	Disorderly Conduct

1438	Disturbance – General
61	Disturbance-Liquor Establishment
105	Domestic assault & Battery
243	Drug/Narcotic Offenses
4	Elderly Neglect/Abuse
418	False/Unfounded 9-1-1 Calls
329	Family Offense – Non-violent
56	Fights
2,133	Fires-Fire Dept. Notified
469	Larcenies (Various)
157	Parking Complaints
102	Patrol Check Requests
330	Police Information
159	Protective Custody (Adult & Juvenile)
10	Search Warrants Executed
123	Seized License Plates
16	Sexual Force
22	Sexual Non-Force
897	Suspicious Motor Vehicle /Noise/Person
21	Trespass Real Property
326	Vandalism
43	Yard Sale Permits

SUMMARY ARREST REPORT

127	A&B By Dangerous Weapon
166	Assault & Battery
5	Attempted Murder (Strangulation/Poison)
53	B&E's (Various)
4	Carrying Dangerous Weapon
11	Conspiracy To Violate Substance Law
48	Disorderly Person
24	Fail to Stop For Police
40	Forgery
12	Indecent A&B Person over 14 or over
12	Indecent A&B, Child Under 14
55	Larceny of Prop, over \$250 or Less
49	Larceny of Prop, Over \$250
8	Larceny by Check
6	Larceny by False Pretense
4	Larceny of Motor Vehicle or Trailer
24	Malicious Destruct Over \$250
125	Oper After Registration Revoked
190	Oper After Suspension of License
111	Operate W/O License

72	OUI Liquor or Drugs
65	Poss Class A, B, C & D With Intent to Distrib.
151	Poss Class A, B, C&D
12	Poss Cont Substance W/Intent to Distrib School
20	Rape of a Child
83	Shoplifting – Various
26	Trespass On Land
39	Uttering Forged Instrument
24	Violating Restraining Order
323	Warrant Arrest/Other PD
73	Warrant Arrest/RPD Default
8	Warrant Arrest/RPD CHINS

INDIVIDUALS ARRESTED

1315	Males
409	Females
1575	Adults
149	Juveniles

ACCIDENTS REPORTED

499	Logged
384	Town Residents Involved
21	Alcohol/Drug Related
18	Pedestrian
4	Bicycle
0	Fatal
72	Other

MONIES TURNED OVER TO TOWN TREASURER

\$ 13,375.00	Firearms Licenses/Permits
\$ 9,434.50	False Alarm Fines
\$ 7,415.35	Police Reports/Photos
\$ 1,414.29	Workmen's Comp Medical Reimbursemen
\$ 2,461.21	Reimbursement to Various Accounts
\$ 45.00	Gifts to Police Department
\$ 543.00	Keeper or Record, Witness/Default Fees
\$ 560.00	Hackney/Solicitor Fees, Restitution
\$ 35,248.35	TOTAL TURNOVERS

Sincerely,

Paul Porter
Chief of Police

**REPORT OF THE
PARKING CLERK**

Parking Tickets issued – 2004	1,340	
Value of Tickets:		\$ 22,885.00
Value of ALL outstanding parking tickets owed to The Town of Randolph:		\$121,633.00
Release Forms issued for RMV (non-renewal status)	262	
Fines Collected		\$ 39,932.22
Surcharge Rental Fees paid to Town		\$ 3,791.80
TOTAL MONIES COLLECTED – 2004		\$ 43,724.02

Respectfully submitted,

Diane M. Tracey-McNulty
Parking
Clerk

THE REPORT OF RANDOLPH AUXILIARY POLICE DEPARTMENT

The following is the performance report of the Randolph Auxiliary Police Department for the year 2004.

A total of **5,492** duties were performed during the year.

The Auxiliary Police worked a total of **28,892** volunteer hours for the year 2004.

The auxiliary cruisers patrolled a total of **43,635** miles this year checking town property, school, cemeteries, and assisting the regular department when requested.

The Auxiliary Police officers had approximately **7,680** hours of training during the year 2004.

The Auxiliary Police had **48** active officers during the year 2004.

The Auxiliary Police are proud to serve the townspeople of Randolph with pride and respect.

Respectfully submitted

Robert A Rocheleau, Chief
Randolph Auxiliary Police

THE REPORT OF FIRE PREVENTION DIVISION

I am pleased to note that this Department has successfully implemented and coordinated the Town of Randolph's participation in the Massachusetts Department of Public Health, Office of Emergency Medical Services program, earning Randolph the designation as a **Heart Safe Community**. This Department has also participated in numerous other programs including the hazardous waste day, fire prevention safety programs in the schools and community, "touch a truck" day in concert with the Randolph Department of Recreation, first aid and suicide prevention programs at Randolph High School and health fairs at local housing and nursing homes.

This year, as in past years, the Department has seen an increase in the number of total responses as we continue to serve the Randolph community. While continuing to replace retiring personnel with new Massachusetts Fire Academy trained members, which continues the standard of excellence that has been established by this Department, the staffing and manning levels remain at 51, short of the 55-member compliment needed to safely and adequately protect this community. Continuing education and training are encouraged and the Department continues working to provide in-service training and education whenever possible. The importance of training and education is paramount in maintaining the high standard of performance of the members of this Department. The Department has participated in several emergency training situations on a local and regional level, including a mass casualty incident drill conducted at an MBTA facility in Braintree involving several communities in the area.

Current equipment and vehicle status include an on going need for upgrade which is evidenced by the vote of town meeting in directing the purchase of a new rescue/pumper truck which will be delivered later this year. The new truck will replace Engine #3, a 1986 Mack pumper, which has outlived its useful life span. Most importantly, as we look to the future, the current Station 2 in North Randolph needs replacing. The poor physical condition that barely sustains the current firefighting/rescue force must be addressed. In 2000, the Randolph Master Plan clearly noted that there is need to replace the existing fire station in North Randolph at its current location. The architect commissioned by the town in 1999 to review this building stated that making necessary renovations and bringing it into compliance with state building codes would be "well over half the cost of a new building on the same site." Five years later, the need continues to become more urgent. The time has also come to relocate and staff the second ambulance at Station 2 in North Randolph. As we replace old equipment with new, we need a Station 2, which is able to house this equipment as well as a facility, which complies with statutory requirements as to building codes, personal safety, public access, emergency preparedness, and is handicap accessible.

I would like to acknowledge and thank those Firefighters who have retired during the past year: Firefighter James A. Peters - 39+ years, Firefighter Francis A. "Cesci" Rota-33+ years, Deputy Chief George E. Mallard 34+ years, years, Fire Fighter Roy A. Keane-32+ years, Fire Fighter Robert J. "Rocky" Rothwell Jr. - 32+ years, Fire Fighter George T. Rota- 32+ years, and Firefighter Alfred D. Potter- 28+ years. These men represent more than 231 + years of collective experience, leadership and knowledge,

which this Department shall surely miss. Their example, dedication, and loyalty are a legacy to those with whom they served and continue to serve. Our challenge and responsibility is to impart those same values to our newest members.

I would like to take this opportunity to thank all Town Departments, Boards, Commissions, and Committees that have assisted us throughout this past year. As a community, we have all benefited by the teamwork that takes place here every day.

Respectfully Submitted,

Charles D. Foley Jr.
Chief of Department

REPORT OF THE RANDOLPH FIRE DEPARTMENT VEHICLE INVENTORY

VEHICLE	YEAR	MANUFACTURER	MILEAGE	CONDITION
CAR #1 CHIEF'S CAR		NONE		NEEDS REPLACEMENT
CAR #2 DEPUTY'S CAR	1999	FORD EXPD	72,614	FAIR
CAR #3 FIRE PREVENTION CAR	1999	FORD EXPD	53,559	GOOD
CAR #4 FIRE ALARM TRUCK	1999/78	FORD/ VERSALIFT	10,249	VERY/GOOD
CAR #5 SERVICE TRUCK	1996	FORD 3/4 TON FWD	51,081	GOOD
ENGINE #1 PUMPER	1998	PIERCE 1500 GPM	49,138	VERY/GOOD
ENGINE #2 PUMPER	1993	HME 1250 GPM	82,194	FAIR/GOOD
ENGINE #3 PUMPER	1986	FMC 1000 GPM	70,784	REPLACEMENT 2005
ENGINE #1 PUMPER X	1970	MACK 1000 GPM		DISPOSED 2004
LADDER #1	1999	PIERCE 100'	16996	EXCELLENT/GOOD
SQUAD #1 FORESTRY	1987	FORD 1 TON FWD	23,554	FAIR
SQUAD #2 FORESTRY	1967	KAISER JEEP	19,736	POOR
AMBULANCE #1	1999	HORTON/FORD	74,841	FAIR
AMBULANCE #2	2000	WHEELCOACH/FORD	108,8723	POOR
BOAT/TRAILER	1955	MASTER CRAFT	N/A	FAIR (NEEDS REPLACEMENT)
OUTBOARD MOTOR	1975	MASTERCRAFT	N/A	POOR (OUT OF SERVICE)
WATER TRAILER	1965	MILITARY SURPLUS	N/A	GOOD
SPECIAL OPERATIONS	1982	INTERNATIONAL 1810B	107,249	FAIR

REPORT OF THE FIRE PREVENTION OFFICER

This past year the Fire Prevention division embarked on a program to update our operating data for all businesses in the town. This data along with a powerful new software enables us to instantly access information vital to the efficient operating procedures of the department . The cooperation of the business community and the department members has been paramount to making this program a success.

Throughout the year the Fire Prevention Division has been involved in Fire Safety Education with organizations within the town and always encourages requests for assistance in this area.

In November of this year the Governor signed into law H4550 a sweeping new fire safety act requiring fire sprinklers to be installed in all assembly occupancies of 100 or more people. Along with this requirement the law will allow for the creation of new noncriminal procedures for local and state fire and building code enforcement officers to issue citations to notify owners of properties of existing violations. This will enhance enforcement efforts and create a paper trail to identify those who choose to ignore the codes. This law also provides for funding to train building and fire officials in its enforcement.

In closing I would like to thank all town departments for their cooperation this year most notably Building and Wiring for their expertise and guidance.

Respectfully submitted,

Captain Richard F. Donovan
Fire Prevention Officer

**REPORT OF THE
FIRE PREVENTION OFFICER**

2004 PERMITS ISSUED

TANK REMOVAL	51
OIL BURNER INSTALLATION	80
TANK INSTALLATION	20
SPRINKLER	10
BLASTING	7
SMOKELESS POWDER	1
PROPANE STORAGE	10
TANK TRUCK FUEL STORAGE	14
FIRE ALARM	7
ANSUL SYSTEM	1
FUEL STORAGE	13
SMOKE DETECTOR INSPECTIONS	672

2004 INSPECTIONS

APARTMENT COMPLEXES	12
COMMERCIAL/ INDUSTRIAL BUSINESS	50
FUNCTION HALLS	10
HOTELS	4
NURSING HOMES	8
RESTARAUNTS	10
THEATERS	4
SCHOOL BUILDINGS	28
SCHOOL FIRE DRILLS	28

The amount deposited with the Town for Permits and Inspections for the year 2004 was \$19,855.00

Respectfully Submitted,
Captain Richard F. Donovan

RANDOLPH FIRE DEPARTMENT 2004 RESPONSES													
TYPE OF CALL	JAN	FEB	MAR	APRIL	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
PRIVATE DWELLINGS	1		1	2		1	3	1	1	4		1	
APARTMENTS	0			1	1			1	2		3	3	
HOTEL	0											1	
TOTAL RESIDENTIAL FIRES	1		1	3	1	1	3	2	3	4	3	5	
OTHER STRUCTURES	0			1	1	1	1						
PUBLIC ASSEMBLY	0			1				1					
SCHOOL	0											1	
STORES & OFFICES	1				1								
INDUSTRY													
MANUFACTURING	0												
TOTAL													
STRUCTURE FIRES	2	1	1	5	3	2	4	3	3	4	3	6	
VEHICLES FIRES	1	1	3		2	2	3	2	1	5	2	1	
BRUSH/GRASS	0							2	2	2	2	1	
RUBBISH	0							1		1			
ALL OTHER FIRES	1			3			3						
TOTAL ALL FIRES	4	2	4	8	5	1	10	8	4	12	7	8	
RESCUE..EMS	260	254	258	253	236	286	261	326	288	298	266	311	
FALSE ALARM	32	28	15	21	36	37	46	30	39	41	46	43	
MUTUAL AID GIVEN	4	1	1	2	5	3	4	6	1	1	2	5	
HAZARDOUS MATERIALS	7	2	3	8	4	2	16	7	6	8	9	8	
ALL OTHER RESPONSES	43	34	28	31	26	45	38	30	23	31	20	40	
<hr/>													
TOTAL RESPONSES	346	319	305	315	307	373	365	399	357	379	345	407	4217
AMB RESPONSES	285	269	276	282	283	319	285	275	274	282	294	390	3514
AMB MVA RESPONSES	21	16	24	is	16	26	18	18	21	23	12	20	230
BILLABLE TRANSPORTS	161	143	162	125	140	168	155	173	160	164	131	192	1873
COMMITMENT	86623	76618	85208	66882	69806	88509	79010	95434	95449	95751	72460	110143	1021893
PAYMENT RECEIVED	431	29482.81	51674.5	64719.54	45653.11	50528.44	48820.22	42822.17	82995.03	69090.65	72759.85	71912.92	630890.2

REPORT OF THE FIRE DEPT FOR EMS

Year 2004 has been a busy one to say the least and we have had many advances for our EMS system for the town of Randolph. Some of those advances have been in technology of our equipment while others have been in training which has increased the service and skill we provide to you our residents, and visitors alike.

As you are aware we have upgraded our Advanced Life Support (ALS) Defibrillator Monitors. These upgrades include End Tidal Carbon Dioxide (ETC02) monitoring; this technology not only assists us in diagnosing Asthma and Congestive Heart Failure patients but also assures and documents proper placement of advance airway procedures. In this upgrade biphasic defibrillation and an advanced screen was included. We also replaced an ALS Defibrillator/ Monitor that was 10 years old. In short this ensures the high level of care you have come to expect.

We have also implemented an assistive albuterol program for all of our EMT's. This program allows our EMT's to treat patients with Asthma with nebulizer treatments that before only EMT Paramedics were permitted to do. Continuing education for our EMT's is a year long process which allows us to maintain high standards at all levels of EMT. This is done through our Quality Assurance and Quality Improvement classes, the M&M rounds that are required for our EMT Intermediates and EMT Paramedics per our Medical Director and any other training which will allow us to provide the most up to date treatment as to better treat all of you.

We continue to strengthen our "Chain of Survival" for those patients who suffer a cardiac arrest. We have started this endeavor by becoming a "Heartsafe Community" This designation comes from the Dept of Public Health's Office of Emergency Medical Services and can increase your chance of surviving a cardiac arrest by 20%. This is done with not only first response defibrillation such as Fire, Police and in the schools but from the private sector as well. These businesses are being trained in CPR and Defibrillation and having defibrillators in their places of business. Currently Work out World fitness center has a defibrillator and we have spoken to several other private businesses who have expressed an interest in becoming trained and equipped to help us to save lives. Hopefully in next years report I will be able to list several area businesses that have joined the chain.

We have had two of our members finish EMT Paramedic school finishing number 1 and 2 respectfully in their class. Both of these members have become certified EMT Paramedics. Two other of our EMT's have also passed the state exam and are certified EMT Paramedics as well. Two additional members began EMT P School in September. These advances in our members training continues to allow us to bring the Emergency Room to your homes and businesses.

Respectfully submitted,
Thomas W. Binnall
Randolph Fire Dept
Firefighter EMT P
EMS Coordinator

REPORT OF THE FIRE ALARM DIVISION

The past year has been a very productive and challenging one. Again the fire alarm system throughout the town has seen a significant growth with the addition of both Master boxes for commercial fire alarm applications and street box installation in new developments. Because of the town's support and cooperation, this type of alarm notification has again proven to be reliable and durable since it's infancy some sixty years ago.

Many problem areas on our ten different circuits in the town were addressed this past year. They included but were not limited to, repairing several master and street boxes, repairing or replacing damaged wire due to weather and/or accidents, tree trimming, heavy grounds or open circuit(s). Several changeovers due to new pole replacements also were completed. In addition a section of our figure eight cable, which is the main line of the fire alarm system, had to be replaced with a splice at the intersection of Memorial Parkway and North Main Street. This was due to the age and the need to replace this cable as soon as possible.

All school fire alarms and master box notifications were tested four times during the school year and found to be in working order.

With radio and communication articles funded in the last two annual town meetings the fire department saw several major changes since last year. We have now contracted with a radio dealer who has worked closely with the department to put together a progressive and realistic plan for bringing our communications in the fire department to an acceptable and safe level. We now have programs in effect that ensure our equipment is not only functioning but also is maintained properly.

The state has urged all public safety entities to begin looking at their communications to become interoperable with as many other agencies in the state as possible, in particular neighboring communities. With a strong foundation of accountability, maintenance, foresight, and good equipment your fire department is in that direction.

Respectfully Submitted,

Captain Albert J. Karsay

REPORT TO THE BOARD OF HEALTH

GENERAL INFORMATION

2004 was a busy year for the Randolph Board of Health Nursing Department. Not only was there an increase in communicable disease, need for TB case management but also an increase in Randolph citizens, needing health support. The South Shore Visiting Nurse Association provides Public Health Nursing by contract for 32 hours per week.

COMMUNICABLE DISEASE

All reportable communicable diseases must have a thorough investigation completed by the Public Health Nurse. Confidential reports are completed and kept at the Randolph Board of Health as well as submitted to the Massachusetts Department of Public Health. A Hepatitis A investigation was conducted in the Town of Randolph in collaboration with the Department of Public Health. Prophylactic Immunoglobulin was administered to exposed individuals. In addition, the following communicable diseases were reported in Randolph in 2004.

Aseptic Meningitis	2
Campylobactor	2
Chicken Pox	6
Cryptosporidiosis	1
Giardia	1
Group A Streptococcus	1
Hepatitis B	26
Hepatitis C	24
Influenza	15
Lyme	3
Malaria	1
Meningocencephalitis	1
Pertussis	9
Rocky Mountain Spotted Fever	1
Salmonella	8
Streptococcus Pneumonia	3
Tuberculosis	4
Viral Meningitis	2
Yersinia	1

PUBLIC HEALTH NURSING AND CLINICAL PROGRAMS

IMMUNIZATIONS

Vaccines are provided to the Randolph Board of Health from the Massachusetts Department of Public Health. They are provided to town residents free of charge. The Massachusetts Department of Public Health performed its annual vaccine review visit.

The Randolph Board of Health received high marks for its vaccine management program. As a result of the collaboration with the Holbrook Board of Health, Randolph has become the depot for vaccine distribution for Holbrook physician practices and patients.

Massachusetts Department of Public Health reinstated the adult immunization program. Adults were able to receive Tetanus, Hepatitis B, MMR, Pneumonia, Hepatitis A, Polio as well as Influenza vaccines. The Randolph Board of Health continues to provide immunizations for children under 18.

Influenza Immunization

This year was a confusing year for Influenza immunization. The loss of vaccine produced by the Chiron Corporation greatly reduced available influenza vaccine, which had to administered to limited populations in a graduated manner. In December, Randolph received its total quota of 1050 influenza vaccines, which was distributed to local practices as well as administered to town residents. A total of 881 Randolph residents received the Flu vaccine at 3 different clinics as well as those served at the Board of Health or in their residence. This was greatly reduced from previous years. In addition, the Massachusetts Department of Public Health distributed Flu Mist to be provided to healthy EMT's and Paramedics under the age of 49. Volunteers make it possible for the Flu clinics to run smoothly. The Ladies Library Association annually lends a hand in making our clinics run so smoothly. In addition, we had the support of nurse town residents, nurses from the South Shore Visiting Nurses Association and three retired nurses who had volunteered their time to assist as well.

Pneumonia Immunizations

Due to the reduced number of individuals seeking the Pneumonia vaccine we have decided to immunize those who are requesting immunization by appointment only. This is being done on a limited basis because of the decrease in vaccine availability from the Massachusetts Department of Public Health.

Walk in Immunizations

84 residents came in for various immunizations including Hepatitis A & B, Measles, Mumps & Rubella, Tetanus, Polio and Pneumonia. In addition the Randolph Board of Health developed an outreach program in collaboration with the Department of Public Health to provide Hepatitis A vaccinations to high - risk individuals. 2 individuals seeking the Meningitis vaccine were served also.

DISTRIBUTION OF BIOLOGICS

The Randolph Board of Health is required to function as a distributor for vaccines, which are supplied by the Massachusetts Department of Public Health. The Board of Health Nurse is responsible for ordering, obtaining, and distributing all biologics, keeping accurate records of storage, distribution, and usage of vaccines. The Public Health Nurse also keeps school nurse personnel, physicians and nursing homes abreast of all changes in any public health/immunization regulations. 4445 doses of various vaccines and serums were received this year. These were distributed to private physicians, nursing homes or were used at public health clinics sponsored by the Randolph Board of Health.

KEEP-WELL CLINICS

Keep-Well Clinics are weekly blood pressure screenings for Randolph residents 65 and older. They are held 3 Wednesdays per month at alternative elderly housing complexes. One does not have to be a housing resident in order to participate but must be a Randolph resident. In addition, there are clinics for residents at Bridle Path Apartments, Fireman House, Randolph Senior Center and members of the Temple Beth Am. There are also monthly blood pressure clinics for municipal employees. Public Safety workers have their own wellness program for blood pressure monitoring that is independent from Randolph Board of Health activities. There was a total of 110 blood pressure clinics held in Randolph last year. 1229 people had blood pressure screening. 281 individuals were found to have blood pressure, which was higher than acceptable ranges.

TUBERCULOSIS TESTING/CASES

51 people of various ages had TB testing at the Board of Health. The test is performed by the Public Health Nurse and must be evaluated 48-72 hours after being done. All results are kept on file for one year with a copy of the results given to the person receiving the test. Records are kept for 30 years when test results are positive and the individuals require follow-up. The Randolph Board of Health not only performs TB testing for those individuals who are deemed high risk due to recent travel, new arrivals or contacts of those individuals who have Tuberculosis but also those who require testing for pre-employment or school entry. Those who do not fall under the high-risk category must pay a \$15.00 fee as the Board of Health purchases its own Tuberculin for testing otherwise the test is free. There were 4 new cases of Tuberculosis this year as well as an additional 4 who had completed treatment. There were 81 Class 2 (non-active) TB contacts. People with active Tuberculosis are followed by the Public Health Nurse while undergoing treatment. They require home visits, teaching, monitoring of medication compliance and supportive care.

OFFICE VISITS

Randolph residents come to the Board of Health for a variety of reasons including allergy injections, Vitamin B12 injections, injectable medication administration, blood pressure monitoring, immunizations or TB skin testing. These patients seen out of a routine clinic setting must have a physician's written order, renewed annually, especially if any medications are being administered. The clinic charges a nominal fee of \$5.00 per visit for these services, excluding blood pressures, most immunizations for children and individuals over 65 and high-risk TB testing which are free. Injectable medications are provided with a physician's order for a cost of \$5.00 per injection. Elective TB testing is available at \$15.00 per test. No individual is turned away for an inability to pay for services. This year 550 people obtained services from the Randolph Board of Health. In some instances, people are unable to come to the Board of Health for required services. Home visits are made on occasions whereby the person does not qualify for Visiting Nurse services but is homebound. There were 183 home visits made this past year.

OTHER PROGRAMS AND ACTIVITIES

SCHOOL HEALTH

The Public Health Nurse became a member of the School Health Advisory Committee, which consists of a group of providers in the town, directly involved or concerned with trends and advances in school health. There are meetings held quarterly. These meetings have been suspended due to a change in School Nursing Supervisor personnel. The Public Health Nurse provides back up support and consultation for the school nurses.

VOLUNTEERS

Volunteers are essential to the success of any program in the community. The Randolph Board of Health has a successful nurse volunteer program. These nurses provide valuable assistance with town Influenza and blood pressure clinics. In addition we have 3 retired nurses assisting during the annual flu clinics. The Board of Health also has a lay volunteer who is assisting in Medicare Reimbursement. As previously mentioned, the Ladies Library members are an integral part of our flu vaccine program. Their tireless efforts during our many flu clinics continue to ensure smooth flow of people seeking immunization and collection of data.

MEDICARE AND SENIOR HMO REIMBURSEMENT

Randolph Board of Health enrolled in the Medicare Reimbursement program, which enabled us to bill for those senior citizens who are enrolled in Medicare B who receive either the Flu or Pneumonia vaccine. Because of our participation in this program, the Town of Randolph received over \$4000.00 in additional funds. We are enrolled in the Senior HMO Reimbursement, which will bring addition funds during Fiscal Year 2005. The reimbursement of these programs for the provision of services continues to come in at the close of the calendar year.

FIRE DEPARTMENT COLLABORATION

The Randolph Board of Health with the Randolph Fire Department to ensure that Randolph Fire Fighters are free from Tuberculosis. This year 29 fire fighters were tested for Tuberculosis to adhere to hospital requirements that all incoming EMS personnel be free from Tuberculosis. The Randolph Fire Department was gracious enough to include the Public Health Nurse in a recent CPR instructor training.

HEPATITIS A OUTREACH FOR RESTAURANTS

2004 saw a dramatic increase in the diagnosis in Hepatitis A throughout Massachusetts. In order to better educate the food service industry, the Public Health Nurse conducted a presentation on Hepatitis A to 50 local restaurants. The owners of Lombardos' graciously provided the space as well as a continental breakfast. The goal of the inservice was to alert food service managers to the public health concerns regarding the spread of Hepatitis A and to provide information regarding a voluntary Hepatitis A vaccination program for employees. "Not Your Average Joes", based in Dartmouth with

several restaurants including Randolph, contacted the Randolph Board of Health to vaccinate all of their restaurant staff. From August to December, the Public Health Nurse vaccinated 132 individuals and continues to provide support to the organization, vaccinating new employees.

BIOHAZARD CONTAINER BUY BACK PROGRAM

The Randolph Board of Health established a biohazard container buy back program to reduce the amount of hazardous waste from individuals using syringes in their homes. The cost is \$5.00. Individuals can return their full containers to the Board of Health and receive a new container.

REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches checked/cleaned	6,195 feet
Culverts checked /cleaned	75 culverts

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and methoprene.

Spring aerial larvicide applications	201 acres
Larval control using briquette & granular applications	4.0 acres
Rain Basin treatments using briquettes (West Nile virus control)	4,528 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents. The product used during these applications was Surnithrin.

Adult control aerosol applications from trucks	5,504 acres
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Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern Equine Encephalitis have been active in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

Respectfully submitted,
John J. Smith, Director

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works respectfully submits its report for the year 2004.

ENGINEERING DIVISION

The Engineering Division had a busy and productive year in 2004 with a staff of two. Their duties are widespread. Lot grading plans were reviewed and approved in conjunction with the Department of Public Works Board for 20 residential construction, 2 commercial construction projects, one multifamily project, as well as the required inspections during construction and through occupancy were performed. The Zoning Board of Appeals had 34 filings that required the Office Engineer to prepare abutters lists, research, and review for required information. The department provided 33 additional abutters lists for various board hearings. Field inspections were conducted on an ongoing basis for the Planning Board and this year found 19 active subdivisions that were on-going at various stages. Conservation Commission notices of intent and determinations were reviewed when submitted for comment. Public Works projects that were worked on were varied and included assisting all contractors on the drainage construction of Johnson Drive, water Main replacement on Warren and Webster Streets, and miscellaneous drainage improvements. Assistance was given to MHD Engineers on the reconstruction of Union Street. Street line surveys were performed for tree removal and maintenance, utility pole and guy wire replacement or relocation, and fence location inspections with the Town fence viewer.

Substantial time was spent with Engineers, Surveyors, Real Estate Brokers, Appraisers, and Contractors for plan, map, flood plain research, inspections of construction, and final completion of projects. Assistance was given to the Town's Engineering Consultants, BETA Group, for continued water system rehabilitation, sewer lines and pumping stations updating, drainage and traffic improvements.

The Department spent extensive time with the DPW Board and their consultant, BETA Group, and the ZBA with their consultants to address the many issues and potential problems with Roseland Developments 40B housing proposal, as well as Town representation at Massachusetts's housing court.

The Department provided all town departments with map, plan, deed, street, and utility research, the annual update of the Town Assessor's Maps and other town maps were performed as required.

HIGHWAY DIVISION

This division is staffed with 15 full time employees. The duties of the Highway Division include, street sweeping, catch basin cleaning, traffic light and sign maintenance, pothole repair, sidewalk maintenance, drainage maintenance and repair, tree maintenance, grounds maintenance of town buildings and park areas, roadside cleaning, snow and ice operations, and maintenance of all DPW vehicles and equipment. Often times there is not adequate staffing to complete all the work necessary. Scheduling of work must be prioritized which often results in less critical work being delayed.

The reconstruction of Webster Street was completed this year. This project followed the installation of a new water main and gas main on the street. Phase II of the Highland Ave reconstruction project was delayed until 2005.

The reason for the delay was the necessary replacement of the drainage pipes located on this section of Highland Ave. Much of this piping, installed in the 60's was constructed using corrugated metal pipe, which had deteriorated and needed to be replaced. Reconstruction of High Street from Lafayette Street to Vine Street will begin in the spring of 2005. All of these road construction projects are funded with Chapter 90 monies. The Town only allocates \$50,000 annually for roadwork. These monies have been steadily reduced by Town meeting. This amount of money is woefully inadequate for the maintenance work that is required on our roadways. Articles will be placed in the Town Meeting warrant requesting that these accounts be restored to a sufficient level.

The DPW is preparing a 10-year capital plan to address road and sidewalk improvements. This plan will then be submitted to the Town for its inclusion into the Town wide capital plan.

SEWER DIVISION

This division is staffed with 3 full time employees. The duties of this division include to the daily maintenance of nearly 100 miles of sewer mains ranging from 6" to 36" in diameter. 9 sewer pumping stations are also maintained on a daily basis. The major problem that faces this division is the continuous clogging of town sewer lines, which results in the backup of sewer lines into the street and sometimes into homes and businesses. Often times these clogs are caused by grease buildup in the lines. Residents should properly dispose of cooking oils and fats, and not pour them down the drain. Once poured down the drain these products cool down and form deposits along the insides of the sewer lines. These deposits continue to build up until flow in the line is restricted. Another problem is the ever-popular use of "disposable" cleaning products being sold today. Many of these products including wipes and cleaning pads accumulate in the sewer pumping stations and clog the pumps. A public informational program is being developed to inform the public of proper procedures to follow.

The Amelian Road Sewer study has been completed. This study will be sent to DEP for their review and approval. A construction project will be developed to repair defects identified in this report. This work should begin in the fall of 2005.

The Board of Public Works is very proactive in identification and removal of Infiltration and Inflow into our sewer system. Removal of this flow from the sewer system ultimately is realized in below average increase in our MWRA sewer assessment. The Board of Public Works actively seeks out any available grants for this work.

WATER DIVISION

This division is staffed with 6 full time employees. The duties of this division include the daily maintenance of nearly 100 miles of water mains ranging from 2" to 24", 1000 fire hydrants, and 9000 services and meters

The Warren Street water main replacement project was completed this year. This project consisted of the replacement of a 100-year-old 8" water main with a new 12" water main. New hydrants and services were also installed in conjunction with the new main. This new main completes a major loop in the water system. This project was the main focus of the fourth year of the water capital plan. The 2004 ATM funded the fifth year of the 5-year capital plan. This funding will be used for water projects to be done in 2005. Projects to be done include cleaning and lining of water mains on Adelaide Street, Wordsworth Street, Pictun Road, Fogo Road, Brewster Road, Alice Road, Canessa Street, Gloria Road, and looping of dead ends in the system. Funding for the 5-year capital plan was generated from 10 cent annual increases in the water rate. Our water rate still ranks below the average water rates in this area.

The Department of Environmental Protection issued the Town an Administrative Consent Order (ACO) in December of 2004. This ACO is the result of bacteria violations that have occurred in past years. Bacteria violations are common in older water systems and are handled in accordance with DEP guidelines. Coliform bacteria are always present in a water system. It is controlled with the use of disinfectants (chlorine) added to the water. None of the bacteria violations were serious in nature, and all of the violations were corrected. The ACO provides a list of corrective measures that must be undertaken. These corrective measures all have a timeline for completion. Failure to complete within the allotted time results in fines imposed by the DEP. All of the corrective measures and associated dates for completion were negotiated by the DPW. The water system improvements completed to date were positively recognized by the DEP and were integrated into the corrective measures to be taken. The Board of Public Works is preparing a new 10-year capital plan to address further water system improvements. This plan will be submitted to the Town for inclusion into the Town wide capital plan. One positive aspect of the ACO is the ability of the Town to apply for and receive state and federal grants for water system improvements. An ACO is a major governing factor in how grant funds are allocated. The Board of Public Works will aggressively pursue any and all grants available for water system improvements.

The Tri-Town Water Board continued to move forward with the plans for a new regional water treatment plant. This new plant would replace the aging plants in both Randolph-Holbrook, and Braintree. \$200,000 in federal funds has been secured for planning purposes with the outlook for further federal funding on a positive track. A State Revolving Fund (SRF) grant request in the amount of \$36,000,000 has been submitted for the construction of this new plant, and other work to the reservoir system. Although we have not been officially notified, we have been told the State SRF funding has been approved. These funds consist of low interest loans and grants. Official notifications and press releases will be generated to update the public on the progress of this new water treatment plant.

2004 marks the 15th year for the DPW since its inception in 1990. Many changes have occurred over that period of time. Many improvements to the Town's infrastructure have been completed. The Department of Public Works remains committed to providing the highest level of service attainable in our efforts to maintain and improve our most valuable infrastructure.

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

The Board of Public Works and the Superintendent would like to thank all other Town departments, boards, and committees for their continued assistance and support. A special thank you is directed to all of the dedicated DPW employees for their hard work and efforts.

Respectfully submitted
Joseph A. McElroy, P.E. Chairman
Richard Brewer, Vice Chairman/Clerk
Robert Ayers, Member
Thomas O'Dea, P.E. Member
Henry J. Rota, Member
David A. Zecchini, Supt.

REPORT OF THE ANIMAL CONTROL OFFICER/ANIMAL INSPECTOR

There were a total of 3,562 calls and complaints made at the request of the Police Department, Selectmen's Office, Animal Rescue League, police from neighboring towns, School Department, and the citizens of Randolph.

There were 28 dog bites and 8 cat bites to humans. There were 59 dogs and cats that had to be quarantined due to unknown origins. The head of 10 skunks, 11 woodchucks, 4 cats, 2 bats, 3 raccoons, 1 fox, and 4 crows were brought to the Wasserman Laboratory for analysis. Six skunks, 2 bats, and 2 raccoons were confirmed with rabies. One crow was diagnosed with the West Nile virus.

This year I have issued 220 violations for unlicensed, unleashed, and barking dogs in the town.

There were 1,311 dead animals of one kind or another picked up on the streets of Randolph.

There were 1,734 dogs licensed in the Town of Randolph.

There were 108 dogs picked up on the streets of Randolph. All the dogs were united with their owners, except for 19 which were all adopted out to new and happy owners.

In addition, 46 cases were heard at Quincy District Court.

I would like to thank the citizens of Randolph for licensing and keeping their dogs leashed as well as their support and assistance during this year.

I would like to give a special thanks to Elizabeth (Betty) Bertrand for her many years of assistance to the Animal Control Office. I would like to wish her well on her retirement.

I would also like to welcome aboard Deni Goldman, the new Assistant Animal Control Officer.

Respectfully Submitted,

Stephen R. Slavinsky
Animal Control
Officer/Animal Inspector

REPORT OF THE PLANNING BOARD

The Planning Board had a very productive year in 2004. The board welcomed Mr. Richard Sass as our newest member of The Randolph Planning Board in 2004.

The Planning Board held 25 public meetings some of which were held in our office, some of which were held in downstairs in either the Lincoln Room or Washington Room.

A new zone was created last year by Town Meeting called a 55+ over Multifamily District and the first piece of residential land located on North St. was rezoned from residential to multifamily 55 after a long Town Meeting discussion.

The Planning Board has been working on updating our subdivision rules and regulations. Although many people may not know it, the Planning Board besides zoning, special permits, and construction, and inspections of all new subdivisions in your town, of which there are twelve in the construction phase or in the preliminary stage right now.

The changes that your Planning Board will make after a scheduled public hearing in February of 05 will be increasing all fees, installation of granite curbing throughout, narrowing of road width from 29' to 24', increasing asphalt thickness, and many other changes to upgrade our subdivision roads and projects to be the class A subdivision the citizens of Randolph deserve.

Attendance has been perfect with some members being excused for illness, vacations and personal matters.

I would like to thank all of the Town Dept. heads and their staffs for the help which this board receives in the course of the year, especially Mrs. Therese Steele office and Brian Howard's office, and a special thank you to our secretary Mrs. Paula McCarthy and Ms. Kerri Willis for all the extra typing and running around I cause them.

Respectfully submitted,

Richard J. Goodhue, Chairman
Donald Laliberte, Vice Chairman
Robert Schoepplein, Member
Richard Sass, Clerk
Irene Romano, Member

REPORT OF THE MASTER PLAN IMPLEMENTATION COMMITTEE

The Master Plan Implementation Committee (MPIC) was formed in the summer of 2004 through appointment by the Board of Selectmen and the Planning Board. The committee is charged with implementing the goals and visions outlined in the Randolph Master Plan adopted by the Town in June 2001.

In our first 6 months of meeting, the MPIC has initiated work on the following projects:

- Revitalization of the Crawford Square and North Main Street areas by:
- Modification of zoning bylaws to improve and increase business opportunities
- Improvement to parking and signage
- Development of design review guidelines to maintain the character of Randolph
- Creating a pedestrian friendly downtown by:
- Improvement to the streetscape through landscaping and pedestrian seating
- Removal of utility poles and overhead wires and replacement with street lamps and underground utilities
- Evaluation of traffic flow, signals and pedestrian crossings

The Master Plan is available for viewing at the Turner Free Library and for purchase at the Town Hall. A summary of the Master Plan as well as project updates and information about the MPIC can be found on our website at <http://mpic.cfclinc.org/index.htm>.

The MPIC meets the first and third Wednesdays of each month at Town Hall. Successful implementation of the goals outlined in the Master Plan will require the involvement and support of the entire community. We welcome all residents to participate in this exciting endeavor.

Respectfully submitted:
Juan Carlos Serna, Chair
Greg Kitterle, Vice Chair
Barry Felman
Irene Romano
Lea Santos
Michelle Tyler

REPORT OF THE PERSONNEL BOARD TO THE BOARD OF SELECTMEN AND TO THE TOWNSPEOPLE OF RANDOLPH

Once again, the Personnel Board is proud to present an annual report of its activities and accomplishments for the calendar year 2004. Faced, as always, with continuing federal and state regulations, the Personnel Board maintained its standard of excellence in compliance with and adherence to its committed tasks.

The Board was once again denied funds for much needed training our employees in areas which are essential to compliance with regulations and laws in the areas of Sexual Harassment, Violence in the Workplace, Domestic Violence and many other areas which we feel are absolutely necessary for the proper functioning of our town's operation. We intend to seek reinstatement of these funds through the FY06 budget request process. The Board is currently soliciting information on Employee Assistance Programs in order to care for any of our employees who are in need of services. This is a requirement within the Personnel By-laws. One public hearing was held for presentation of an article submitted to Town Meeting for a salary increase for non-union employees. This article was subsequently approved.

This year was typical in its activities in the form of petitions and requests of the Board. Only one request for the reclassification of an existing position was received. The Board denied this request as it did not feel it was justified. A reinstatement of an employee who had resigned over two years ago was also denied because the individual had not requested a leave of absence at the time of resignation. Two requests from appointing authorities to hire new employees at a higher than minimum rate were approved after presentation of facts to the Board. The position of Veterans' Agent and Director of Elderly Services was split into two separate positions at the request of the Board of Selectmen in compliance with an agreement with the State Department of Veterans' Services which requires a full-time Veterans' Agent. Several requests for relief under the Family and Medical Leave Act, Title 29, USC, were acted upon favorably by the Board on behalf of several employees. Two requests for bridging of service between town departments were denied because they did not meet the guidelines set in the Personnel By-laws. Two requests for relief under the provisions of USERRA were also acted upon favorably. The Board is proud of our employees who are in uniformed service to our country.

The Personnel Department was directly involved with the processing of retirements of several employees who qualified under the Early Retirement Incentive program offered in FY04. As a result of this force depletion, Personnel was active in the process of advertising, recruiting, interviewing, recommending several newly hired employees. The Board congratulates the appointing authorities for their selections of the new hires.

The Board welcomed the appointment of Ms Judith Diamond to its ranks in August. Ms Diamond brings to the Personnel Board many years of Human Resources experience and her service will be invaluable. The Board also appointed Mr. James Sares, former long time Personnel Board member and Chairman as consultant to the Board.

The Board looks forward to the challenges that face it and the Town in the upcoming calendar year and will continue to perform in the manner of excellence that it has come to expect. We reiterate and reaffirm our commitment to the employees and the Town to perform our duties to the highest standards.

We wish to thank all those departments and employees who have assisted and supported us throughout the year and we look forward to working with them in the future.

Respectfully submitted,

R. Neal Condlin, Chairman
Empetoklis Scleparis, Vice-chairman
Jean C. Rota, Clerk
Christos Alexopoulos
Judith A. Diamond

Michael J. Lane, Director of Personnel

REPORT OF THE DESIGN REVIEW BOARD

The Board was organized under Article 6 of the Annual Town Meeting of 1999. The Design Review Board is charged to preserve and enhance the town's cultural, economic, and historical resources by providing a detailed review of all changes in land use, the appearance of structures, and the appearance of sites that may affect these resources. We continue to strive to achieve these goals.

It has been a very busy and fulfilling year for the Town of Randolph. The Design Review Board is proud to have played a part in these positive changes. We have seen the completion of several substantial projects that have greatly enhanced the look of the town. A few of the larger projects that were completed and should be mentioned is the completion of the new Dunkin Donuts on North Main Street and the Primrose Car Wash on Warren Street. These are shining examples of what can be accomplished when the local business applicants, the Design Review Board and the citizens work together. These were sizable projects that took several meetings to sort through the many details. These projects show that a building can be functional, yet attractive and complement the surrounding neighborhood.

Although these projects have come to completion, there are other significant projects just getting started such as the Village at Broad Meadows on North Street. The Design Review Board continues to assist projects even after designs are chosen, plans are finalized and construction has begun. It is not uncommon to need to amend plans due to changes in ownership, unforeseen construction problems or just improvements on a concept.

The Board meets almost every other Tuesday night at 7:30pm at Town Hall, in Chapin Hall. We welcome all citizens and business owners who would like to add their thoughts and ideas to join us. In 2004 we have acted on 40 applications. Thirty- nine applications were approved as presented or with some modifications, one application was denied, and no applications are tabled/pending as we enter 2005. We also had many informal discussions with business owners regarding future endeavors. It is the business owner's enthusiasm for the future of Randolph and our goals for a better town that moves this board to work harder than ever in 2005.

In 2004, Town Meeting approved a budget for the Design Review Board. We wish to thank the Finance Committee and Town Meeting for their work in securing appropriate funding for the board. During 2004, we collected \$3250.00 and turned the same over to the general fund.

We welcomed Mr. Gary Sylvester as a new member appointed by the Board of Selectmen replacing Mr. James Burgess, Jr. But Mr. Burgess left us for only a short time. When Lesly Freed, the Planning Board appointee, resigned, Mr. Burgess was returned to the Design Review Board.

The Board would like to thank the following people for their support over the past year: Building Commissioner Mary C. McNeil and Lorraine McGregor of the Building Department; Selectmen's staff Mrs. Linda Sproules; and the Design Review Board's Molly Haesy, with a special thanks for all her hard work and attention to detail. A special thank you to the townspeople and the business owners who have been supportive throughout the process. We look forward to building a stronger alliance in the future as we all work together to make Randolph an attractive place in which to live and shop and an exciting place to visit.

Respectfully Submitted,

Jean M. Duddy	Chairman
James F. Burgess, Jr.	Vice Chairman
Gary Sylvester	Treasurer
Maureen Dunn	
John Pacella	
Molly Haesy	Clerical Support

REPORT OF THE BUILDING INSPECTOR

I hereby submit the annual report of the Building Department for the calendar year ending December 31, 2004.

Permits issued are as follows-

Duplex dwellings:	1	
Single family dwellings	13	
Additions to dwellings:	57	
Alterations to dwellings:	148	
Multifamily dwellings:	1	
Multifamily renovations:	4	
Coal/wood stoves and/or pellets	8	
Demolitions to dwellings:	9	
Fire Repairs:	1	
Garages/barns:	7	
Municipal permits:	2	
Other/miscellaneous:	17	
Reissue of permits:	12	
Re-roof:	114	
Residing of dwellings:	55	
Storage sheds:	4	
Sundecks:	34	
Swimming pools:	21	
Temporary trailers:	2	
Temporary tent:	1	
Transfer of permit:	5	
Additions to places of business:	0	
Renovations to places of Bus/Ind:	26	
New construction -Bus/Ind.:	2	
Sub-total:	544	building permits
Occupancy permits granted:	34	
Sign permits granted:	69	
Periodic Inspections:	64	
Home Occupation Inspections:	23	
Building permits denied:	54	
Sub-total	788	
Other Inspections		
License Inspections:	20	
Semi-public swimming pools:	4	
Group homes:	9	
Grand total:	821	

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

The probable cost of construction, which was submitted on permit applications, is \$9,216,909.00. The Department's calculation of the work at total completion is \$11,521.136.00

The sum of \$108,198.00 was collected for the above permits and inspections and was turned over to the Town Treasurer for the calendar year 2004.

In closing, I wish to extend my thanks and appreciation on behalf of the staff to the Board of Selectmen, the Executive Secretary, the Board of Health employees, the Police and Fire Departments and all other town officials, departments, boards, and committees for their assistance and cooperation over this past year.

Respectfully submitted,

Mary C. McNeil, C.B.O.
Building Commissioner

REPORT OF THE WIRING INSPECTOR

I am submitting the annual report for the Wiring Inspector's office for the year ending December 31, 2004.

The following permits were issued:

Additions/renovations to residential:		111
Air conditioners:		23
Burglar alarms:		80
Business/industrial new construction:		4
Business/industrial renovations:		17
Dishwashers/disposals:		42
Electric dryers:		2
Electric heaters		1
Electric ranges/hoods:		12
Energy saving ballasts:		9
Fire alarms:		9
Fire repairs:		1
Garages:		1
Gas heaters/furnaces:		50
Low voltage wiring:		7
Miscellaneous:		17
Municipal permits:		4
New home or complete renovation:		22
Oil burners:		21
Panel changes:		13
Service changes:	73Signs:	7
Smoke detectors:		6
Swimming pools:		13
Temporary services:		10
Vinyl siding:		34
Water heaters:		10
Yearly permits:		1
	Total:	600

For the calendar year, 600 wiring permits were issued and \$36,742.00 was collected in wiring permit fees and turned over to the Town Treasurer.

I wish to take this opportunity to thank all Town officials, personnel, residents and electricians for their cooperation during the past year and a special thank you to Lorraine MacGregor, the department secretary.

Respectfully submitted,
Donald E. Young
Wiring Inspector

REPORT OF THE DEPARTMENT OF WEIGHTS AND MEASURES

SCALES TESTED

5,000 to 10,000 lbs. (6)
 100 to 5,000 lbs. (12)
 10 lbs. to 100 lbs. (85)
 10 lbs. or less (6)

WEIGHTS TESTED

Metric (37)
 Apothecary (7)

109

Scales adjusted (6) Scales condemned (1)

Gasoline & deisel meters sealed (226) adjustments (23)

Vehicle tank meters sealed (6) adjustments (1)

Scanner systems sealed (1)

Civil Citations issued (3)

Sealing fees collected \$ 7,088.00 Adjusting fees collected \$144.00 Balance in consumer/merchant fund \$ 1,100.00 (Note:) This fund is fines collected for civil citations in the past and are for the enforcement of weights and measures laws per state law.

CONSUMER & MERCHANT SAVINGS IMPACT REPORT**SAVINGS IMPACT REPORT**

	AMOUNT SAVED CONSUMER	AMOUNT SAVE MERCHANT
From 8 gas stations meters over registering	\$00.00	\$ 9,510.44
1 vehicle tank meter over registering	\$00.00	3,142.83 \$ 12,653.27

While doing inspections this year I found 2 gasoline stations with gas leaks. One station had a gasoline filter that wasn't screwed in right which leaked badly and the other station had a pipe leak that needed company people to repair it. The Randolph Fire Department was called in for both problems and as usual handled the situations very nicely.. My thanks to them once again.

These two incidents prove that inspections are very necessary for the safety of us all. A few stations are a little slow on maintance, especially when a nozzle gets worn out. The new laws give inspectors the power to issue fines for non-conforming devices which I have been doing when nessary.

Finally, the fees collected for sealing gasoline station meters in Randolph for 2004 was \$4,972.00..that's more than 2/3 of what I take in for fees.

Respectfully submitted.

Harold H. Boothby
Sealer of Weight & Measures

REPORT OF THE TRUSTEES OF THE STETSON SCHOOL FUND

"Historic Buildings are our heritage, and deserve our care and respect"
Joan Dunn, Trustee 1983-1994

The past year has been one bracketed by some very good news regarding funding for the rehabilitation of Stetson Hall, in between which has been considerable behind the scenes work.

In January we received word from Congressman Stephen Lynch that he was able to secure a federal appropriation of \$75,000 for the rehabilitation project.

In late November we were notified by the Secretary of the Commonwealth that our application for a \$40,000 matching grant from the Massachusetts Preservation Projects Fund (MPPF) was accepted for funding.

In the spring, the Trustees learned that the MPPF grant would again be offered. We spent much of the spring attending workshops and developing a proposal that would address multiple needs of the building, including energy efficiency, handicap access, and historic preservation.

The proposal submitted in late June was for the repair and restoration of all of the building's windows, many of which date to the construction of the building in 1842, and several of which had significant deterioration. In preparing the grant application, the Trustees carried out a comprehensive survey of every window and exterior door, describing the condition of each one, supported with detailed drawings and photographs. Consultation with restoration specialists helped the Trustees to determine that it was better and more cost effective to repair the existing windows than to install replacements with an uncertain lifespan. In addition to the windows, the MPPF grant will be used to repair, restore, and replace some of the exterior doors.

The MPPF grant is a reimbursement grant, meaning that the Trustees will have to expend 100% of the project cost, then the town will be reimbursed by the state for 50% of the total. This is a common procedure for so called "bricks & mortar" grants.

By comparison, the federal money, administered through the U.S. Department of Housing and Urban Development (HUD), is a straight grant, with no match required. The Trustees spent much of the summer filing appropriate forms and other paperwork with HUD, and getting environmental reviews completed by both state and federal authorities.

While some of the HUD funds will be used as a match to the MPPF grant, most will be used to enhance handicap access to Stetson Hall through the reconfiguration of the east porch, foyer and, if funding permits, the G.A.R. Room. This project will replace the current non-compliant wheelchair ramp and replace it with a gently sloping walkway that will fit alongside the foundation. The old ramp will be removed, and steps and handrails will be restored to their original place on the east side of the porch, where the ramp now

stands. The east entrance will be restored to its historic appearance while being made handicap accessible. The foyer and GAR Room will be repaired, and an earlier doorway restored so that visitors of all abilities can use the building once again.

Once final bid documents are prepared this winter, and contracts awarded, these two projects should commence in the spring of 2005, with completion by late summer.

The Trustees are looking at the possibility of applying for other federal grants, but these are dependent on the town's ability to provide matching funds. Of the original \$2.3 million estimated cost of the project, we still have about \$900,000 worth of work remaining to bring the rehabilitation to completion and full occupancy.

Part of what made these applications possible is the completion of our application for the listing of Stetson Hall on the National Register of Historic Places. The sixty page application, supplemented by maps and photographs, was completed by the Historical Commission late last winter, and is awaiting review by the Massachusetts Historical Commission before being forwarded to the National Park Service for consideration.

Thanks to the fundraising efforts of the Save Stetson Hall Committee, the Trustees were able to complete repairs to the parking lot. The repaving of the area over the underground utility trenches had to be set aside in 2001, when the need to cut through ledge to install the electrical service drove up the cost of that phase of the project. Additional funds from the Save Stetson Hall Fund are also being used as part of the town's match to the MPPF grant.

While the rehabilitation project has been moving slowly forward, we still have to maintain the other systems of the building.

Perhaps one of the biggest challenges is keeping the thirty-one year old heating system in good operating condition. This year we had some unexpected problems when we had to start up the system on September 29th and filled the cellar with smoke that set off the smoke alarms. The problem was traced to missing packing in the bottom of the boiler that allowed gasses & smoke to escape. At the end of the previous heating season, we noted a number of leaks in the supply piping, a list that expanded when the system was drained and repairs commenced. For the past several years, replacement of the boiler and oil burner have been part of the town's capital projects list. The Trustees hope that steps may be taken to address this matter in the coming year, so that we can realize some savings in fuel costs and eliminate the need for emergency repairs.

Our Fire Alarm system also required repairs this summer when the city box, the red box on the exterior of the building that connects us to the fire station, malfunctioned. This required considerable work to trace and repair the problems so that the security of the building could continue to be maintained. The rehabilitation plans for Stetson Hall call for the eventual replacement of the existing system by a more extensive and reliable one.

In addition to municipal office space for the Trustees, the Historical Commission, the Sealer of Weights and Measures and the Auxiliary Police Department,

the Trustees continue to lease four offices on the first floor to the Randolph Community Partnership for the administration of their English for Speakers of Other Languages (ESOL) program, and for classes for their computer training and citizenship programs. Rent from that lease goes into the Town's general fund. The Town also receives lease income from Mobile One for a wireless communications site in the cupola of Stetson Hall.

As always, the efforts of the Trustees would be much more difficult, but for the timely assistance of a number of individuals and groups:

- To Congressman Stephen Lynch for his successful efforts to secure federal funds for the rehabilitation project.
- To our Legislative delegation: Sen. Brian A. Joyce, Rep. Walter Timilty, Rep. Bruce Ayers, Rep. Joseph Driscoll, and their staffs for their timely support and assistance in the Trustee's effort to gain state grant funding.
- To the Board of Selectmen for their support of our efforts to secure grant funding for the rehabilitation project.
- To Dr. Claudia Morgan for her advice regarding our investigations of several grants, including review of our preliminary MPPF application.
- To Jane Hess and the Save Stetson Hall Committee for their fundraising efforts through the Taste of Randolph and the Save Stetson Hall Golf Tournament.
- To the Historical Commission for completion and submission of the application for the placement of Stetson Hall on the National Register of Historic Places.
- To Historical Commission vice chair George Sullivan, and to resident Joe Olsen for their combined efforts that resulted in the donation of a beautiful new historical marker to replace the worn and broken one that had been on the building for nearly 30 years.
- To the Randolph Chamber of Commerce for their recent contributions for lighting and garlands to lend the town's most historic building a festive touch.
- To Executive Secretary Paul Connors for his assistance to the Trustees in getting holiday lights and garlands through the Chamber of Commerce and other sources.
- To Fire Chief Charles Foley and the Randolph Fire Dept. for hanging the holiday lighting, as well as for their prompt response to the smoky startup of our oil burner this fall.
- To the David Zecchini and the Department of Public Works for their ongoing efforts to help keep the driveways clear in winter and the lawns neatly maintained in the summer, and for their advice relative to our paving project.
- To Veterans Agent James Campbell for keeping Old Glory flying proudly in front of Stetson Hall by the timely supply of flags. It should be noted that these flags are produced by the Massachusetts Corrections system. They are well made, hold up well under all weather conditions, and are a considerable savings to the town.
- To our volunteers, especially Terry Pageau, who has continued to maintain the garden planting beds established by his son Austen and the members of Troop 47 as Austen's Eagle Scout project.
- To Joe Marotta for service above & beyond the specifications.

Finally, we thank the citizens of Randolph for their continuing interest, support, suggestions, and assistance to the Trustees in the rehabilitation of this community treasure. Stetson Hall is an enduring symbol of the legacy of freedom that has been practiced and protected within these walls, the living embodiment of that community spirit that makes our town such a special place. With your continued support, this beautiful edifice, entrusted to us by generations past, can continue to serve our community and inspire future generations.

Respectfully Submitted by your Trustees,

Henry M. Cooke IV, Chairman
Joseph A. Mulligan Jr., Vice Chairman
Elizabeth A. Pendergraft, Clerk

REPORT OF THE DIRECTOR TURNER FREE LIBRARY

It was another active year for the Turner Free Library. Almost 100,000 visits were made to the library and 199,919 items were borrowed. Among them were 134,795 books and magazines, more than 10,000 audio recordings, and over 53,000 video recordings. The museum passes which admit borrowers into several Boston area museums for free or at reduced cost were used 410 times. Other libraries in the Old Colony Library Network sent to us more than 17,000 items from their collections when needed by Randolph residents.

By its nature, a public library can not be evaluated by the amount of revenue it generates but rather by the level of service it provides. In terms of the number of borrowed items, the Turner Free Library ranks among the top 10% of libraries in Massachusetts. Its rank in municipal per capita funding is not so high. Randolph does not even rank in the top 50% for funding (we are at about the 60th percentile, meaning 60% of Massachusetts libraries receive more per capita funding than we), yet with much less funding we manage to do much more than many libraries that are better funded. The library share of each Randolph tax dollar is less than a penny, but if everybody who borrowed a book or other item from the library last year had had to buy it instead, the cost would have been almost \$5,000,000, or more than ten times the cost of operating the library.

Nor does our high level of borrowing indicate all the activity at the library. We have not tallied the number of people who use our Internet computers or the number of Internet searches they have performed. We do see that those computers are in almost constant use. The library is also now able to offer computers for the public to use when doing word processing. These computers were donated to the library through the much appreciated efforts of Judy Gangel. They, too, are used daily.

Also much used are the resources of the library's children's room. Over a thousand children participated in the various children's story hours, which are conducted several times a week throughout the year, although they had to be curtailed this past autumn due to problems with the floor in the library meeting room. More than 500 children registered for the library's summer reading program and almost 200 read 20 or more books and so qualified for a prize, a free pizza from Zack's. We thank Zack's Pizza for their generous support for this vital program. We also want to thank Comcast, which as part of their Reading Challenge provided prizes to lucky winners, one each from Grad 2 through 6, of a lottery drawn from the names of those children who had completed the summer reading program. As every competent educator knows, a child who reads at home and during the summer, and at other times when school is not in session, performs much better in school than does a child who doesn't read.

Other popular programs for children during the last year included a Peter Rabbit Party, a Teddy Bear Picnic, and the visit to the library by children's author, Norah Daley. Funding for these programs was made possible in part by the Turner Library Friends and in part by a grant from the Randolph Cultural Council of the Massachusetts Cultural Council.

The Turner Library Friends also assisted in funding several adult programs. George Cheevers presented a one-man show, "Abe Lincoln in Person." University of Massachusetts at Boston Professor Michael Chesson spoke about his research into the life of J. Franklin Dyer, a Civil War surgeon and later mayor of Gloucester, and about his publishing Dyer's memoir of his wartime service. "Purely Vocals," a women's a cappella choral group, part of the Braintree Choral Society, performed at the library. Carole Duhamel entertained both adults and children with a program that in part was a puppet show and in part a history of puppetry from ancient times to the present.

The Turner Library Friends also sponsor the "Reading Once A Month" discussion group at the library. This group, moderated by Jack Betterman and Dave Dingley, meets once a month to discuss a particular book chosen by the group.

If there was a negative aspect of library service during this past year it was that, due to the ongoing town budget constraints, the library remained closed on Monday. It is our hope that as funds become available, this will change.

Another change at the library this past year was the return to the staff of Meghan Malone, who began her library career here while still in high school, and who is now the Children's Librarian.

In closing, I wish to express my thanks to the library staff for all their efforts, and also to our many library volunteers for their devoted and much appreciated assistance. If these dedicated volunteers were paid at the minimum wage (\$6.75) for all the hours they donate to the library, it would add up to more than \$27,000. Without them we would not be able to do as much as we do.

This is equally true of the Turner Library Friends and their current President, Anne Prescott, who deserve not only my thanks but also those of everybody who uses the library. Thanks are also due to the Library Trustees for their outstanding stewardship, and especially to all the people for whom the Turner Free Library is such a vital part of the community, and whose frequent use make it one of the most active public libraries in Massachusetts.

Respectfully submitted,
Charles Michaud
Library Director

**REPORT OF THE
TRUSTEES OF THE TURNER FREE LIBRARY**

Turner Free Library had another busy year in both materials borrowed and ongoing building maintenance. I direct you to the "Report of the Director of Turner Free Library" for more specific details. Though the Turner Free Library has one of the smallest staff for a community the size of Randolph and the number of materials handled the staff continues to provide library patrons with exemplary service. This is through no small effort of the Library's Director Charles Michaud and the professional library staff.

As the Chairperson of the Board of Trustees, I take this opportunity to publicly thank the library staff, for their dedication and professionalism; the volunteers for the gift of their time and dedication; the Friends of the Turner Library for their continued support and the numerous activities and events that they sponsor to enrich our community and our lives; and the members of the Board of Trustees of the library for their commitment to the ideals and goals of the Turner Free Library, their support and council.

Respectfully submitted

Scott F. Cartwright
President Board of Trustees

REPORT OF THE FAIR HOUSING DIRECTOR/COMMITTEE

The Randolph Fair Housing Director and Fair Housing Committee herewith submit their annual report for the year ending December 31,2004.

The Fair Housing Committee was established by the Board of Selectmen to serve as an advisory board to the Selectmen in all matters relating to Fair Housing. The purpose of the Committee is to promote, monitor, and ensure fair treatment and equal opportunities for safe and sanitary housing for all citizens, regardless of race, age, color# sex, religion, welfare status, marital status, national origin, national ancestry, and physical or mental disability.

The Randolph Fair Housing Office (1 Turner Lane, 781-961-0936), through the efforts of the Fair Housing Director, continued to provide counseling, outreach, information/referral, and other direct services to the residents and potential residents of the Town throughout 2004. In addition, the Fair Housing Office continues to be the local agency to which all resident tenant/landlord problems/questions are referred. To date, hundreds of residents and potential residents have been served through this Office by the Fair Housing Director.

In April, the Annual Town Meeting approved an appropriation of \$380.00 for an operating expense budget for the Fair Housing Committee for the period July 1,2004 through June 30,2005. With the anticipated appointment of additional Fair Housing Committee members by the Board of Selectmen, re-vitalization and re-organization of the Committee as well as the formulation of a focused and attainable agenda/ action plan for the next three years is expected to take place in the near future. We take this opportunity to express our thanks to the Housing Authority and Board of Health for their assistance and cooperation during the past year.

The diversity of the Town's population and the existing and planned affordable, handicapped, and elderly housing in Randolph attest to the Town's commitment to ensure equal opportunity in housing for all persons who are or who wish to reside within it's boundaries. The Fair Housing Committee and Director look forward to working with and on behalf of the Town's residents and potential residents in 2005.

Respectfully submitted,

Paul L. Maloof
Fair Housing Director
Town of Randolph, MA
Fair Housing Committee

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council is the regional planning and economic development district representing 101 cities and towns in metropolitan Boston. In addition, the Council shares oversight responsibility for the region's federally funded transportation program as one of 14 members of the Boston Metropolitan Planning Organization. The Council's legislative mandate is to provide technical and professional resources to improve the physical, social and economic condition of its district, and to develop sound responses to issues of regional significance. The Council provides research, studies, publications, facilitation and technical assistance in the areas of land use and the environment, housing, transportation, water resources management, economic development, demographic and socioeconomic data, legislative policy and interlocal partnerships that strengthen the operation of local governments.

The Council is governed by 101 municipal government representatives, 21 gubernatorial appointees, and 10 state and 3 city of Boston officials. An Executive Committee composed of 25 members oversees agency operations and appoints an executive director. The agency employs approximately 30 professional and administrative staff. Funding for Council activities is derived from contracts with government agencies and private entities, foundation grants, and a per-capita assessment charged to municipalities within the district.

In the past year, the Council has focused on initiatives that respond to regional challenges, some of which include:

- **Municipal planning:** working with more than 25 communities under the Executive Order 418 program. EO 418 provides communities with up to \$30,000 in state funding to undertake overall visioning on local planning issues, including housing, economic development, natural resources, and transportation.
- **Bringing advanced technology to cities and towns in the region:** a contract with Pictometry International will provide aerial photographic images that municipal departments, including police and fire, can utilize to improve service delivery.
- **Adoption of smart growth principles:** MAPC developed and adopted principles of good planning practice that will encourage sustainable patterns of growth to benefit people living throughout the metro Boston region. MAPC is also a founding member of the Massachusetts Smart Growth Alliance.
- **Metro Data Center:** The Center is an official US Census affiliate, helping to distribute demographic data throughout the region, including demographic, economic, and housing profiles for all 101 communities in metro Boston.

- **Transportation planning:** as vice chair of the Boston Metropolitan Planning Organization, MAPC worked to develop the 25-year Regional Transportation Plan as well as the annual Transportation Improvement Program, including transportation spending priorities for the region. We also spearheaded development of transportation spending criteria, taking into account environmental, economic, and equity considerations.
- **Metropolitan Highway System Advisory Board:** MAPC staffs this board, established in 1997 by the Commonwealth to advise the Massachusetts Turnpike Authority on issues relative to land use, air rights, zoning, and environmental impacts associated with development of land owned by the authority.
- **Regional Services Consortia:** The four regional consortia established by MAPC collectively purchased \$18 million in office supplies and highway maintenance services for its 31 member municipalities. The project also facilitates collegial forums among members' chief administrative officers focused on collaborative problem solving and resource sharing. MAPC recently became the purchasing and administrative agent for the Greater Boston Police Council, which assists over 300 units of local government in the purchase of police vehicles and other public safety supplies.
- **Metro Mayors Coalition:** Working with the mayors and city managers of 10 municipalities in the urban core on issues such as group purchasing, employee health insurance, security and emergency coordination, and municipal relief legislation.
- **Homeland security:** addressing homeland security issues by facilitating cross-municipal partnerships between police, fire, and emergency management departments to acquire and share equipment, and more generally to plan for emergencies involving multiple municipalities; fiduciary agent for state/ federal grant funding through the Massachusetts Executive Office of Public Safety.
- **Hazard mitigation:** initiating a federally-funded partnership to produce a hazard mitigation plan to protect nine coastal communities in the event of natural disasters, including flood, winter storm, wind, fire, and geologic hazards.

Please visit our website, www.mapc.org, for more details about these and other activities.

Metrofuture: Making A Greater Boston Region

MAPC has launched a new civic process, called MetroFuture, to create an updated regional vision and growth strategy for metropolitan Boston. MetroFuture engages city and town governments, state agencies, non-profits, business, labor and academic groups

in this planning process. The outcome will be a vision and growth strategy that puts the region on a sustainable path in terms of land use, economic, environmental and social issues. MAPC will need the support of a broad range of organizations in the region to help plan, fund and implement this new framework for addressing the challenges facing metropolitan Boston.

The effort to create this new strategy was launched on October 29, 2003 at a Boston College Citizens Seminar. More than 400 citizens from a wide range of local and regional groups attended the event, and expressed their opinions on the region's resources and challenges as well as their own visions for the future. This input will be critical as we move to the next phase of this exciting multi-year project. Please visit the project web site, www.metrofuture.org, for more information.

Inner Core Committee (Arlington, Belmont, Boston, Braintree, Brookline, Cambridge, Chelsea, Everett, Holbrook, Lynn, Malden, Medford, Melrose, Milton, Nahant, Newton, Quincy, Randolph, Revere, Saugus, Somerville, Waltham, Watertown, Winthrop)

The Inner Core Committee (ICC) elected officers in May 2004. Jeff Levine (Brookline) was elected as Chair and Ezra Glenn (Somerville) was elected as Vice-Chair. Actions taken by the Committee in 2004 include recommending projects to the MPO for inclusion on the UPWP and commenting to the EOEA on a Final Environmental Impact Report for the BioSquare Project in Boston. The ICC provided feedback to MAPC on the new Smart Growth Zoning District program and determined its legislative priorities for the upcoming legislative session. The Committee also engaged in discussions on / had presentations on: the new TIP criteria, chain stores on urban main streets, transit oriented development, the Commonwealth Capital Fund, affordable housing strategies, and CTPS' Intersection Study results, among other items. Lastly, the Committee held its own visioning session to provide input to the MetroFuture project.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

REPORT OF THE DIRECTOR OF ELDER AFFAIRS

Each year we apply for grants to help fund much needed services for our senior population. This year we received over \$50,000 in aid. This money was used to provide Outreach, a Friendly Visitor Coordinator, Caregiver Support Services, additional Medical Transportation, Office Equipment, a Senior Aide and Support Staff for the Senior Center.

Through these grants we were able to hire Ginny Winters as our Senior Aide and Helen Lam as our Bi-Lingual Caregiver Support Person. We also welcomed Liz Bouche as our new senior clerk and Joe Previti as our new custodian.

We would like to thank our outgoing C.O.A. President, Ted Rubin, for his many years of outstanding service to the community. We would like to welcome Dot Sullivan. She will do an outstanding job as our new Council on Aging President.

In the past year, our goal had been to maintain services and to improve upon them. To that end, we have succeeded. Former services remain in place, while new programs at the Senior Center continue to grow. On a weekly basis we have added bridge, cribbage and art classes. We now also offer hearing testing every 4th Friday of the month. Our monthly newsletter has increased in size and the format has changed so that we can be more informative and entertaining.

We have also had guest speakers and presentations on such relevant topics as Osteoporosis, Elder Abuse, Eye Health (along with a screening), Registrar of Deeds, Stress, and Ten Ways to Stay Healthy. Finding a time slot and room has become challenging; but this is a good thing.

I would like to take this opportunity to thank all of our many volunteers. "You do make a difference". In addition, I would also like to thank our hardworking staff; Claire, Mary and Liz, Connie and Ernie, Nancy, Ginny and Helen, Joe, Elsie, Bob and Al. They have performed "above and beyond" and always with a smile.

In the coming year, we look forward to serving the needs of our Randolph Seniors.

Respectfully submitted,

Rena E. Baker, Director
Dept. of Elder Affairs

REPORT OF THE VETERANS' SERVICES

February 24th 2004 started a new era in Veterans' Services in the town. The Board of Selectmen split the office of Veterans and Elderly Affairs, and a part time Veterans' agent was appointed. For the first time since 1985 the veterans of Randolph were represented by a department solely dedicated to Veterans and their families. The April 2004 town meeting funded the position as full time and July 1, 2004 the Department was reformed. Office space was made available in the senior center and furniture was donated to the town. The new office is ready to continue the Veterans of Randolph

With the help from the office staff from Veterans and Elderly Affairs a smooth transition was made. I would like to thank Rena Baker, Mary McLellan, and Clair Skiffington for their help. While the transition was going on they were a great help in seeing that the Veterans were taken care of.

The 2004/2005 year has been a busy one with many new clients to serve on both the State and Federal level. By February the allocated funds were expended and additional funds were requested.

Last but not least I would like to thank the members from the Veterans community who supported me in being appointed as Randolph's Veterans agent. I will make every effort to reaffirm their faith in me by serving the veterans, and the Town of Randolph to the best of my ability.

Respectfully submitted

James H. Campbell Sr.
Director Veterans' Services

REPORT OF THE SELF HELP

During the program year ending September 30, 2004, Self Help, Inc., received a total funding of approximately \$16.7M and provided direct services to 23,823 limited income households in the area.

In the TOWN OF RANDOLPH, Self Help, Inc. provided services totaling \$928,717 to 1,032 households during program year 2004.

Self Help's total funding of \$16,654,660 does not tell the real value of services delivered to the area as a whole. This funding enabled us to mobilize an additional \$1,448,314 of other community resources such as, volunteers, donations of space, and private donations in the form of goods and services. Therefore, the total impact of Self Help, Inc., during the past program year was \$18,534,048.

In addition, Self Help currently employs 285 individuals. Many of these individuals are of limited income, and most reside in our service area.

We feel that October 1, 2003 through September 30, 2004 was a successful program year for us because we were able to assist as many individuals and/or families as we did, regardless of the challenges of being a human service provider.

We thank the Board of Selectmen, Ms. Lorraine Simon, and all the volunteers for helping us to make fiscal year 2004 a successful one.

Respectfully submitted,

Norma Wang
Executive Assistant/Human Resource Manager

REPORT OF THE FOR THE OPEN SPACE & RECREATION COMMITTEE

Open Space & Recreation Committee Members were appointed by the Board of Selectmen and include members serving on the Recreation and Conservation Commissions.

The Open Space & Recreation Committee held their first meeting on July 13, 2004 in the Lincoln Room at Town Hall. Selectmen Paul Fernandes & James Burgess attended the first meeting. Committee members chose Monique Brown to be Chairman, Ann Marie Recupero to be Vice-Chairman, and Paul King to be Secretary. Goals & objectives were discussed. It was decided that we would meet every other Thursday from 7:00 p.m. to 8:30 p.m. in the Lincoln Room.

Since that first meeting, we have taken a field trip to the center of Randolph to look at the site of a proposed walking path. This is an on-going project.

We met on a regular basis to prepare for the presentation to Town Meeting on November 8, 2004 of Article 1 – Acceptance of the Massachusetts Community Preservation Act. We worked closely with Assistant Director Christopher Saccardi of the Community Preservation Coalition on this project.

Respectfully submitted,
Ann Marie Recupero
Vice-Chairman of the
Open Space & Recreation Committee

REPORT OF THE BOARD OF RECREATION 2004

The Board of Recreation oversees that recreation programs provided to the Town of Randolph are presented to all residents in a safe environment. Programs are provided to entertain, teach, and increase exercise and good health.

The Board of Recreation accepted the resignation from Larry Azer in August. Larry served as the Chairman of the Board for many years. The Selectmen appointed Peter Rapp to the Board of Recreation in September.

The theater group has changed their name from Randolph Community Theater to Randolph Theater Company. They produced four shows in 2004: Guys and Dolls, The Apple Tree, West Side Story, and A Christmas Carol. A new sound system was installed in the auditorium at Randolph High School for the benefit of the entire community. The Randolph Public School Department built a sound booth in the back of the auditorium to house the new sound equipment. Payment was made from the funds that the Recreation Department received from the Vincent Lombardo fundraiser in 2002.

Randolph Community Pool was open all year and once again the Recreation Department was able to offer swimming lessons, open swims, water aerobics, and pool rentals. New programs at the pool include Friday family nights and a lifeguard training course from the American Red Cross.

The Imagination Station Playground is maintained despite the heavy use from Randolph residents and residents from neighboring towns. The wood structure will need to be replaced in the near future with equipment that will not need as much maintenance and will last for a longer period of time.

New programs in 2004 included a "Touch a Truck Day". This free event gave children of all ages the opportunity to sit in all kinds of trucks and talk to the drivers. The Fire and Police Departments supplied vehicles for the event, as well as many other local companies.

The Halloween Parade was another new event in 2004. Over 350 children and parents marched around Randolph in a procession of ghosts, goblins and witches. This program would not have been possible without the assistance of Jim Campbell, Charlie Foley, Wells Landscaping, Amvets, and many other volunteers who helped with the event.

The Chamber of Commerce worked together with the Recreation Department to enhance the annual Holiday Lighting Event. Hot chocolate, Christmas cookies, and Christmas Carolers brought new life to this festive event.

Youth Basketball, under the direction of Burt Herman, ended their season for the first time with a spaghetti supper for players and their families. John Mariani made the food and the Elks provided the hall for the event. Thank you to John, the Elks and all the people that volunteered to make this event successful.

Youth Basketball, a basketball league program for boys and girls ages 8 - 14,

provided 360 children the opportunity to play basketball every Saturday from November to March. This program would not be possible without the many parents who volunteer as coaches, referees, scorekeepers, and timers.

Youth Basketball, a basketball league program for boys and girls ages 8 - 14, provided 360 children the opportunity to play basketball every Saturday from November to March. This program would not be possible without the many parents who volunteer as coaches, referees, scorekeepers, and timers.

The Recreation Department continues to operate after school basketball, adult computer classes, adult golf, school vacation week programs, summer recreation, the Randolph Country Fair, quilting classes, and day trips.

The Joseph J. Zapustas Arena continues to offer public skating, skate rentals and skate sharpening to the community. The arena is rented to hockey teams such as South Shore Conference, Mohawks, Senior Men's League, Commonwealth Hockey, Randolph Blue Devils and other high school teams. It is also the home of Commonwealth Figure Skating Club, Little Wonders and Ice Angels, which are learn to skate programs.

At the annual Town Meeting the Town of Randolph increased the spending limit of the Revolving Account at the arena to \$60,000. This account is used for all income other than the rental of the ice. The Town also allocated \$15,000 for preliminary architectural plans for the renovations to the arena. Due to the inadequate size of locker rooms and other factors, the arena is not able to derive additional income from play off games at the end of the season. A committee was formed to start the renovation process.

The arena turned over \$315,207.39 to the Town of Randolph for ice rentals in FY04.

The Recreation Revolving Account had a balance of \$73,408.97 to begin FY05 on July 1, 2004. The year end balance in the account is \$52,267.56 .

Respectfully Submitted,

Sheila A Swanwick
Director of Recreation

REPORT OF THE HISTORICAL COMMISSION

Your Historical Commission had a busy year.

Demolition Review

One of the principal responsibilities of the Commission is the administration of the town's Demolition Bylaw.

When a builder wants to take down a building that is more than one hundred years old they contact the Commission as part of their application for a demolition permit. We then research the subject building to determine whether it meets the criteria for a "significant historical building" under the Bylaw: association with persons or events significant to the history of the town, architecturally unique, or listed on the Massachusetts Cultural Resource Inventory Survey (MACRIS). In many cases, it is determined that the building does not meet the criteria for historical significance. If a building is determined to be significant, it may be necessary for a public hearing to be conducted to see if it is to be considered as a "preferably preserved historic building" and subject to a six month demolition moratorium.

As part of this review process, the Commission compiled and reviewed Preliminary Reports on over twenty properties in Randolph potentially threatened by demolition. Of these, several were determined to be "Significant Historic Buildings" as defined in the town's Demolition Bylaw. Before a demolition permit for these properties can be issued, they have to be reviewed by the Commission, and if needed, a public hearing on the proposed demolition held. Some of these reviews were done at the request of the Design Review Board, some at the request of Selectmen, others at the request of local citizens.

Among the buildings reviewed was the 1770 home of Randolph's second physician, Ephraim Wales, who established a groundbreaking smallpox inoculation hospital on the west side of S. Main St. in 1777 and 1778. Currently owned by National Grid (formerly Mass. Electric), the Commission hopes to meet with representatives from National Grid to investigate a public/private partnership to preserve and restore this house, one of only two or three of this vintage in Randolph, to its historic appearance for adaptive reuse.

Another of the buildings determined to be significant was a federal-style home on North Main St. built around 1800 that served as the original rectory of St. Mary Church.

The Commission also determined that the three story factory building that is part of the Chase & Sons complex is also historically significant, being the last remaining nineteenth century shoe factory, once part of a complex that included the original "dynamo room" or electrical generating plant with possible associations with Thomas Edison that provided electrical energy that permitted Stetson Hall to be the first building in town to be illuminated electrically.

As the year drew to a close, the Commission met with the Broad Meadows Development Corp. in regards to a violation of the Demolition Bylaw. The result of the meeting was to reinforce the need for a listing of all houses greater than one hundred years old, and to confirm that violations of the bylaw will be subject to penalties

The Commission has seen a change in the types of buildings for which reviews have been requested. Buildings are no longer ones that have suffered severe deterioration, but are now older buildings that structurally sound, and often of historical significance. In the coming year, the Commission looks forward to completing their listing of century houses to assist the Building Commission to help insure compliance with the demolition bylaw.

Stetson Hall

At the beginning of the year the Commission completed and submitted a nomination for Stetson Hall to be considered for listing on the National Register of Historic Places, making it eligible for state and federal grant monies. The application will be reviewed by the Massachusetts Historical Commission and, if approved, will be forwarded to the National Park Service in Washington, DC for final approval.

The eligibility of Stetson Hall for the National Register helped make it a candidate for both state and federal grants. In May, the Commission assisted the Stetson Trustees in developing their successful application for a \$40,000 matching grant from the Massachusetts Preservation Planning Fund.

Advice and Information

The Commission continues to serve in its advisory capacity to various town boards and commissions. We provided information and images to the Zoning Board of Appeals, the Design Review Board, and the Board of Selectmen.

The Commission also provides information to the Massachusetts Historical Commission relative to the affect of state funded projects on local historical resources. This fall, the Commission reviewed a proposed replacement of the horse bridge over Route 24, as part of a mandatory environmental review of the project for a consultant to Mass. Highways.

In September, the Commission received with regret the resignation of Susan Chafe, who had served on the Commission for several years, and had been closely involved with the development of the town's Demolition Bylaw. We thank her for her service to the town, particularly her dedication to local historic preservation.

Historic Preservation

The Commission has investigated new local sources for our popular historic house markers. Homeowners wishing to have a marker for their house should contact members of the Commission for details.

The Commission has also supported the Master Plan Implementation Committee and the Open Space Committee in their effort to put the Community Preservation Act on the April 2005 ballot. If the town votes to adopt the act, there are several potential projects for which these funds would be ideally suited. First among these would be the completion of the rehabilitation of Stetson Hall so that it could finally be put to use as a community meeting place.

In December, the Commission Chairman attended a workshop by the Massachusetts Historical Commission for potential applicants for a Documentary Heritage Grant. Such grants would allow the Commission and other town agencies to develop a system to make Randolph's rich historical resources more readily accessible to historians, genealogists, government agencies, and townspeople. The Commission plans to apply for one of these grants, and to make improvements to the Commission's storage facilities at Stetson Hall to better preserve our community's heritage.

Respectfully Submitted,

Henry M. Cooke IV, Chairman
George H. Sullivan, Jr. Vice Chairman
Mary West, Secretary
D. Joseph Griffin

Terry Pageau
Joan Ryder

REPORT OF THE TOWN CLERK & REGISTRAR

This is a year of Thanks! Foremost, Special thanks to the troops around the world who are serving our country. Thanks to the Patriots for another Super Bowl Victory. Thanks to the Red Sox for a magical season and a World Championship. Thanks to the residents for the cards and notes after the birth of Brian Edward and Kaitlin Grace Howard (and for the gifts for big sister Jillian so she would feel included!). Randolph can still seem like a small town where everyone knows each other.

The year of a Presidential Election will always test the stamina of an election office. I offer a few comparative numbers: over 1,600 residents registered to vote between September and the last day to register for the Presidential Election; 675 absentee ballots were processed (compared to 100 during the past town election) and 13,489 voters went to the polls (compared to 3,095 voters during the past town election). The numbers are staggering. I wish that all elections had such large turnouts. Unfortunately, many people just focus on what they perceive to be the "important elections." What they do not realize is that local elections will often effect them more directly – the quality of their schools, the residential tax rate, public safety, water and sewer rates to name just a few.

The state also revamped many of our voting laws to reflect changes in the Federal Help America Vote Act (HAVA). The biggest change being Provisional Ballots. In the past, if a voter could not be found on a polling list they were able to vote with an escrow ballot. Those would only count under certain circumstances. Provisional Ballots were offered for similar situations, but the main difference is that all provisional ballots would be researched after the election and all votes applied if appropriate. I agree with the fundamental principal of the provisional ballots. Voters must know that every effort is made to count their vote.

A special thank you to the School Committee for holding teacher workshops the day of the Presidential Election. This closed the schools for the students and freed up all of the parking spaces. This was invaluable as parking can be difficult at a town election (and that is 10,000 fewer voters). The schools being closed allowed for a much improved voting environment for the voters and for the students. I hope the School Committee accepts my advice and schedules teacher workshops to coincide with state and federal elections in the future.

The state did a comprehensive review of handicapped accessibility for voters. No town passed the review but Randolph did better than most towns, mostly because our polling locations are in school buildings. We were able to resolve most of the deficiencies before the Presidential Election but a more permanent solution must be found – in particular paving certain parking lots, newer handicapped ramps that would meet current building codes and better long-term signage. I thank Mike Caliri of the School Department, David Zechinni of the DPW and the Finance Committee for their assistance.

This office held numerous extra voter registration drives with community groups, Randolph High School students and held additional office hours to give every resident an opportunity to participate in the election process. The Annual Town Election was held a week early to avoid conflict with the Jewish holidays. It is a two-fold issue as a

voter would have the option of an absentee ballot if the election falls on a religious holiday, but some may forget and not cast an absentee ballot. Also, many of my fine poll workers would have been affected by the holiday. I thank Town Meeting for their support.

On May 17th, 2004 history was made as same sex couples could marry legally in the Commonwealth of Massachusetts. This story made international headlines and dominated the national news for much of the year.

It was odd having the national spotlight trained not only on the state but also on the Town Clerk's Offices across the Commonwealth as we are the office that issues marriage licenses. We must follow both state law and the rules and regulations of the Department of Public Health – Registry of Vital Statistics. If we do not follow both procedures then the state will reject the marriage license. My main objective is to make sure that any resident that files a marriage intention in Randolph will have it accepted by the state. We have met that goal by following the law to protect the applicants.

After the Court ruled that same sex couples could marry in Massachusetts, it then granted a stay of six months for the state to get rules and regulations in place. At the same time, the legislature was debating the issue and was considering a constitutional amendment be placed before the voters. People contacted the office with questions as May 17th approached. We tried to answer all questions but it was difficult as no training or workshops had taken place for Town Clerks and the rules and regulations had not been spelled out yet – it placed clerks in a state of legal limbo.

Finally, with a few weeks to go workshops were held, training sessions took place and new forms and documents were provided to the cities and towns. From a municipal and civil standpoint, I wanted to make sure that my office staff knew the law and would apply it equally to all applicants. They did a tremendous job and deserve much credit for their professionalism.

My staff welcomed a new employee this year. Kristin Erickson was hired to replace Betty Bertrand who retired after eighteen years of service to Randolph. Kristin brings many tremendous skills to the position as she worked previously at the State House and in the Health and Human Services field. She knows how government works and how to help people with problems. These are two critical skills to being an effective employee in the Town Clerk's Office. I have seen the Town Clerk's Office once described as the hub of the wheel of local government and the spokes branch out to all other departments. I would say that accurately describes this office – we are the hub of all activity! Residents often call and visit this office first for answers to town questions. We welcome Kristin aboard and wish her many great years working on behalf of the residents of Randolph.

I conclude my report by thanking my staff for their efforts over the past year. My staff consists of Assistant Town Clerk Anne Zadai, Joan Everett, Paul King and Kristin Erickson. Since becoming the Town Clerk five years ago, I have started many initiatives to better serve the residents of Randolph. Without my staff's assistance and acceptance of these initiatives they would never have come to fruition. I thank them for their creativity and work ethic on behalf of the citizens.

Respectfully Submitted,
Brian P. Howard
Town Clerk & Registrar

REPORT OF THE RANDOLPH TOWN CLERK

Statistics recorded to date for 2004

Births	370
Deaths	290
Marriages	221
Dog Licenses	1,734

The breakdown in age of the residents of Randolph is as follows:

Age 1 day old through 17	5482
Age 18 through 25	3046
Age 26 through 35	3809
Age 36 through 45	4117
Age 46 through 55	4478
Age 56 through 65	3170
Age 66 through 74	1738
Age 75 +	2327
	28167

By Precinct, the number of residents for the year 2004 were as follows:

Precinct 1	3475
Precinct 2	3356
Precinct 3	3388
Precinct 4	3562
Precinct 5	3576
Precinct 6	3624
Precinct 7	3585
Precinct 8	3601
	28167

Nomination Papers and Initiative Petitions Certified during the year 2004

	PAPERS	SIGNATURES
NOMINATION	178	2493
PETITION	0	0

Respectfully submitted

Brian P. Howard Town Clerk/Registrar
A. William Vennik, Chairman
William A. LeVangie, Registrar
Paul I. Kopelman, Registrar

MUNICIPAL EMPLOYEES EARNINGS

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
ABRAMSON, MARC	76834.59	47238.69	5839.26	23756.64
ALEXOPOULOS, WILLIAM	1,500.00	1,500.00		
ANDERSON, BRUCE	59740.72	49047.60		10693.12
ARRUDA, MATHEW J	32162.44	23,454.57		8707.87
AUDETTE, ROBERT G	65301.93	48247.14	5060.84	11993.95
AVERY, DAVID W	97636.57	51793.76	15048.49	30794.32
BAKER, RENA E	45566.58	44524.15		1042.43
BEAL, MICHAEL D	101778.04	48255.69	5328.89	48193.46
BINNALL, THOMAS W	59466.62	43792.45		15674.17
BLANCHARD, ROBERT T	90548.63	48702.62	3350.00	38496.01
BRADY, EUGENE	92046.16	51061.90	8156.16	32828.10
BREWER JR, WILLIAM R	69757.30	43792.45		25964.85
BRINGARDNER III, JOH	84294.75	44681.22	2257.12	37356.41
BROWN JR, RICHARD	43016.03	42354.00		771.94
BURGESS, JR., JAMES F.	1,500.00	1,500.00		
CAMPBELL, JAMES H	28451.91	27966.19		485.72
CASEY, RONALD B	54848.30	43792.45		11055.85
CASSFORD, RONALD J	65888.17	49047.60		16840.57
CHAPLIN, JEFFREY S	82657.90	47809.07	5054.89	29793.94
CHOBANIAN, MARK G	49537.56	44148.88	4688.68	700.00
CLARK, DAVID A	105307.81	51793.76	6400.79	47113.26
CLEGGETT, SUSANNE RI	26909.79	26909.79		
COFFMAN, JOANNE M	31263.94	30790.16		473.78
CONNOR, JAMES P	83856.68	60067.86		23788.82
CONNORS, PATRICK J	57912.70	44211.61		13701.09
CONNORS, PAUL J	101606.26	100008.36		1597.90
CORBETT, EDMUND F.	87253.74	45400.02	8357.30	33496.42
COURTNEY JR, JOHN M	101514.46	59973.09	10874.38	30666.99
COX, JASON M	58975.03	43792.45		15182.58
CRONIN, CAROL	33074.20	32702.11		372.09
CROWLEY JR, NEIL	48652.25	40400.32	7551.93	700.00
CROWLEY, DENNIS J	95784.64	48247.14	11164.26	36373.24
CROWLEY, RICHARD	97777.51	62973.52	7306.30	27497.69
DALY, EDWARD G.	936.68	936.68		
DARCHE, CHERYL A	37687.35	37126.37		560.98
DICKERSON, NICOLE G	53506.59	39957.52	1451.43	12097.64
DONNELLY, KEVIN	94920.88	44823.30	12861.57	37236.01
DONOVAN, KEVIN L	59619.68	43792.45		15827.23
DONOVAN, RICHARD F	66654.52	54005.89		12648.63
DOYLE JR, JOHN J	52922.71	54005.89	3442.71	700.00
DUPRAS, JOSEPH W	51729.65	43792.45		7937.20
EATON, BRUCE E	49929.34	43792.45		6136.89
ELMAN, STEVEN M	76556.08	48187.24	3540.70	24828.14
EMBERLEY, KRISTEN W	64314.26	45014.82	4769.14	14530.30
EMERSON, ROBERT	98692.45	56047.38	6878.88	35766.19
ESTRELA, FABIANO	72131.87	44159.74	4287.35	23684.78
EVANS, THOMAS G	36664.49	31296.85		5367.64
EVERETT, JOAN M	51253.64	46564.69	2519.48	2169.47
FERNANDES, PAUL K.	1,000.00	1,000.00		
FISHER, JASON M	77393.50	48625.61	2160.10	26607.79
FISHER, THOMAS	900.00	900.00		

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
FITZGIBBONS, JOHN J	81650.53	81650.53		
FOLEY, CHARLES D	107665.99	101008.36		6657.63
FORD, DANIEL R	76419.56	47095.53	5743.37	23580.66
FRANCIS, FLOYD J	70054.23	43805.09	3349.79	22899.35
FRAZIER, GLENN B	90274.49	48255.69	2504.42	39514.38
FREW, PAUL C	63450.18	43792.45		19657.73
FUREY, ELIZABETH A	48843.33	47512.36		1330.97
GALVAM, JOSEPH W.	936.68	936.68		
GOLDMAN, DWAYNE E	104841.98	56950.12	12896.60	34995.26
HAMELBURG, DAVID E	50716.33	43792.45		6923.88
HAMELBURG, JOHN J	127174.65	65308.35	11802.27	50064.03
HAMELBURG, MICHELLE	27680.49	27261.27		419.22
HANDY, ALFRED L	42764.50	26120.06	3104.64	13539.80
HARRINGTON, KRISSIE	44032.59	43536.53		496.06
HARRINGTON, ROBERT J	54033.65	52763.89		1269.76
HAYWARD, JAMES P	100530.87	50075.88	15543.84	34911.15
HEALEY, KENNETH	52237.49	37458.78	6316.87	8461.84
HOEY, DENNIS	55482.83	48780.08	5202.75	1500.00
HOWARD, BRIAN P	63364.77	62678.79		685.98
HUGHES, RICHARD T.	67,574.17	47,809.07	9,674.29	10,090.81
HURLEY, JAMES J.	59,606.15	49,135.98		10,470.17
ISKRA, ROBERT J.	54,247.04	48,255.69	1,088.59	4,902.76
JACKSON, KAMAL	66,738.80	48,702.62	4,817.18	13,219.00
JIMOULIS, WILLIAM J.	49,204.23	43,017.88		6,186.35
JOYCE, JR., THOMAS G.	60,931.71	47,448.88	12,782.83	700.00
JOYCE, BRIAN E	51703.64	39307.05		12396.59
JOYCE, THOMAS G	79299.96	55031.76	22608.20	1660.00
KAPLAN, DAVID	900.00	900.00		
KARSAY, ALBERT J	87216.80	54005.89		33210.91
KEANE, ROY A	25703.64	23536.80		2166.84
KENT, ANN	35530.19	35130.34		399.85
KING, PAUL F	25694.76	23331.45	2054.83	308.48
KITTREDGE, MARK	900.00	900.00		
KRECKLER, DANIEL J	64274.79	55960.07		8314.72
LABELLE, THOMAS	67250.45	48219.38		19031.07
LACERDA, CHRISTINE G	28259.20	27905.72		353.48
LAFLEUR, GREGORY T	66789.24	43792.45		22996.79
LAM, DANIEL M.	1,500.00	1,500.00		
LANE, MICHAEL J	45615.19	44563.63	455.00	596.56
LANEAU, SUSANNE RITA	12932.24	12483.32		448.92
LAPAGLIA, DOROTHY R	45134.37	41932.37		3202.00
LAPAGLIA, SCOTT	54279.10	43792.45		10486.65
LEGRICE, ROBERT C	77312.35	50042.34	3787.29	23482.72
LEVREAU, STEPHEN P	58855.09	57087.17		1767.92
LEWIS, FREDERICK J	64026.86	44001.75		20025.11
LOKEMAN-MATTIE, MARG	48898.51	45565.77	845.00	2487.74
LUCAS JR, ARTHUR J H	66020.99	55031.76	9169.23	1820.00
LUCAS, GEOFFREY	90096.49	48694.06	6034.80	35367.63
LUCEY, RICHARD P	66735.46	50042.34	2624.88	14068.24
LUM, RONALD E	42766.67	41246.93		1519.74
LYNCH, RICHARD P	56656.68	44610.89		12045.79
LYONS JR, RICHARD D	73672.87	54933.51		18739.36
LYONS, PAUL W	68952.99	54933.51		14019.48

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
MACDONALD, RICHELLE	38191.40	37761.88		429.52
MACDOUGALL, PRISCILL	38120.32	37018.76		1101.56
MACGREGOR, LORRAINE	42841.40	41674.27		1167.13
MAHONEY, ROBERT	61812.13	55031.76	4880.37	1900.00
MALLARD, GEORGE E	41400.17	35525.96		5874.21
MALONE, MEGHAN	33896.78	33434.87		461.91
MALONE, MELHAN R	1581.64	1581.64		
MALOOF, PAUL L	73300.14	71303.38		1996.76
MARAG, ANTHONY T	80299.42	44684.22	4594.04	31021.16
MATTHEWS, JOHN T	47113.59	47113.59		
MCCARTHY, JOHN J	58988.64	41650.39		17338.25
MCCARTHY, MICHAEL E	61004.74	43792.45		17212.29
MCELROY, JAMES E	56851.76	55031.76		1820.00
MCNAMARA, WILLIAM F	113298.25	59970.54	16607.06	36720.65
MCNEIL III, DONALD S	49637.20	43792.45		5844.75
MCNEIL JR,GEORGE M	118502.26	64782.20	10756.95	42963.11
MCNEIL,MARY-CATHERI	69783.65	68147.09		1636.56
MCSWEENEY,WILLIAM	88935.26	47810.07	14144.38	26980.81
MICHAUD, CHARLES A	73036.12	71319.37		1716.75
MOFFORD, KENNETH W	58995.11	47448.88	10846.23	700.00
MORSE, STEPHEN A	90920.86	44681.22	9851.60	36388.04
NATAUPSKY, MINA	32508.41	31968.85		539.56
NELSON, MARY A	42546.25	41276.39		1269.86
NELSON, MICHAEL P	53193.00	41650.39		11542.61
O'DONNELL, DANIEL S	33863.46	33863.46		
OCONNELL, WILLIAM C	62479.79	51945.36	5428.03	5106.40
OLEARY, ARTHUR	54873.49	46404.48	7009.01	1460.00
OLEARY, EDWARD T	105839.28	62772.97	4519.68	38546.63
OWENS, DORIS LORETTA	49460.15	47512.34	656.84	1290.97
PACE, WILLIAM F	109661.05	57260.15	14458.48	37942.42
PANTAZEOS, GABRIEL	93714.19	44681.22	5190.83	43842.14
PASQUANTONIO, PAUL	49146.66	43792.45		5354.21
PENTZ, WILLIAM	48521.14	44148.88	2952.26	1420.00
PETERS, JAMES A	26136.25	23536.80		2599.45
PIERRE-LOUIS, JEAN A	41746.25	41276.39		469.86
PORTER, PAUL	116431.04	93974.04		22457.00
POTTER, ALFRED D	22309.66	20048.64		2261.02
POTTER, RICHARD J	55632.88	43792.45		11840.43
PREVITI, JOHN N	73,381.10	42,339.67		31,041.43
RENNIE, MICHAEL C	60,598.82	43,792.45		16,806.37
RICHARD, JEAN	29,357.08	29,357.08		
RICHARD, JEAN M	11,285.87	10,198.74		1,087.13
ROGERS, ROBERT	84,019.67	62,906.47		21,113.20
ROGERS, SCOTT R	65,320.72	43,793.44		21,527.28
ROTA, GEORGE T	32,101.62	27,911.90		4,189.72
ROTHWELL, ROBERT J	29102.88	26161.86		2941.02
ROYER, ALAN P.	67272.91	43792.45		23480.46
RUSSO, ANTHONY J	51407.47	44148.88	5878.59	1380.00
SAROFEEEN, MARK G	61849.35	55031.76	6117.59	700.00
SAROFEEEN, PETER M	81890.71	61084.64	18906.07	1900.00
SCHIAVO, THOMAS J	90970.05	61568.64	27261.41	2140.00
SCHMIDT, DOROTHY A	45018.56	43676.04		1342.52
SHERMAN, SCOTT C	73240.67	43228.22	5906.90	24105.55

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
SIBERT, SCOTT	95677.02	48255.69	2787.39	44633.94
SLAVINSKY ,STEPHEN	43798.45	42811.13		987.32
SMYTH, PAUL C	95835.77	51793.76	10426.08	33615.93
SOLOW, HOWARD A	89508.99	44680.92	2960.25	41867.82
SPIRO, THOMAS D	75214.01	59356.64	14077.37	1780.00
SPRING, MALCOLM	10922.32	9699.80	134.52	1088.00
SPRING, MALCOM	22589.63	16476.18	672.60	5440.85
SPROULES, LINDA M	56832.01	54398.82	1105.00	1328.19
SPROULES, TIMOTHY D	35288.27	30538.19		4750.08
SPROULES, TIMOTHY D	758.66	758.66		
STEELE, THERESE B	68344.83	66638.63		1706.20
STEPHENS, RICHARD	54086.73	45481.68	7905.05	700.00
SULLIVAN, ARTHUR M	122624.41	62772.97	16674.01	43177.43
SULLIVAN, JOHN A	81521.27	60542.04	2036.08	18943.15
SULLIVAN, PAULINE M	38591.40	37761.88		829.52
SWANWICK, SHEILA A	38459.96	38459.96		
TEED, EDWARD	63694.72	42339.67		21355.05
THISTLE, CHARLES J	92164.00	56047.38	7365.20	28751.42
TRACEY-MCNULTY, DIAN	37349.50	37041.28		308.22
TUCK, STEPHEN L	31899.15	29773.11	1634.86	491.18
TUITT, MICHAEL D	77675.90	47809.07	15564.25	14301.77
VAN TASSEL JR, RAYMO	50195.48	44148.88	5346.60	700.00
WALSH, CHRISTOPHER J	55510.18	43792.45		11717.73
WEBBER, MICHAEL	68245.90	61525.42		6720.48
WELLS, RICHARD W.	1,500.00	1,500.00		
YOUNG, DONALD E	55006.86	54398.67		608.19
YOUNG, KERRY L	54100.61	43792.45		10308.16
ZADAI, ANNE	36556.38	34864.84	1243.28	448.26
ZECCHINI, DAVID A	87273.93	84585.00	325.00	2363.93

SCHOOL EMPLOYEES EARNINGS

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
ABERCROMBIE, ANTHONY	43854.08	35932.13	2109.62	5812.33
ADLEY, LEO F	62468.23	59676.21		2792.02
ALBRECHT, YOOK LING	62288.36	59054.21		3234.15
ALLALEMDJIAN, VERON	74209.92	68863.63		5346.29
ANASTOS, KATHLEEN MA	18896.34	18657.84		238.50
ANDERSON, JENNIFER M	37262.84	32432.22		4830.62
ANDERSON, SPENCER L	41057.56	41257.56		200.00-
ANDERSON, WILLIAM	26650.14	25951.33		698.81
ARAN, JESSICA LOUISA	28616.49	27980.99		635.50
AUGUSTE, MARIE	43908.88	37090.14		6818.74
AZER, CARYN	27432.98	27413.34		19.64
BABAIA, VIRGINIA	41414.87	40545.85		869.02
BAGLEY, ELLEN	40305.32	40305.32		
BAILEY MCCORMICK, JA	25784.57	25793.83		9.26-
BAILEY, ANNETTE C	89186.90	88287.31		899.59
BAMBERG, SHARON	50211.66	50211.66		
BARRY, PATRICE J	61508.21	58206.55		3301.66
BARRY, SHELLEY A	48599.85	45669.40		2930.45
BATES, BARBARA	38665.00	34665.00		4000.00
BEAGAN, CHRISTINE C	69520.31	64661.59		4858.72
BELLISTRI, DANIEL J	56112.50	53356.36		2756.14
BELLO, NATASHA	64553.58	62711.57		1842.01
BENNETT, JOANN	32832.71	33335.54		502.83-
BERGER, BRENDA	30996.79	16018.00		14978.79
BISHOP, ROBERT E	42237.30	35828.73	3803.38	2605.19
BLAND, BOBBY	45987.00	36117.34	7745.54	2124.12
BOMBARDIER, VICKI	53773.70	48058.70		5715.00
BOOTHBY, CANDACE	37643.15	37316.45		326.70
BOWEN, HEATHER	43212.69	39292.69		3920.00
BOWER, MARY E	56803.94	56660.55		143.39
BOWES, CONSTANCE	40007.75	35164.25		4843.50
BOYD, JASON	48918.04	37090.14		11827.90
BRADBURY, VIRGINIA L	49633.30	48036.80		1596.50
BRANCH, TERRY W	23717.57	13076.07		10641.50
BRANDT, KRISTIN	41388.14	37090.14		4298.00
BRENNER, JACQUELINE	48232.80	48036.80		196.00
BRODERICK, JOSEPH	53165.57	47801.20	2855.30	2509.07
BRODEUR, KAREN R	93514.57	89039.57		4475.00
BROWN, DIANE G	55444.04	52186.82		3257.22
BUCK, CHRISTINE	25367.42	24580.03		787.39
BUCKLEY, KRISTEN E	37185.11	33655.11		3530.00
BULLOCK JR, JOHN	35164.88	34301.74		863.14
BULLOCK, JOHN	34403.16	28972.53		5430.63
BUMPUS, ARTHUR	74145.41	65742.38		8403.03
BURKE, JEFFREY W	44324.24	39316.39		5007.85
BURKE, KELLY E	29809.11	29809.11		
BURKE, MICHELLE B	40905.77	37798.02		3107.75
CABRAL, KIMBERLY A	57877.17	52489.83		5387.34
CAHILL, SUSAN L	47533.04	45669.40		1863.64
CALIRI, MICHAEL	83665.03	73966.57		9698.46

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
CALLAHAN, JOSEPH K	38302.86	33347.83	2834.54	2120.49
CAMERON, JOHN E	45566.07	36671.93	8015.82	878.32
CAMPBELL, KRISTINE K	28444.58	27691.00		753.58
CANTILLO, VICKI	51648.50	51648.50		
CARLETON, EMILY C	26433.75	21623.75		4810.00
CARNEY, LISA R	29508.13	25709.38		3798.75
CARROLL, R LUKE	50117.13	46019.34		4097.79
CARTER, DEBORAH	42413.96	41152.96		1261.00
CASEY, NANCY	41991.78	41991.78		
CATTO, MARY	68608.75	61605.75		7003.00
CELONA, JOSEPH	93675.45	89294.77		4380.68
CELONA, PATRICIA	84763.51	63274.27		21489.24
CHADWICK, CAROLINE	26294.77	26539.75		244.98-
CHAPMAN, JOANN A	64805.20	58206.55		6598.65
CHASE, KATHLEEN	41615.50	37615.50		4000.00
CHASE, ROBERT A.	30578.92	24414.80	4750.54	1413.58
CHRISTOPHER, CHRIS	43978.00	39366.75		4611.25
CIOCCA, LAUREN	59375.41	48975.66		10399.75
CLAPP, KATHLEEN A	26867.38	24326.08	140.26	2401.04
CLARK, ROBERT W	29442.82	25128.04		4314.78
COLBURN, BETHANY L	39944.88	40545.85		600.97-
COLOSI, FRANCIS	70037.18	67586.50		2450.68
CONLEY, CAROL	68032.62	61605.75		6426.87
CONNELLY, NANCY	100086.28	90770.94		9315.34
CONNERS, MELVIN	54677.33	52489.83		2187.50
CONNERS, PATRICIA	60330.13	58828.80		1501.33
CONROY, KATHLEEN	42459.00	37615.50		4843.50
COSTA, JEAN	63072.80	58828.80		4244.00
COSTANZO, STEPHANIE	42361.00	38721.25		3639.75
COSTELLO, BRIAN P	28632.50	27721.50		911.00
COTTER, PHYLLIS ANN	42400.28	37882.60	63.39	4454.29
COULTER, LINDA A	70889.21	69038.53		1850.68
COUTURE, THERESA A	42390.58	41152.96		1237.62
CRAWFORD, CHRISTOPHE	39953.30	35084.80	4261.81	606.69
CRAWFORD, MARCIA L	36564.81	36314.81		250.00
CRIBBY, JENNIFER A	25734.01	24982.04		751.97
CRONIN, JOHN J	36204.06	35084.80	700.70	418.56
CROSSMAN, DEBRA A	40671.21	40671.08		.13
CROWELL, JEYASHANTI	55358.65	52770.33		2588.32
CULHANE, KATHLEEN	27176.19	25215.40	1163.54	797.25
CULLY, DIANE	41711.45	41691.81		19.64
DANDENEAU, LYNNE-MAR	54786.32	53012.93		1773.39
DAVIS, MICHELLE L	21045.16	21045.16		
DELVECCHIO, STEPHEN	58481.82	52186.82		6295.00
DEPAOLO, DEBORAH	27334.99	27990.84		655.85-
DERMARKARIAN, ALICE	38395.56	36301.25		2094.31
DIMASCIO, ANNETTE	77017.87	69772.52		7245.35
DIMTER, MATTHEW A	36122.05	36122.05		
DISHAROOM, ANGELA	55383.08	52489.83		2893.25
DOHERTY, DENISE A	55642.71	52616.44		3026.27
DOHERTY, JOHN	41366.25	35164.25		6202.00
DONN, AMY L	56422.84	52244.56		4178.28
DONOFRIO, ANN	69658.50	63835.96		5822.54
DONOVAN, JOHN	42713.33	37929.25		4784.08

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
DOOLEY, JOY L	25457.83	24393.26	1064.57	
DUGGAN, HARRIETT A	52184.41	50531.33		1653.08
DUGGAN, PATRICIA B	39573.06	37090.14		2482.92
DULIN, SHARON	45248.88	44532.89		715.99
DZIERGOWSKI, JEANNE	70384.15	63835.96		6548.19
EDWARDS, DONALD F	40524.00	35827.51	1907.82	2788.67
ELDEN-WEISBERG, TOBI	74617.59	60524.71		14092.88
ELLIOTT, PAMELA	66940.95	62711.57		4229.38
EMOND, FRANCINE	38958.75	38064.19		894.56
ENGELAND, EMILY	22512.50	22512.50		
ERVICK, KRISTEN	43359.77	38354.82		5004.95
ESDALE, JANICE	66497.47	60524.71		5972.76
ESTES, WILLIAM	63468.21	59676.21		3792.00
FAHERTY, JILL N	45643.36	43259.55		2383.81
FAHEY, KATHLEEN M	24972.01	25683.25		711.24
FALBO, MARC A	66783.77	63274.27		3509.50
FANCHER KELLEY, KIMB	45669.40	45669.40		
FARRAR, J MICHAEL	39576.00	34665.00		4911.00
FELLMAN, FERN D	63639.40	60767.32		2872.08
FERRARA, PATRICE	27876.99	28945.75		1068.76
FERREIRA, KIMBERLY M	54081.23	53493.23		588.00
FITZGERALD, MAUREEN	25273.64	24326.08	137.48	810.08
FITZGERALD, MONICA I	36142.17	35173.30		968.87
FLANIGAN, ELAINE M	37982.26	35962.63		2019.63
FLYTHE, KELLY L	56035.43	54334.60		1700.83
FOLEY, JOANNE	59365.70	54402.03		4963.67
FOLEY, JUDITH	63728.80	58828.80		4900.00
FURTADO, OCTAVIO	93395.91	83775.46		9620.45
GALVIN, PATRICE	74217.95	67948.49		6269.46
GAUTREAU, LINDA	98748.80	89762.44		8986.36
GEORGIOPOULOS, CONSTA	23316.75	19892.89		3423.86
GERSHMAN, JOAN M	52923.32	52770.33		152.99
GILBERT, CLAIRE	32156.97	32817.93		660.96
GILBERT, TERESA L	52501.54	51251.54		1250.00
GILLIN, DIANNE	64657.01	62711.57		1945.44
GILLIN, JESSICA	42932.69	39292.69		3640.00
GILLIN, ROBERT	69438.46	63835.96		5602.50
GILLIS, TRACY	25025.34	25025.34		
GONZALEZ, LUZ	26686.75	25972.50		714.25
GOOD, LINDA L	56592.82	52959.58		3633.24
GOOD, MICHAEL	72017.26	62711.57		9305.69
GREEN, MARC	29339.67	29989.87		650.20
GRILLI, EDWARD	66002.43	62602.43		3400.00
HAHN, ELLEN	69710.76	60169.35		9541.41
HAMBURG, VIRGINIA	39292.69	39292.69		
HANLEY, SHEILA M	64216.41	62711.57		1504.84
HARRINGTON, ANN S	45328.59	45328.59		
HAWKO, KATHLEEN A	26842.77	26201.35	511.69	129.73
HAZELL, CHARLOTTE	74220.28	63274.27		10946.01
HENNESSEY, PATRICK T	35258.07	29507.54	3890.09	1860.44
HERTZEL, LILLIAN E.	48219.79	46186.12		2033.67
HILL, ALLISON E	44954.97	43655.63		1299.34
HILL, DAVID E	56983.20	45888.00	10893.60	201.60

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
HINTHORNE, WILLIAM R	47509.22	36465.96	8585.65	2457.61
HOLLAND, TANYA M	34242.97	33812.45	246.94	183.58
HOLLERAN, ANN B	63551.00	63551.00		
HUDDY, KENNETH L	40900.39	41119.50		219.11-
HUIZENGA, CHRISTIAN	38912.14	37090.14		1822.00
ISRAEL, MARCIA	69716.76	61605.75		8111.01
JEAN-PIERRE, JOSEPH	55916.26	55902.61		13.65
JOHNSON, LEAH	30486.81	29898.75		588.06
JOHNSON, ROBERT	100992.07	96742.07		4250.00
JOHNSON, UKINDRA L	40956.06	40956.06		
JONES, COURTNEY	57643.82	55552.86		2090.96
JONES, ELISA	34920.91	31578.64		3342.27
JONES, JENNIFER	22858.84	22512.50		346.34
KACHINSKY, PHILIP	72428.29	62711.57		9716.72
KADE, MARION E.	69344.51	63835.96		5508.55
KAPLAN, PAUL L	66239.75	61605.75		4634.00
KAPLAN, STACEY M	62809.11	60524.71		2284.40
KAYE, JILL	65251.92	61605.75		3646.17
KELLEY, PATRICE M	21585.58	21585.58		
KENNEDY, ALISSA	51503.46	45669.40		5834.06
KEVENY, KATHLEEN	67611.92	62711.57		4900.35
KILEY, KATHRYN J	59728.80	58828.80		900.00
KILMURRAY, DAVID	43816.63	36176.73	4582.84	3057.06
KING, JACQUELYN R	43036.34	42495.54		540.80
KING, JANICE	49698.08	49698.08		
KOTTMEIER, JAMES B	42691.20	40984.06		1707.14
KRAUSS, JANE	53112.17	52489.83		622.34
LALOND, CHRISTINE	64571.73	59676.21		4895.52
LANE, GRETCHEN G	50435.68	49653.66		782.02
LANE, WILLIAM	68588.35	62711.57		5876.78
LAVELLE, NORAH	37090.14	37090.14		
LECLAIR, STEPHEN T	68935.51	60524.71		8410.80
LELLOCK, JASMINE	48613.60	40545.85		8067.75
LENNON, EMILY	34719.53	33516.00		1203.53
LEONARD, PATRICK	75908.50	64790.51		11117.99
LEONARDI-SMITH, CORA	70832.96	61745.46		9087.50
LEROUX-LINDSEY, SUZA	39390.70	39292.69		98.01
LETOURNEAU, KATHRINE	142707.83	107090.50		35617.33
LEVINE, LAUREN J	59457.87	60524.71		1066.84-
LIATSOS,KENNA L.	82188.33	76167.48		6020.85
LINEHAN, GERARD J	68347.14	68347.14		
LOGAN, CAROLYN M	27023.60	28134.00		1110.40-
LOO, LINDA	59740.44	58206.55		1533.89
MACDERMOTT, JAMES S	37615.50	37615.50		
MACDONALD, DOROTHY A	42057.79	41691.81		365.98
MACDONALD, LISA J	51565.08	49698.08		1867.00
MACNEILL, ANN P	25410.68	24326.08	166.50	918.10
MACVANE, HEATH R	42341.45	37316.45		5025.00
MALONEY, JAMES J	58500.16	37783.02	13444.19	7272.95
MANNING, KAREN M	52240.87	51337.63		903.24
MARCHESE, SUSAN	25753.25	25276.25		477.00
MARSIGLIANO, HUI NIN	56404.32	47583.89		8820.43
MASON, MARGARET A	41247.13	41152.96		94.17

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EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
MATTA, ANDREA S	48661.96	47583.89		1078.07
MCBRATNEY, JANICE	39021.25	36301.25		2720.00
MCBRIDE, MICHELLE SC	39966.22	26401.80		13564.42
MCCARTHY, RENEE M	41301.62	37316.45		3985.17
MCCOLGAN, SUSAN B	37849.83	34327.39		3522.44
MCDONOUGH, KRISTEN	27500.33	25108.93		2391.40
MCFADDEN, SANDRA E	66769.81	64661.59		2108.22
MCGRATH, MAUREEN T	29625.50	29625.50		
MCINTYRE, CAROL A.	36421.33	35173.30		1248.03
MCKEE, GARY C	44791.26	35834.29	5749.16	3207.81
MCLAUGHLIN, ANN M	67994.25	60117.25		7877.00
MCMILLAN, JOEL T	55266.90	45888.00	9177.30	201.60
MCNITT, SUSAN E	53867.08	46854.20		7012.88
MCNULTY, CHRISTINE	12036.91	11661.91		375.00
MEISTER, ANDREA	69138.85	63835.96		5302.89
MELIA, ARTHUR	728728.90	77344.02		651384.88
MESSINA, MARIE C	39684.45	37316.45		2368.00
MILEY, CHRISTINE	42509.78	39316.39		3193.39
MILEY, DAVID	49459.08	45669.40		3789.68
MIROW, SHEILA	67612.56	62711.57		4900.99
MODRICAMIN, MIRIAM	36631.50	28131.50		8500.00
MOLINA, I. ALBERTO	32288.12	29288.12		3000.00
MONTANA, DEBRA	68128.45	62711.57		5416.88
MONTGOMERY, SHARON L	50299.41	49698.08		601.33
MOORE, GARY C	41857.30	35173.30		6684.00
MOORE, THOMAS W	40572.39	39316.39		1256.00
MORGAN, DEBRA	42578.23	42578.23		
MORIARTY, DANIEL	28538.00	28538.00		
MORREALE, FRANCIS	47144.43	46667.43		477.00
MORRISSEY, EDMOND J	48437.56	36656.35	9925.15	1856.06
MORSE, JENNIFER	16780.19	16780.19		
MULLEN, JOANNE M	25356.83	20133.63	88.68	5134.52
MULLEN, KIMBERLY A	41207.15	39292.69		1914.46
MURPHY, CYNTHIA	24616.14	24596.50		19.64
MURPHY, DANIEL M	45349.56	35414.66	8050.51	1884.39
MURPHY, TRACEY A	45431.76	44830.43		601.33
MYERS, CHARLES J	57476.24	37536.80	11428.87	8510.57
NALLY, ELLEN	67513.45	62711.57		4801.88
NAPIERATA, CYNTHIA A	44559.55	40934.88		3624.67
NASH, MARY ANN	43884.87	46667.43		2782.56-
NAUYOKAS, CHARLENE	63481.35	60524.71		2956.64
NEELY, JENNIFER M	6601.12	5757.12		844.00
NELSON, MARGUERITE J	28191.71	24326.08	84.16	3781.47
NORRIS, GEORGE	39696.18	35786.80		3909.38
NORRIS, IRIS S	62254.32	59676.21		2578.11
O'BRIEN, WILLIAM	43607.75	39607.75		4000.00
O'CONNELL, GORDON L	54683.27	50434.44		4248.83
O'CONNELL, SHARON	65485.85	63835.96		1649.89
O'CONNOR, JOHN	69461.75	65195.29		4266.46
O'DONNELL, DOREEN	31577.43	30826.06		751.37
O'MEARA, KATHARINE M	66702.55	63274.27		3428.28
O'MEARA, PATRICIA M	34659.53	33516.00		1143.53
OWENS, MARIE	26756.47	26643.75		112.72

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
PALLADINO, BRIAN C	37181.89	33644.30		3537.59
PARSONS, CHERYL M	46438.21	43742.93		2695.28
PASQUANTONIO, WM. L.	54306.90	42200.00	7047.30	5059.60
PEARSON, REBECCA L	47548.40	44805.55		2742.85
PERRON, GALE L	60600.50	61605.75		1005.25-
PETERSON, CHARLES A	39463.25	38986.25		477.00
PILLARELLA, ROBERT	68041.01	60524.71		7516.30
POLIO, ROSALITA A.	63924.71	60524.71		3400.00
POOR, DAVID	58990.30	46562.00	9886.99	2541.31
POWELL, GARRETT	46047.75	34665.00		11382.75
POWERS, FRANCES M	28082.16	27882.75	35.68	163.73
PROKOP, KIMBERLY	40684.69	39292.69		1392.00
PUGLIA, RINDI E	65023.55	58373.55		6650.00
RACCUIA, KAREN	73383.75	60524.71		12859.04
RENT, MILDRED A	104796.42	102712.70		2083.72
REYNOLDS, KATHLEEN A	41400.76	39866.85		1533.91
RICCI, KATHLEEN M	40482.29	39292.69		1189.60
RICH, BEVERLY	65124.90	62711.57		2413.33
RICHARD, MICHELLE L	28690.04	27013.54		1676.50
RICHARDSON, JOHN	41344.58	31814.40	7111.21	2418 .97
RIDDICK, CYNTHIA S	34924.47	34924.47		
RIEL, LETITIA	48573.17	46885.67		1687.50
RODMAN, AMY MERYL	60960.21	59676.21		1284.00
ROLAND, KIRSTIN L	35395.65	35157.15		238.50
ROOS, LESLIE G	64163.67	61605.75		2557.92
ROSEN, MONA L	54857.83	48988.01		5869.82
RUFFO, JOSEPH	42604.85	40235.60	1130.13	1239.12
SAKELLARIS, ANDREA	67431.96	63835.96		3596.00
SAMPSON, ANN-MARIE	49474.04	48501.70		972.34
SARES, DAWNA M	48681.63	46667.43		2014.20
SARNEY, DONALD	69425.34	58828.80		10596.54
SARVELA-POLK, KRISTI	64777.99	61605.75		3172.24
SAUNDERS, SHARON	58320.28	54334.60		3985.68
SAURO, MARY DANA	53016.55	51496.91		1519.64
SCAFIDI, DIANNE	59184.89	59054.21		130.68
SCHILLBERG, IRENE F	35279.48	35173.30		106.18
SCHULTZ, SUSAN	61112.71	60524.71		588.00
SCHWEMIN, DANIEL	63690.21	60524.71		3165.50
SCOZA, MICHELLE	25482.22	23971.92		1510.30
SEARS, JANE	60826.55	58206.55		2620.00
SFERRAZZA, JOHN J	52857.87	48612.86		4245.01
SHARFSTEIN, FREDDA R	61834.63	60864.27		970.36
SHEEHAN, JOHN J	85403.64	67344.48		18059.16
SILVA, KATHLEEN A	78495.29	70816.17		7679.12
SILVERSTEIN, ANITA	70453.46	62711.57		7741.89
SIMONETTA, PHYLLIS C	19302.65	19302.65		
SKARINKA, CHERYL A	44380.64	43655.63		725.01
SKIFFINGTON, WILLIAM	37011.62	32608.59	2561.54	1841.49
SLATTERY, MARILYN	66342.77	62874.77		3468.00
SLATTERY, WILLIAM	76862.05	71353.82		5508.23
SMITH, ALLEN	74570.50	63111.50		11459.00
SMITH, DEREK M	50689.24	49198.38		1490.86
SMITH, EDWENTA	70067.02	65195.29		4871.73

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
SMITH, JENNIFER A	46334.57	43655.63		2678.94
SMITH, KATHLEEN M.	44792.46	36219.93	5395.87	3176.66
SMITH, MAUREEN	49842.26	49188.92		653.34
SMITH, MELISSA	35839.65	34036.01		1803.64
SMITH, PHYLLIS C	26562.75	26366.75		196.00
SOLOMON, LESLIE A	50569.34	44341.09		6228.25
SOUCY, JILL B	33018.33	33018.33		
SOUFY, DOROTHY A	64344.21	60524.71		3819.50
SOUSA, PAULO	37116.85	37316.45		199.60-
SPARKS, MICHAEL T	50522.58	36341.72	12450.60	1730.26
ST. JAMES, ALEXIS A	36435.97	33655.11		2780.86
STADFELD, ELAINE	64066.29	61605.75		2460.54
STARCK, CHERYL A	40608.75	40034.87		573.88
STAUSS, MICHELLE	29779.90	26271.13		3508.77
STEIN, KAY F	60475.26	59054.21		1421.05
STEINBERG, CAREN LEE	63714.64	57012.85		6701.79
STEWART, CHERYL	69834.46	63835.96		5998.50
STEWART, IDA M	36676.14	36301.25		374.89
STONE, ROBERT	84811.48	77494.69		7316.79
STOUCH, JANNINE E	46726.31	43655.63		3070.66
STULL, ANGELA M	51577.80	46132.89		5444.91
STYMEST, JANET L.	35777.22	35725.89		51.33
SUGARMAN, ARLENE	82075.49	73275.49		8800.00
SULLIVAN, CHRISTOPHE	40845.62	32266.00	8157.16	422.46
SULLIVAN, ELEANOR	38665.00	34665.00		4000.00
SULLIVAN, GLORIA O	39953.27	37656.72		2296.55
SULLIVAN, LAURA	27207.56	25737.98		1469.58
SULLIVAN, MARGARET	62762.71	58828.80		3933.91
SULLIVAN, ROBERT G	49738.95	43008.00	6697.35	33.60
SULLIVAN, RUTH E	51200.98	48684.92		2516.06
SUNG, ANITA	35547.28	35297.28		250.00
SWEENEY, MARGARET	43233.07	42841.07		392.00
SWEENEY, RICHARD	74699.88	71395.73		3304.15
TATRO, ROBERT	64517.30	58828.80		5688.50
TAVARES, MATTHEW	52850.09	42052.95		10797.14
TENTINDO, NOELLE	54686.46	53866.46		820.00
TESORO, KATHLEEN A	42191.35	39316.39		2874.96
THOMPSON, ANDREA	65674.27	63274.27		2400.00
THOMPSON, STEVEN W	62785.25	60524.71		2260.54
TOLSON, DONNA	39488.69	39292.69		196.00
TOPHAM, LAURA	25273.08	24326.08	137.48	809.52
TOWER, LORRAINE	46562.00	40087.00		6475.00
TURNER, PATRICIA	64005.75	61605.75		2400.00
TURNER, THOMAS	42497.50	36301.25		6196.25
VENTURA, LORRI	83646.12	72806.30		10839.82
VILLAZON, ELAINE L	66383.57	62711.57		3672.00
WACHSMAN, LORRAINE	36075.25	35164.25		911.00
WAGNER, BARBARA	43164.25	35664.25		7500.00
WAITT, CHARLES	43496.25	39496.25		4000.00
WALKER, EMILY	49188.92	49188.92		
WALKER, MARY ANN	68300.79	64900.79		3400.00
WALSH-MCCLAIN, ANN	41711.45	41691.81		19.64
WALSH, JENNIFER	50704.62	51251.54		546.92-

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

EMPLOYEE NAME	GROSS EARNING	EARNING REG.	EARNING OVERTIME	OTHER EARN
WALSH, KIMBERLEY A	52284.89	49698.08		2586.81
WARD, JANICE M	44316.14	36953.00		7363.14
WASSERMAN, LOIS	65440.81	59676.21		5764.60
WAWRZYNOWICZ, JENNIF	47417.17	43039.65		4377.52
WEBBER, BARBARA G	65005.75	61605.75		3400.00
WEIAND, EDWARD K	72037.56	60524.71		11512.85
WEINBERG, JONATHAN H	28883.75	26632.75		2251.00
WELCH, WILLIAM C	44360.73	44341.09		19.64
WETZEL, RALPH	25276.25	25276.25		
WHEELER, JAMES	69531.74	60524.71		9007.03
WHITE, KELLY A	51324.31	51251.54		72.77
WILDE, KELLY M	48505.73	37090.14		11415.59
WILLIAMS, CAROLYN J	39002.43	37882.60	47.54	1072.29
WILSON, JAYMEE C	38854.14	37090.14		1764.00
WILSON, JUDITH A	42423.68	32184.04		10239.64
WOODSON, SHERRIL A	41247.13	41152.96		94.17
YOULDEN, MARY D	56090.37	56090.37		
YOUNGCLAUS, FREDERIC	45588.25	41588.25		4000.00
YU, ANGELA	41691.81	41691.81		
ZALDUONDO, CARLOS J	44363.66	35507.01		8856.65
ZAWATSKI, STEPHEN F	88290.56	83078.88		5211.68

**REPORT OF THE
STATEMENT OF REVENUE, EXPENDITURE BUDGETARY
BASIS GENERAL FUND BUDGET AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 2004**

Revenue	Original Budget	Final Budget	Actual	Variance
Property Tax	32,676,368.00	32,296,386.00	31,615,610.00	(680,776.00)
Excise Tax	3,305,367.00	3,305,367.00	3,322,150.00	16,783.00
Room Tax	110,000.00	110,000.00	83,028.00	(26,972.00)
License Fees Per	369,155.00	369,155.00	367,708.00	(1,447.00)
Penalties/Interest	350,000.00	350,000.00	397,176.00	47,176.00
Investments	120,000.00	120,000.00	79,946.00	(40,054.00)
Charges for Servi	6,932,910.00	6,932,910.00	7,126,283.00	193,373.00
Fines & Forfeits	221,050.00	221,050.00	282,728.00	61,678.00
Debt & Other	1,314,895.00	1,314,895.00	1,282,353.00	(32,542.00)
Inter Government	16,635,287.00	16,635,287.00	16,733,913.00	98,626.00
	62,035,032.00	61,655,050.00	61,290,895.00	(364,155.00)

Expenditures	Original Budget	Final Budget	Actual	Variance
General Govt.	8,856,877.00	8,856,877.00	8,453,028.00	403,849.00
Public Safety	8,149,621.00	8,149,621.00	7,986,761.00	162,860.00
Education	31,918,117.00	31,918,117.00	31,218,475.00	699,642.00
Public Works	9,872,655.00	9,872,655.00	8,509,313.00	1,363,342.00
Human Services	2,492,908.00	2,492,908.00	2,470,214.00	22,694.00
Culture & Rec	989,573.00	989,573.00	967,582.00	21,991.00
State & City Asse	2,297,071.00	2,297,071.00	2,173,728.00	123,343.00
Debt Service	2,717,986.00	2,717,986.00	2,665,537.00	52,449.00
	67,294,808.00	67,294,808.00	64,444,638.00	2,850,170.00

A full audit disclosure will be available on completion of the FY 04 audit

REPORT OF THE REVOLVING FUNDS

The Board of Recreation account, Chapter 44-53D started the FY04 year with a balance of \$67,260.74. There was an audit correction of \$357.00. They took in \$277,969.19 and had expenditures of \$271,463.96. The balance going into FY 05 is \$73,408.97

\$67,260.74
 (\$357.00)
 \$277,969.19
(\$271,463.96)
 \$73,408.97

The snack bar revolving account started FY 04 with a balance of \$167.57. Cash taken in was \$28,477.16, expenditures were \$28,201.61. The balance forward to FY 05 is \$443.12.

\$167.57
 \$28,477.16
(\$28,201.61)
 \$443.12

The Elderly Department van revolving account started FY 04 with a balance of \$1,325.00. They took in \$3,334.00 and expended \$2,453.00. The balance forward to FY 05 is \$2607.00

\$2,638.00
 \$5,206.00
(\$5,237.00)
 \$2,607.00

The Board of Health started FY 04 with a balance of \$34,768.00. They took in \$18,785.00 and expended \$15,292.00. They carry forward a balance of \$38,261.00.

\$34,768.00
 \$18,785.00
(\$15,292.00)
 \$38,261.00

A copy of all transactions are on file for public information in the Town Accountant's Office.

REPORT OF THE BOARD OF ASSESSORS

This year has been an eventful year for the Board of Assessors. After serving Randolph as an Assessor for over twenty-five years, Joseph W. Galvam retired from the Board of Assessors and from the position of Principal Assessor. Edward G. Daly, a former Principal Assessor and member of the Board of Assessors for over twenty-five years, also retired at the end of 2003.

However, the more than fifty years of combined experience that these two individuals share were not completely lost by the Town. Mr. Galvam and Mr. Daly were appointed as part time members of the Board of Assessors in January. Both were returned to the Board as elected Assessors at the annual town election in April, 2004.

Richard Brown, Jr., a member of the Randolph Board of Assessors since 1996, was appointed to the position of Principal Assessor as of March 1, 2004. Prior to becoming Principal Assessor, Mr. Brown had worked as an Assessor for the Town of Watertown.

The Assessing Department completed the Fiscal Year 2005 Triennial Revaluation. The assessments mirrored the rapidly increasing real estate market, with residential property values seeing a particularly significant increase. In response to these changes in Randolph's tax base, the Board of Selectmen adopted the recommendation of the Board of Assessors to adopt a 175% tax classification shift. The shift adopted by the Selectmen resulted in the lowest possible FY2005 residential tax rate: \$9.80 per thousand dollars of assessed value. The resulting commercial/industrial tax rate for FY2005 is \$19.06 per thousand dollars of value.

Recent Tax Rate History

	Residential Rate	Commercial/Industrial Rate
Fiscal Year 2005	\$ 9.80	\$ 19.06
Fiscal Year 2004	\$11.08	\$ 18.87
Fiscal Year 2003	\$12.67	\$ 22.09

Appropriations

	Fiscal Year 2004	Fiscal Year 2005
Total to be Raised	\$ 63,977,680.63	\$ 67,175,955.94
Total Estimated Receipts	\$ 31,301,313.00	\$ 33,239,703.00
Tax Levy	\$ 32,676,367.63	\$ 33,936,252.94

ONE HUNDRED AND SIXTY NINTH ANNUAL REPORT

The Board of Assessors granted the following exemptions in Fiscal Year 2004:

Exemption	Description	# Exemptions Granted	Tax Dollars Exempted
Clause 18	Hardship	8	\$ 1,400.00
Clause 22 (a-f)	Disabled Veteran	222	\$ 55,500.00
Clause 22A	Disabled Veteran	1	\$ 425.00
Clause 22B	Disabled Veteran	1	\$ 775.00
Clause 22C	Disabled Veteran	1	\$ 950.00
Clause 22E	Disabled Veteran	35	\$ 21,000.00
Clause 37A	Blind Person	24	\$ 11,750.00
Clause 41C	Qualifying Senior Over 70	163	\$ 81,250.00
Clause 41A	Tax Deferral	13	\$ 28,057.79
TOTALS		468	\$ 201,107.79

The Board of Assessors would like to thank the Assessing Office staff for their hard work and dedication over the past year. During this year's revaluation, the Assessing Department was faced with a demanding schedule in order to receive Department of Revenue certification of the assessed values and the tax rate. The efforts of the staff allowed us to accomplish each of our goals this year.

Respectfully Submitted

Joseph W. Galvam, Chairman
Edward G. Daly
Richard Brown Jr., Principal Assessor

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TOWN OF RANDOLPH DEPARTMENT HEADS

Front row, left to right:

Brian P. Howard, Town Clerk/Registrar, Paul J. Connors, Executive Secretary, John McVeigh, Director of Public Health, Mary C. McNeil, Building Commissioner, Sheila Swanwick, Director of Recreation, Charles D. Foley, Jr., Fire Chief, Richard Brown, Jr., Principal Assessor, Charles Michaud, Library Director, Donald Young, Wiring Inspector, Kevin M. Reilly, Town Moderator, Richard W. Wells, Board of Selectmen, and A. William Vennik, Chairman, Registrars.

Back row, left to right:

Paul Porter, Chief of Police, Stephen Slavinsky, Animal Control Officer, Michael Lane, Personnel Director, Deborah Savage, Chairman, Board of Recreation, Rena Baker, Director of Elderly Affairs, Therese Steele, Town Accountant, Linda M. Sproules, Administrative Assistant, James H. Campbell, Veterans Director, Arthur Goldstein, Chairman, Finance Committee, Grace Cornish, Chairman, School Committee, Kathrine LeTourneau, Interim Superintendent of Schools, R. Neal Condlin, Chairman, Personnel Board, John J. FitzGibbons, Collector/Treasurer, and Paul Maloof, Youth Coordinator.

AT YOUR SERVICE

(781)

Ambulance	963-3131
Animal Control	961-0946
Assessors	961-0906
Board of Health	961-0924
Board of Selectmen	961-0911
Building/Wiring Insp.	961-0921
Dept. of Public Works	961-0940
Sewer Division	961-0941
Water Division	961-0942
Hwy. Division	961-0943
Engin. Division	961-0950
Fire Department	963-3131
Personnel	961-0909
Plumbing Inspector	961-0924
Police Department	963-1212
Recreation Office	961-0939
Skating Rink	961-0938
Superintendent of Schools	961-6200
Town Accountant	961-0903
Town Clerk/Registrar	961-0900
Town Collector/Treasurer	961-0913
Turner Free Library	961-0932
Veterans/Elderly Services	961-0930
Youth Coordinator	961-0936

Randolph
Emergency
Police
Fire
Municipal Ambulance
DIAL 911